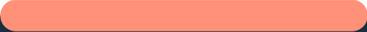


# NEISD District of Innovation Renewal



2022 - 2023

# What is a District of Innovation?



*A District of Innovation is a concept passed in 2015 by the 84th Legislative Session in House Bill 1842, effective immediately, that gives traditional independent school districts most of the flexibilities available to Texas' open enrollment charter schools.*

In order for a school district to access those flexibilities, a school district must adopt an innovation plan, as set forth in the TEC Chapter 12A.

# District of Innovation (DOI)

1

## Local Control

Districts decide which flexibility best suits their needs.

2

## Customization

Districts can create an innovation plan to address their needs.

3

## Autonomy

Districts must submit a district of innovation plan to the commission of education, but approval is not required.

4

## Flexibility

Districts will have flexibility to implement practice similar to charter schools, including exemptions from mandates.

# Current NEISD Exemptions



## Students

*Calendar:  
uniform start date*



## Educators

*Teacher certification in high need  
areas*

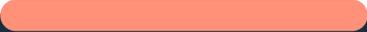
## **Uniform Start Date**

### **Exemption TEC 25.0811 First Day of Instruction**

TEC 25.0811 states: “(a) Except as provided by this section, a school district may not begin instruction for students for a school year before the fourth Monday in August.”

## **NEISD seeks exemption from TEC 25.0811 in order to:**

- Better balance the school year so that the number of days in each semester is relatively equal with the possibility of ending the school year earlier;
- Better balance distribution of instructional time for one-semester coursework;
- Complete fall semester exams before dismissing for Winter Break;
- Provide opportunities for graduates to take advantage of the full array of summer offerings at institutions of higher education; and
- Provide opportunities for staff to take advantage of summer offerings at institutions of higher learning.



# **Rationale**

The District will have the flexibility to designate the first day of school each year to best meet the needs of our students and community. The District does not intend to implement this exemption for the purpose of altering the language in or application of teacher contracts. This exemption will be implemented as follows:

- The District calendar process will continue to receive input from staff and community when developing the school calendar.
- All calendar options will include provisions for a more balanced distribution of instructional time between the two semesters.



# Implementation

- During the calendar development process, each campus will have the opportunity to vote on calendar options.
- Calendar options and the results of campus votes will be presented to the District Educational Improvement Committee (DEIC).
- The DEIC will then make a calendar recommendation to the North East ISD Board of Trustees for approval.



## Implementation, Continued

# Teacher Certifications: High Need Areas

Career and Technical  
Education  
&  
World Languages

**Limited Exemption to Texas Education Code (“TEC”) Sections 21.003, 21.044, and 21.053 related to Teacher Certifications in the High Need Areas of (1) Career and Technical Education and (2) World Languages**

**TEC Section 21.003 states:** “A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a school district unless the person holds an appropriate certificate or permit issued as provided by Subchapter B.”

**TEC Section 21.044 states:** “EDUCATOR PREPARATION. (a) The board shall propose rules establishing the training requirements a person must accomplish to obtain a certificate, enter an internship, or enter an induction-year program. The board shall specify the minimum academic qualifications required for a certificate.”

# Teacher Certifications: High Need Areas

Career and Technical  
Education  
&  
World Languages

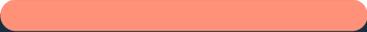
TEC Section 21.053(a) states: “A person who desires to teach in a public school shall present the person's certificate for filing with the employing district before the person's contract with the board of trustees of the district is binding.”

TEC Section 21.053(b) states: “An educator who does not hold a valid certificate may not be paid for teaching or work done before the effective date of issuance of a valid certificate.”

Title 19 of the Texas Administrative Code, Chapter 231, limits the District’s ability to hire instructors for hard-to-fill and high-demand courses when high quality, certified teachers are not available.

## **NEISD seeks exemption from TEC Sections 21.003, 21.044, and 21.053 and Title 19 of the Texas Administrative Code, Chapter 231, in order to:**

- Allow the District to be able to fulfill students' course requests, graduation plan requirements, and endorsement completion;
- Ensure that Career and Technical Education course sequences offer student career opportunities and industry certifications;
- Prevent a cycle of substitutes teaching in Career and Technical Education and World Languages courses who do not have content expertise;
- Continue offering diverse courses in Career and Technical Education and World Languages at all NEISD high schools; and
- Fulfill World Languages admissions requirements for Institutions of Higher Learning.



