

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY (186 DAYS) SCHEDULE FOR SY 2025/2026**

Effective: July 1, 2025

Revised and Adopted: February 18, 2026

STEP	Column 1		Column 2		Column 3		Column 4		Column 5	
	BA/BS+EMERGENCY PERMIT, INTERN PERMIT WAIVER		BA/BS+30		BA/BS+45		BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	\$ 60,187.00	\$ 323.59	\$ 62,072.00	\$ 333.72	\$ 63,953.00	\$343.83	\$ 67,806.00	\$364.55	\$ 69,686.00	\$ 374.66
2	\$ 62,575.00	\$ 336.42	\$ 64,471.00	\$ 346.62	\$ 66,358.00	\$356.76	\$ 70,218.00	\$377.52	\$ 72,112.00	\$ 387.70
3	\$ 64,983.00	\$ 349.37	\$ 66,889.00	\$ 359.62	\$ 68,786.00	\$369.82	\$ 72,656.00	\$390.62	\$ 73,774.00	\$ 396.63
4	\$ 67,411.00	\$ 362.42	\$ 69,325.00	\$ 372.72	\$ 71,236.00	\$382.99	\$ 75,114.00	\$403.84	\$ 77,017.00	\$ 414.07
5	\$ 69,860.00	\$ 375.59	\$ 71,264.00	\$ 383.14	\$ 73,706.00	\$396.27	\$ 77,592.00	\$417.16	\$ 79,509.00	\$ 427.47
6	\$ 72,332.00	\$ 388.88	\$ 74,265.00	\$ 399.27	\$ 76,196.00	\$409.66	\$ 80,092.00	\$430.60	\$ 82,019.00	\$ 440.96
7	\$ 74,824.00	\$ 402.28	\$ 76,768.00	\$ 412.73	\$ 78,704.00	\$423.14	\$ 82,611.00	\$444.15	\$ 84,549.00	\$ 454.56
8	\$ 77,342.00	\$ 415.82	\$ 79,288.00	\$ 426.28	\$ 81,235.00	\$436.75	\$ 85,151.00	\$457.80	\$ 87,095.00	\$ 468.25
9	\$ 79,883.00	\$ 429.48	\$ 81,834.00	\$ 439.97	\$ 83,785.00	\$450.46	\$ 87,712.00	\$471.57	\$ 89,669.00	\$ 482.09
10	\$ 79,883.00	\$ 429.48	\$ 84,799.00	\$ 455.91	\$ 86,772.00	\$466.52	\$ 90,719.00	\$487.74	\$ 92,690.00	\$ 498.33
11	\$ 79,883.00	\$ 429.48	\$ 86,981.00	\$ 467.64	\$ 88,957.00	\$478.26	\$ 92,901.00	\$499.47	\$ 94,875.00	\$ 510.08
12	\$ 79,883.00	\$ 429.48	\$ 89,583.00	\$ 481.63	\$ 91,671.00	\$492.85	\$ 95,523.00	\$513.56	\$ 97,504.00	\$ 524.22
13	\$ 79,883.00	\$ 429.48	\$ 92,209.00	\$ 495.75	\$ 94,202.00	\$506.46	\$ 98,167.00	\$527.78	\$ 100,155.00	\$ 538.47
14	\$ 79,883.00	\$ 429.48	\$ 94,857.00	\$ 509.98	\$ 96,857.00	\$520.74	\$100,828.00	\$542.09	\$ 102,829.00	\$ 552.84
15	\$ 79,883.00	\$ 429.48	\$ 97,523.00	\$ 524.32	\$ 99,069.00	\$532.63	\$103,042.00	\$553.99	\$ 105,041.00	\$ 564.74
16	\$ 79,883.00	\$ 429.48	\$ 97,523.00	\$ 524.32	\$ 101,757.00	\$547.08	\$105,737.00	\$568.48	\$ 107,780.00	\$ 579.46
17	\$ 79,883.00	\$ 429.48	\$ 97,523.00	\$ 524.32	\$ 104,467.00	\$561.65	\$107,962.00	\$580.44	\$ 110,039.00	\$ 591.61
18	\$ 79,883.00	\$ 429.48	\$ 97,523.00	\$ 524.32	\$ 107,186.00	\$576.27	\$110,180.00	\$592.37	\$ 112,302.00	\$ 603.77
19	\$ 80,458.00	\$ 432.57	\$ 98,099.00	\$ 527.41	\$ 107,762.00	\$579.37	\$113,000.00	\$607.53	\$ 115,155.00	\$ 619.11
20	\$ 80,777.00	\$ 434.28	\$ 98,418.00	\$ 529.13	\$ 108,081.00	\$581.08	\$115,589.00	\$621.45	\$ 117,667.00	\$ 632.62
21	\$ 81,097.00	\$ 436.01	\$ 98,737.00	\$ 530.84	\$ 108,400.00	\$582.80	\$115,909.00	\$623.17	\$ 117,987.00	\$ 634.34
22	\$ 81,416.00	\$ 437.72	\$ 99,056.00	\$ 532.56	\$ 108,719.00	\$584.51	\$116,228.00	\$624.88	\$ 118,306.00	\$ 636.05