# **Rationale**

The District will have flexibility in hiring non-certified teachers in the areas of Career and Technical Education and World Languages to provide diverse course offerings to secondary students.

**This exemption will be implemented as follows:**

- In filling vacancies, priority consideration will be given to certified teachers.
- The selection of qualified, non-certified candidates will include input from the Human Resources Department, Career and Technical Education Department or World Languages Department, and campus administration.



# Implementation

**The establishment of a North East ISD certification track for all non-certified teachers will be established to include:**

- Employment criteria to ensure the non-certified teacher fulfills the certification and background check obligations; and
- A timeline for completion of the certification process.



**Implementation Continued**

# Renewal Process

A district can [renew its DOI plan](#) if the action to renew is approved by:

1. A majority vote of the district advisory or comparable committee and
2. A two-thirds majority vote of the board

**During renewal, all sections of the plan and exemptions shall be reviewed and the district must follow all steps in 19 Texas Administrative Code Section 102.1313. The board cannot vote to approve a plan until the plan:**

- Has been posted online for 30 calendar days
- The commissioner has been notified
- The DOI committee has held a public meeting to consider the plan, and
- The DOI committee has approved the plan by a majority vote

# Questions?

Thank You

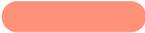


<https://bit.ly/DOI-NEISD>

# The DOI Timeline

November 9th, 2022		The DOI Renewal Plan will be presented to the DEIC for input and approval of the plan by majority vote
November 10th, 2022		Present the DOI Renewal Plan at the Joint Principal Meeting
November 11th, 2022		Post final plan on district website for 30 days Notify the commissioner of the intent to vote on the adoption of the proposed plan
November 15 and 17th		Virtual Public Meetings to consider the final version of the proposed plan
December 12th, 2022		Board of Trustees Meeting to approve renewal of plan Notify the commissioner of the approved plan

# Agenda



**01**

Welcome and introductions.



**03**

Innovation Strategies



**02**

Presentation which includes definition of DOI, NEISD's types of flexibility, and calendar.



**04**

Closing remarks, questions, and comments.

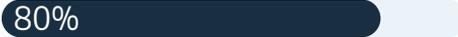


# A picture always reinforces the concept

Images reveal large amounts of data, so  
remember: use an image instead of a long text

# Benefits

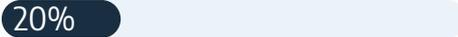
80%

A horizontal bar chart with a dark blue bar representing 80% of the total length.

60%

A horizontal bar chart with a dark blue bar representing 60% of the total length.

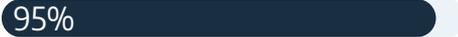
20%

A horizontal bar chart with a dark blue bar representing 20% of the total length.

## Jupiter

It's the biggest planet in the Solar System

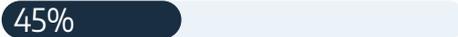
95%

A horizontal bar chart with a dark blue bar representing 95% of the total length.

50%

A horizontal bar chart with a dark blue bar representing 50% of the total length.

45%

A horizontal bar chart with a dark blue bar representing 45% of the total length.

## Mars

It's a cold place. It's full of iron oxide dust

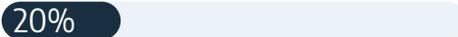
70%

A horizontal bar chart with a dark blue bar representing 70% of the total length.

85%

A horizontal bar chart with a dark blue bar representing 85% of the total length.

20%

A horizontal bar chart with a dark blue bar representing 20% of the total length.

## Venus

It has a beautiful name, but it's terribly hot

# Awards



## Mercury

Mercury is the closest planet to the Sun and the smallest one in the Solar System



## Venus

Venus has a beautiful name and is the second planet from the Sun. It's terribly hot

**A picture is  
worth a  
thousand  
words**



# Renewal Process

A district can [renew its DOI plan](#) if the action to renew is approved by:

1. A majority vote of the district advisory or comparable committee and
2. A two-thirds majority vote of the board (Date set by District Staff)

**During renewal, all sections of the plan and exemptions shall be reviewed and the district must follow all steps in 19 Texas Administrative Code Section 102.1313. The board cannot vote to approve a plan until the plan:**

- Has been posted online for 30 calendar days
- The commissioner has been notified
- The DOI committee has held a public meeting ( DATE) to consider the plan, and
- The DOI committee has approved the plan by a majority vote.

**North East ISD's DOI committees include DEIC, campus leadership teams, district leadership, and staff**

# Project updates

## Projects bagged

Project	Name 1	Name 2	Name 3	Name 4
Amount	10k	20k	10k	5k

## Projects in hand

Project	Name 1	Name 2	Name 3	Name 4
Amount	80k	1.5M	40k	9k

## Projects lost

Project	Name 1	Name 2	Name 3	Name 4
Amount	50k	45k	70k	5k

# Our service

## Saturn

Saturn is a gas giant and has several rings

## Jupiter

It's the biggest planet in the Solar System

## Mars

It's a cold place. It's full of iron oxide dust

## Neptune

Neptune is the farthest planet from the Sun

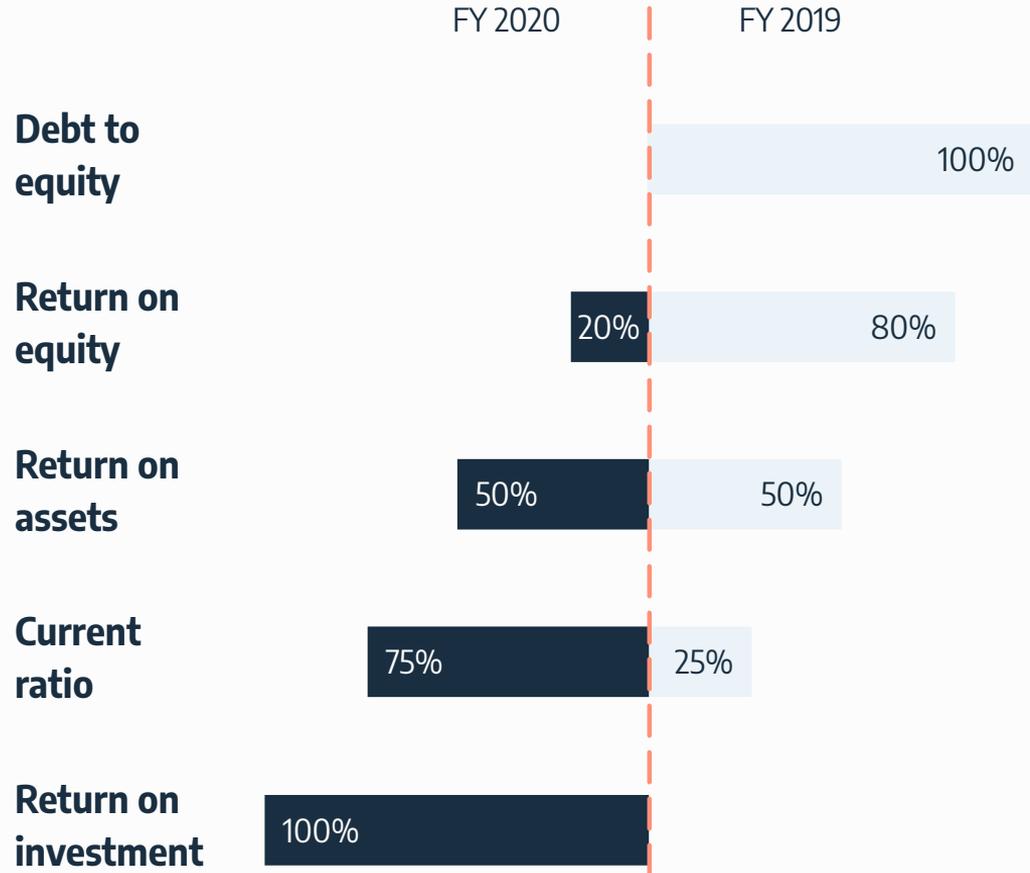
## Venus

It has a beautiful name, but it's terribly hot

## Mercury

It's the smallest one in the Solar System

# Financial ratios





## Texas Education Code: Chapter 12 A. Districts of Innovation

Sec. 12A.001. AUTHORIZATION. (a) Subject to Subsection (b), a school district may be designated as a district of innovation in accordance with this chapter.