Effective 7/1/16 Cert Hrly Col 1 Step 1 SY 25.26 \$ 43.15

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED COUNSELOR 210 DAYS SALARY SCHEDULE FOR SY 2025/2026**

Effective: July 1, 2025

Revised and Adopted: February 18, 2026

STEP	Column 4		Column 5	
	BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily
1	\$ 77,201.00	\$ 367.62	\$ 79,323.00	\$ 377.73
2	\$ 79,924.00	\$ 380.59	\$ 82,064.00	\$ 390.78
3	\$ 82,678.00	\$ 393.70	\$ 83,940.00	\$ 399.71
4	\$ 85,452.00	\$ 406.91	\$ 87,601.00	\$ 417.15
5	\$ 88,250.00	\$ 420.24	\$ 90,412.00	\$ 430.53
6	\$ 91,071.00	\$ 433.67	\$ 93,247.00	\$ 444.03
7	\$ 93,917.00	\$ 447.22	\$ 96,104.00	\$ 457.64
8	\$ 96,784.00	\$ 460.88	\$ 98,978.00	\$ 471.32
9	\$ 99,676.00	\$ 474.65	\$ 101,886.00	\$ 485.17
10	\$ 103,071.00	\$ 490.81	\$ 105,297.00	\$ 501.41
11	\$ 105,535.00	\$ 502.55	\$ 107,763.00	\$ 513.16
12	\$ 108,494.00	\$ 516.64	\$ 110,731.00	\$ 527.29
13	\$ 111,480.00	\$ 530.86	\$ 113,724.00	\$ 541.54
14	\$ 114,484.00	\$ 545.16	\$ 116,742.00	\$ 555.91
15	\$ 116,984.00	\$ 557.07	\$ 119,240.00	\$ 567.81
16	\$ 120,026.00	\$ 571.55	\$ 122,332.00	\$ 582.53
17	\$ 122,539.00	\$ 583.52	\$ 124,882.00	\$ 594.68
18	\$ 125,042.00	\$ 595.44	\$ 127,438.00	\$ 606.85
19	\$ 128,154.00	\$ 610.26	\$ 130,585.00	\$ 621.83
20	\$ 131,035.00	\$ 623.98	\$ 133,381.00	\$ 635.15
21	\$ 131,355.00	\$ 625.50	\$ 133,701.00	\$ 636.67
22	\$ 131,673.00	\$ 627.01	\$ 134,020.00	\$ 638.19

Certificated Hourly Rate: SY 25/26 \$ 43.15

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED SCHOOL PSYCHOLOGIST SALARY SCHEDULE FOR SY 2025/2026**

Effective: July 1, 2025

Revised and Adopted: February 18, 2026

STEP	Column 4		Column 5	
	BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily
1	83,135.00	446.96	85,015.00	457.07
2	85,550.00	459.95	87,440.00	470.11
3	87,985.00	473.04	89,105.00	479.06
4	90,445.00	486.26	92,345.00	496.48
5	92,920.00	499.57	94,840.00	509.89
6	95,420.00	513.01	97,350.00	523.39
7	97,940.00	526.56	99,880.00	536.99
8	100,480.00	540.22	102,425.00	550.67
9	103,040.00	553.98	105,000.00	564.52
10	106,050.00	570.16	108,020.00	580.75
11	108,230.00	581.88	110,205.00	592.5
12	110,855.00	595.99	112,835.00	606.64
13	113,495.00	610.19	115,485.00	620.89
14	116,160.00	624.52	118,160.00	635.27
15	118,370.00	636.4	120,370.00	647.15
16	121,065.00	650.89	123,110.00	661.88
17	123,290.00	662.85	125,370.00	674.03
18	125,510.00	674.78	127,630.00	686.18
19	128,330.00	689.95	130,485.00	701.53
20	130,919.00	703.87	132,995.00	715.03
21	131,240.00	705.59	133,315.00	716.75
22	131,560.00	707.31	133,635.00	718.47