(b) A school district is eligible for designation as a district of innovation only if the district's most recent performance rating under Section 39.054 reflects at least acceptable performance.

(c) Consideration of designation as a district of innovation may be initiated by:

(1) a resolution adopted by the board of trustees of the district; or

(2) a petition signed by a majority of the members of the district-level committee established under Section 11.251.

# Customer reviews



## Sarah Patterson

“It’s the closest planet to the Sun and the smallest one in the Solar System”



## John Patt

“It has a nice name and is the second planet from the Sun. It’s terribly hot”



## Jane Doe

“Despite being red, Mars is a cold place. It’s full of iron oxide dust”

# Case study



## Mercury

It's the closest planet to the Sun and the smallest one



## Venus

It has a beautiful name and is the second planet



## Mars

Despite being red, Mars is actually a cold place



## Neptune

Neptune is the farthest planet from the Sun

# Our philosophy



## Venus

Venus has a beautiful name and is the second planet from the Sun



## Mercury

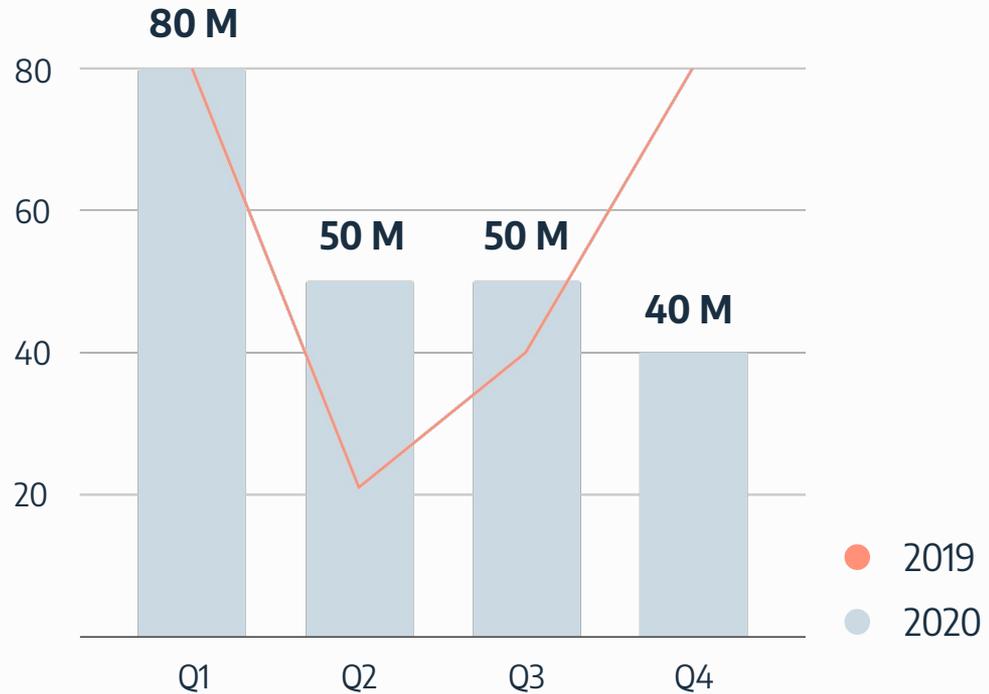
It's the closest planet to the Sun and the smallest in the Solar System



## Jupiter

Jupiter is a gas giant and the biggest planet in the Solar System

# Analysis of revenue



To modify this graph, click on it, follow the link, change the data and paste the new graph here, replacing this one

# Future expansion



**May 2020**

Chicago (USA)



**June 2021**

Brasilia (Brasil)



**April 2023**

Moscow (Russia)

# Types of Flexibility

- First Day of Instruction
- Teacher Certification

# Positioning map



# Our company's numbers

**333,000.00**

Earths is the Sun's mass

**24h 37m 23s**

Is Jupiter's rotation period

**386,000 km**

Distance from the Moon

# Our team



## John Doe

You can replace the image on the screen with your own



## Sarah Patt

You can replace the image on the screen with your own

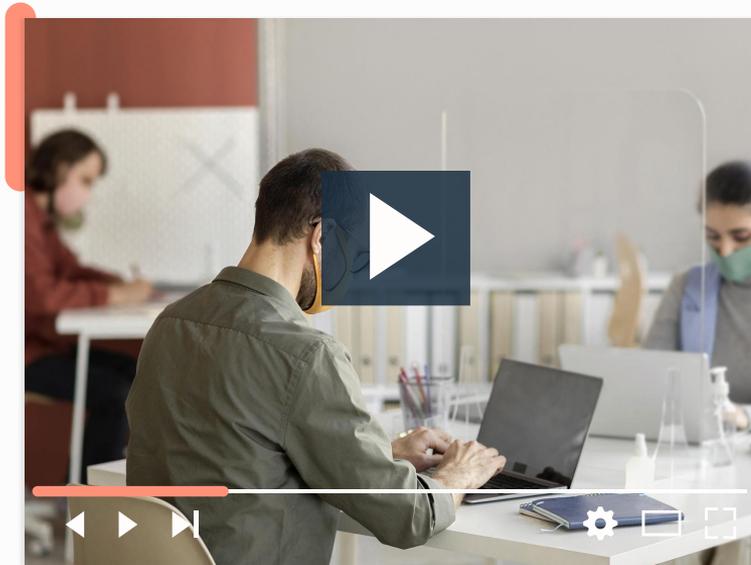


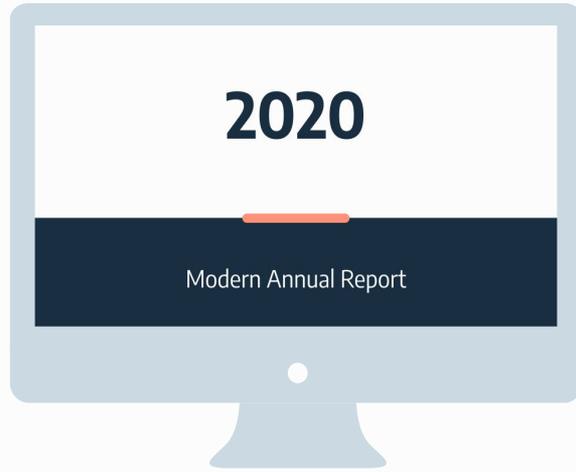
## James Doe

You can replace the image on the screen with your own

# Multimedia

If you want, you can insert your multimedia content here





## Desktop software

You can replace the image on the screen with your own work. Just delete this one, add yours and center it properly



# Mobile web

You can replace the image on the screen with your own work. Just delete this one, add yours and center it properly



## Tablet app

You can replace the image on the screen with your own work. Just delete this one, add yours and center it properly

# Thanks

Do you have any questions?  
addyouremail@freepik.com  
+91 620 421 838  
yourcompany.com



CREDITS: This presentation template was created by **Slidesgo**, including icons by **Flaticon**, and infographics & images by **Freepik**

Please keep this slide for attribution

# Alternative resources

## Photos

- Businesswoman-talking-phone
- Flat-lay-office-desk-assortment
- Still-life-wooden-bricks
- Two-colleagues-touching
- Man-office-during-pandemic-working
- Men-working-during-pandemic
- Woman-having-presentation-office
- Business-video-call-tablet
- Businessman-playing-jenga
- Two-coworkers-touching-elbows
- Front-view-woman-working-laptop
- Front-view-man-reading-paper
- Businesswoman-wearing-reading-glasses
- Young-female-with-paper-cup-office
- Multiracial-employees-working-laptop

# Resources

## Photos

- People-office-during-pandemic
- Two-people-working-together
- Portrait-young-businessman-holding-pen
- Young-businessman-standing
- Portrait-confident-young-businesswoman
- Co-workers-wearing-face-mask-office

# Instructions for use (free users)

In order to use this template, you must credit [Slidesgo](#) by keeping the Thanks slide.

## You are allowed to:

- Modify this template.
- Use it for both personal and commercial purposes.

## You are not allowed to:

- Sublicense, sell or rent any of Slidesgo Content (or a modified version of Slidesgo Content).
- Distribute this Slidesgo Template (or a modified version of this Slidesgo Template) or include it in a database or in any other product or service that offers downloadable images, icons or presentations that may be subject to distribution or resale.
- Use any of the elements that are part of this Slidesgo Template in an isolated and separated way from this Template.
- Delete the “Thanks” or “Credits” slide.
- Register any of the elements that are part of this template as a trademark or logo, or register it as a work in an intellectual property registry or similar.