Certificated Hourly Rate	SY 25/26	\$	43.15
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**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SPEECH TEACHER (186 DAYS) SCHEDULE FOR SY 2025/2026**

Effective: July 1, 2025

Revised and Adopted: February 18, 2026

STEP	Column 1		Column 2		Column 3		Column 4		Column 5	
	BA/BS+EMERGENCY PERMIT, INTERN PERMIT WAIVER		BA/BS+30		BA/BS+45		BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	\$ 75,517.00	\$ 406.01	\$ 77,402.00	\$ 416.14	\$ 79,283.00	\$426.25	\$ 83,136.00	\$446.97	\$ 85,016.00	\$ 457.08
2	\$ 77,905.00	\$ 418.84	\$ 79,801.00	\$ 429.04	\$ 81,688.00	\$439.18	\$ 85,548.00	\$459.94	\$ 87,442.00	\$ 470.12
3	\$ 80,313.00	\$ 431.79	\$ 82,219.00	\$ 442.04	\$ 84,116.00	\$452.24	\$ 87,986.00	\$473.04	\$ 89,104.00	\$ 479.05
4	\$ 82,741.00	\$ 444.84	\$ 84,655.00	\$ 455.13	\$ 86,566.00	\$465.41	\$ 90,444.00	\$486.26	\$ 92,347.00	\$ 496.49
5	\$ 85,190.00	\$ 458.01	\$ 86,594.00	\$ 465.56	\$ 89,036.00	\$478.69	\$ 92,922.00	\$499.58	\$ 94,839.00	\$ 509.89
6	\$ 87,662.00	\$ 471.30	\$ 89,595.00	\$ 481.69	\$ 91,526.00	\$492.08	\$ 95,422.00	\$513.02	\$ 97,349.00	\$ 523.38
7	\$ 90,154.00	\$ 484.70	\$ 92,098.00	\$ 495.15	\$ 94,034.00	\$505.56	\$ 97,941.00	\$526.56	\$ 99,879.00	\$ 536.98
8	\$ 92,672.00	\$ 498.24	\$ 94,618.00	\$ 508.70	\$ 96,565.00	\$519.17	\$100,481.00	\$540.22	\$ 102,425.00	\$ 550.67
9	\$ 95,213.00	\$ 511.90	\$ 97,164.00	\$ 522.39	\$ 99,115.00	\$532.88	\$103,042.00	\$553.99	\$ 104,999.00	\$ 564.51
10	\$ 95,213.00	\$ 511.90	\$ 100,129.00	\$ 538.33	\$ 102,102.00	\$548.94	\$106,049.00	\$570.16	\$ 108,020.00	\$ 580.75
11	\$ 95,213.00	\$ 511.90	\$ 102,311.00	\$ 550.06	\$ 104,287.00	\$560.68	\$108,231.00	\$581.89	\$ 110,205.00	\$ 592.50
12	\$ 95,213.00	\$ 511.90	\$ 104,913.00	\$ 564.05	\$ 107,001.00	\$575.27	\$110,853.00	\$595.98	\$ 112,834.00	\$ 606.63
13	\$ 95,213.00	\$ 511.90	\$ 107,539.00	\$ 578.17	\$ 109,532.00	\$588.88	\$113,497.00	\$610.20	\$ 115,485.00	\$ 620.89
14	\$ 95,213.00	\$ 511.90	\$ 110,187.00	\$ 592.40	\$ 112,187.00	\$603.16	\$116,158.00	\$624.51	\$ 118,159.00	\$ 635.26
15	\$ 95,213.00	\$ 511.90	\$ 112,853.00	\$ 606.74	\$ 114,399.00	\$615.05	\$118,372.00	\$636.41	\$ 120,371.00	\$ 647.16
16	\$ 95,213.00	\$ 511.90	\$ 112,853.00	\$ 606.74	\$ 117,087.00	\$629.50	\$121,067.00	\$650.90	\$ 123,110.00	\$ 661.88
17	\$ 95,213.00	\$ 511.90	\$ 112,853.00	\$ 606.74	\$ 119,797.00	\$644.07	\$123,292.00	\$662.86	\$ 125,369.00	\$ 674.03
18	\$ 95,213.00	\$ 511.90	\$ 112,853.00	\$ 606.74	\$ 122,516.00	\$658.69	\$125,510.00	\$674.78	\$ 127,632.00	\$ 686.19
19	\$ 95,788.00	\$ 514.99	\$ 113,429.00	\$ 609.83	\$ 123,092.00	\$661.78	\$128,330.00	\$689.95	\$ 130,485.00	\$ 701.53
20	\$ 96,107.00	\$ 516.70	\$ 113,748.00	\$ 611.55	\$ 123,411.00	\$663.50	\$130,919.00	\$703.87	\$ 132,997.00	\$ 715.04
21	\$ 96,427.00	\$ 518.42	\$ 114,067.00	\$ 613.26	\$ 123,730.00	\$665.22	\$131,239.00	\$705.59	\$ 133,317.00	\$ 716.76
22	\$ 96,746.00	\$ 520.14	\$ 114,386.00	\$ 614.98	\$ 124,049.00	\$666.93	\$131,558.00	\$707.30	\$ 133,636.00	\$ 718.47
Certificated Hourly Rate:			SY 25.26	\$ 43.15						