For more information about editing slides, please read our FAQs or visit Slidesgo School:

<https://slidesgo.com/faqs> and <https://slidesgo.com/slidesgo-school>

# Instructions for use (premium users)

In order to use this template, you must be a Premium user on [Slidesgo](#).

## You are allowed to:

- Modify this template.
- Use it for both personal and commercial purposes.
- Hide or delete the “Thanks” slide and the mention to Slidesgo in the credits.
- Share this template in an editable format with people who are not part of your team.

## You are not allowed to:

- Sublicense, sell or rent this Slidesgo Template (or a modified version of this Slidesgo Template).
- Distribute this Slidesgo Template (or a modified version of this Slidesgo Template) or include it in a database or in any other product or service that offers downloadable images, icons or presentations that may be subject to distribution or resale.
- Use any of the elements that are part of this Slidesgo Template in an isolated and separated way from this Template.
- Register any of the elements that are part of this template as a trademark or logo, or register it as a work in an intellectual property registry or similar.

For more information about editing slides, please read our FAQs or visit Slidesgo School:

<https://slidesgo.com/faqs> and <https://slidesgo.com/slidesgo-school>

# Fonts & colors used

This presentation has been made using the following fonts:

## Encode Sans Semi Condensed

(<https://fonts.google.com/specimen/Encode+Sans+Semi+Condensed>)

#192e40

#cbd9e2

#ebf3f8

#ffc479

#ff9179

# Stories by Freepik

Create your Story with our illustrated concepts. Choose the style you like the most, edit its colors, pick the background and layers you want to show and bring them to life with the animator panel! It will boost your presentation. Check out [How it Works](#).



Pana



Amico



Bro



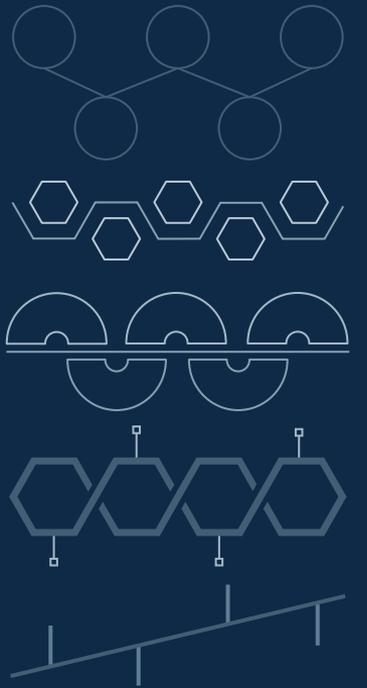
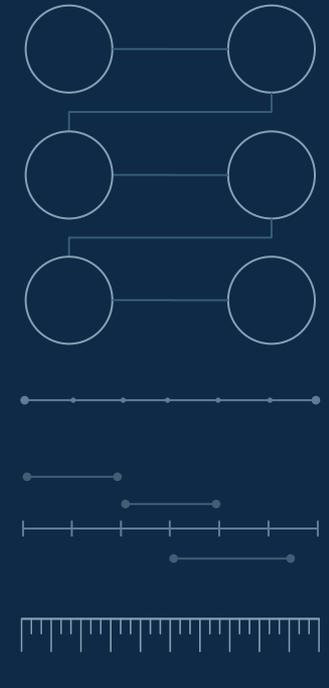
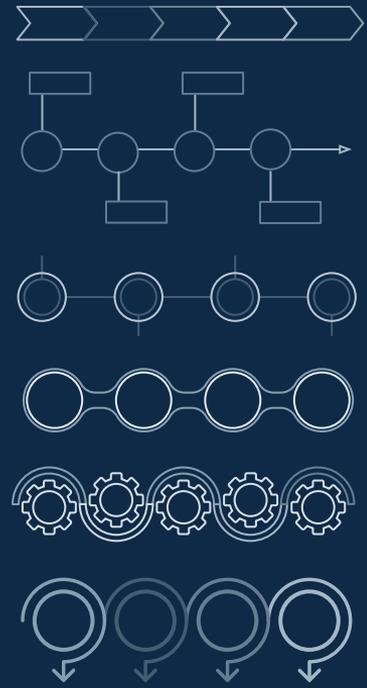
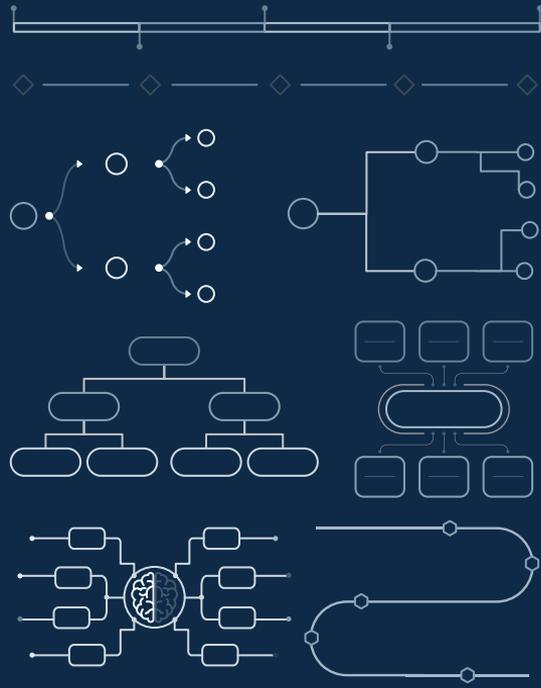
Rafiki

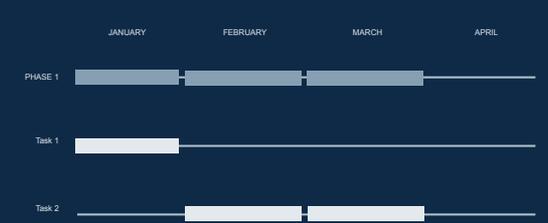
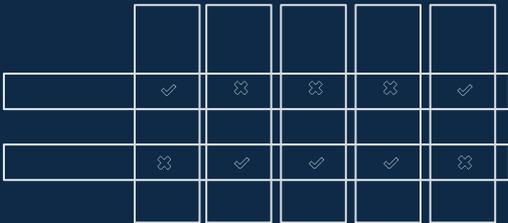
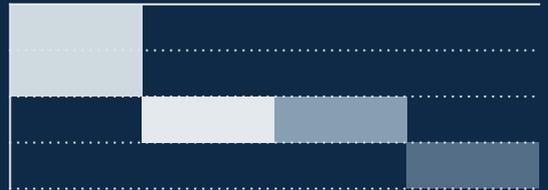
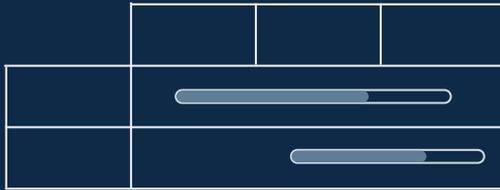
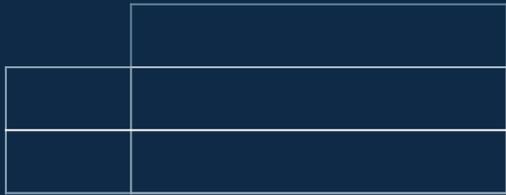
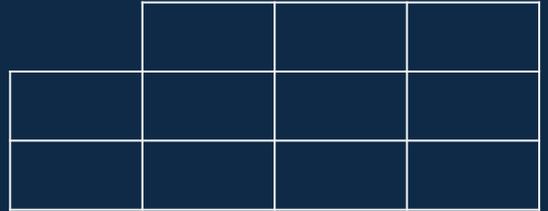
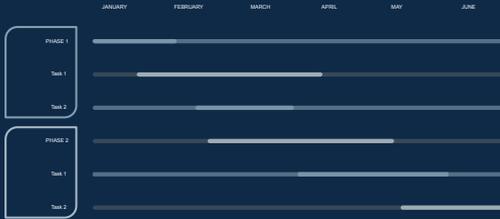
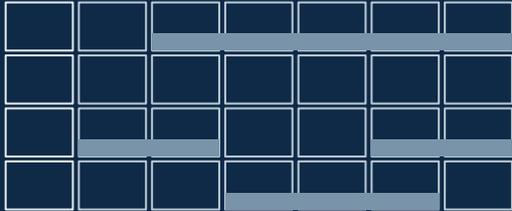