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT
CERTIFICATED SCHOOL NURSE 2025/2026**

**Effective: July 1, 2025
Revised and Adopted: February 18, 2026**

STEP		
	Hourly	
1	\$	79.76
2	\$	82.06
3	\$	84.43
4	\$	86.87
5	\$	89.38
6	\$	91.98
7	\$	94.63
8	\$	97.38
9	\$	100.21
10	\$	103.13

San Pasqual Valley Unified School District
Certificated Salary Notes

Adopted: Effective:
02/18/26 07/01/26 3% increase to salary
New salary schedule for EL/MS counselors, days reduced to 196.
Effective: Added anniversary stipends to steps 19-22, all columns, MA stipend increased by 10%,
07/01/25 \$1925, stipend added to col 4 and 5, 2.2% increase.
New salary schedule for counselors 210 days, stipends added: counselor, anniversary
pay and masters.
New salary schedule for School Psychologist and Speech Teacher, 186 day. Stipends
added: \$15,000, anniversary and Masters added to Col 4 and 5.

Adopted: Effective:
02/13/24 07/01/24 Adopted School Nurse Salary
Effective: Reduction of days for Speech Teacher and School Psychologist. Days reduced to 186,
04/15/25 Speech and School Psychologist stipend increased to \$15,000 annual.

Adopted: Effective:
03/14/23 07/01/24 2% Increase to salary + 1% off schedule.
Effective:
07/01/23 5% increase on salary + 2% off schedule, 2 additional days, total 186.
Masters stipend increased to \$1750, Speech Teacher 200 days \$10,000 stipend, Sped
Teacher 186 days \$2000, all counselors 210 days \$800 stipend.
MS Sports \$200 weekly, adopted stipend table.

Adopted: Effective:
02/11/20 07/01/22 2.8% salary increase to SY 22/23
Effective 2.8% salary increase to SY 21/22
07/01/21
Effective: 2.8% + 1 day salary for SY 20/21, 184 days per SY
07/01/20
184 days per SY for teachers including Speech and SPED
Middle School Coaching stipend increased to \$180 per week
Increase Master's stipend to \$1,500 per year
Increase Special Education Teacher stipend to \$1,500 per year

Adopted: Effective:
06/26/18 07/01/19 2.41% increase to SY 19/20.
Effective: 1% increase to SY 18/19. Added Col 5 and two additional steps to each column
07/01/18

Adopted: Effective:
02/13/18 07/01/17 3% increase to SY 17/18. Changed column headings on salary schedule
Effective: 2% increase to SY 16/17. Certificated hourly rate based on Col 1 Step 1 of teacher's
07/01/16 salary schedule.

Adopted: Effective:
10/13/15 07/01/15 5% increase to SY 15/16.

San Pasqual Valley Unified School District
Certificated Salary Notes

Effective Retro 2% increase to SY 14/15.
07/01/14

Adopted: Effective: 183 day calendar per SY for teachers including speech and SpEd.
06/23/15 07/01/15

Adopted: Effective: 1.565% COLA increase. Stipend for SpeED Teacher
05/07/14 07/01/13

25% increase to anniversary and MA stipend
Adopted: Effective: Graduated step increase

06/11/13 07/01/12

Adopted: Stipend for Psychologist and Speech Teacher
06/12/12