Cuate

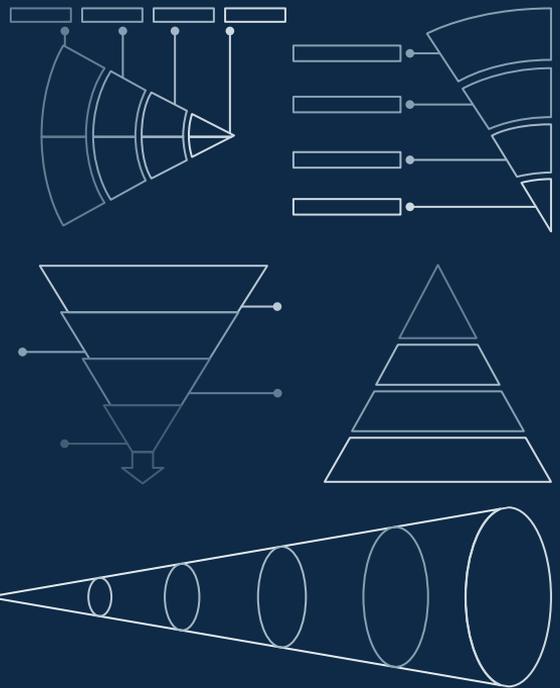
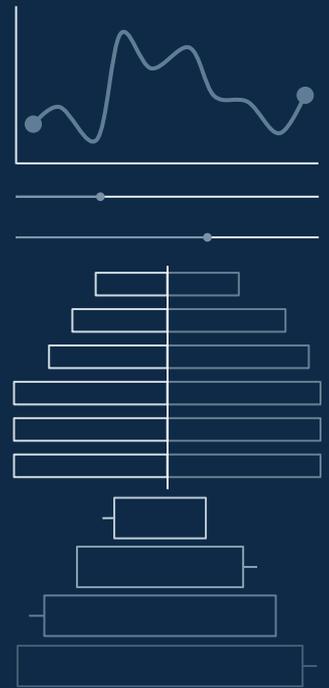
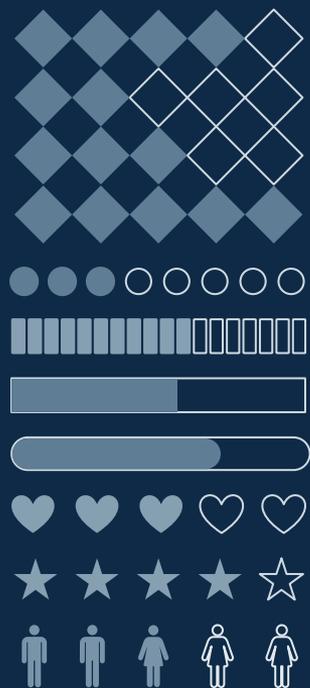
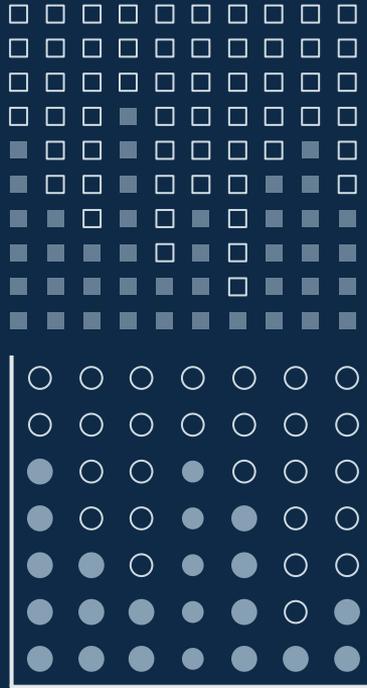












# ...and our sets of editable icons

You can resize these icons without losing quality.

You can change the stroke and fill color; just select the icon and click on the paint bucket/pen.

In Google Slides, you can also use Flaticon's extension, allowing you to customize and add even more icons.



## Educational Icons



## Medical Icons



## Business Icons



## Teamwork Icons







# Nature Icons



# SEO & Marketing Icons



