



Board of Trustees

Andrea Hoheisel
Luke Wilson
Mike Bridges
Ron Zufall
Joe Ayer

Superintendent

Owen Crosby, Ed.D.

**Shasta Union High School District
Board of Trustees Regular Meeting**

Board Room
Shasta Union High School District
2200 Eureka Way Suite B, Redding, CA 96001
February 10, 2026
5:30 p.m. – Call to Order
5:30 p.m. – Closed Session
6:30 p.m. – Open Session

Mission:

To inspire and prepare every student to succeed in high school and beyond.

Our Board and staff are committed to excellent education through academics, Career Technical Education, the arts, athletics and activities. Our students gain the confidence and skills to adapt in their ever-changing world. Together with our families, we develop responsible members of the community.

Vision:

Educating Every Student for Success

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact Board Secretary Owen Crosby at (530) 241-3261 for assistance. Notification at least 48 hours before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 2200 Eureka Way Suite B, Redding, CA during normal business hours.

Agenda

1. CALL PUBLIC SESSION TO ORDER
2. ROLL CALL
3. PUBLIC COMMENT – CLOSED SESSION

The public may comment on any closed session item that will be heard. The Board may limit comments to no more than three minutes pursuant to Board policy.

4. CLOSED SESSION
 - 4.1 Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957)
 - 4.2 Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential.
5. RECONVENE IN OPEN SESSION – OPENING BUSINESS
 - 5.1 Pledge of Allegiance
 - 5.2 Mission and Vision Statements

6. PUBLIC COMMENT

The public may comment on any specific agenda item or any item of interest to the public that is within the Board's jurisdiction. The Board may limit comments to no more than three minutes pursuant to Board policy. The maximum time allowed for each agenda item shall be 20 minutes. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting.

7. RECOGNITION OF STAFF AND/OR STUDENTS

8. APPROVAL OF AGENDA

9. APPROVAL OF CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and are acted on by the Board of Trustees in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

9.1 Administration

- A. Approve minutes for the January 13, 2026 Board meeting

9.2 Business Services

- A. Ratify Commercial Warrants and Payroll Distributions for January 2026
- B. Accept Quarterly Investment Report
- C. Approve a request to declare property as surplus (DO - Shredder, FHS- Golf Cart, SHS - Cornelius Storage Bin, Transpo – Misc. vehicles and bus)

9.3 Instructional Services

- A. Approve a request to declare property as surplus (IT – computers and peripherals)
- B. Approve field trip request

9.4 Human Resources

- A. Approve Human Resources Action Report
- B. Approve notification of non-reelection to temporary certificated staff and long term substitutes for the 2026-27 school year

10. REPORTS

10.1 Employee Associations

- A. Shasta Secondary Education Association – Andrea Cota, President
- B. Educational Support Professionals Association – Rhonda Minch, President
- C. California School Employees Association – Steve Hudson, President

10.2 Principals

- A. Alternative Education – Tim Calkins
- B. Enterprise High School – Ryan Johnson
- C. Shasta High School – Heath Bunton
- D. Foothill High School – Kevin Greene

10.3 Superintendent

10.4 Board Members

11. BUSINESS

11.1 Administration

- A. Presentation of the Shasta Secondary Education Association's (SSEA) initial proposal for negotiation for 2026-27 (*Information*)
- B. Presentation of the Educational Support Professionals Association's (ESP) initial proposal for negotiation for 2026-27 (*Information*)
- C. Presentation of the SUHSD's initial proposal for negotiation with SSEA and ESP for 2026-27 (*Information*)
- D. The Board will conduct the first reading of draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA (*Discussion/Action*)
- E. The Board will review and re-commit to the CSBA Professional Governance Standards and related Board Bylaws adopted 5/8/01 (*Action*)
- F. The Board will determine a date for the spring Board Study Session (*Discussion*)

11.2 Business Services

- A. Review Monthly Financial Report (*Information*)
- B. Approve Change Order Number 1 and 2 for Shasta High School Overflow Parking Lot to be ratified for a net increase to the contract Lamb Unlimited, in the amount of \$22,664.05 (*Action*)
- C. Approve Architectural Services agreement with Nichols, Melburg & Rossetto, Architects for Investigation & Findings Phase for SUHSD Multi-campus Field Repair & Lights (*Action*)

11.3 Instructional Services

- A. LCAP Midyear Goal update (*Information*)

11.4 Human Resources

- A. PUBLIC HEARING: The Board may hear comments from the public regarding the general waiver request to provide a Reduced-Day Extended School Year Program (*Discussion*)
- B. Approve general waiver request to provide a Reduced-Day Extended School Year Program (*Action*)

12. ADVANCE PLANNING

12.1 Next Meeting Date: March 10, 2026

12.2 Suggested Future Agenda Items

13. ADJOURNMENT

- 13.1 The Board may adjourn to closed session to continue discussion on topics listed from the 5:30 p.m. session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Minutes from January 13, 2026 Regular Board Meeting

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Staff has reviewed the minutes and recommends approval as presented.



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**January 13, 2026
UNADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential; and 3) Consider recommendation from Administration regarding the readmission of two student expulsions (File Nos. 24-3 and 24-5).

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Student Board Members Aiden Johnson and Ava Wilson were present. Trustee Hoheisel led the pledge of allegiance, and Trustee Bridges recited the mission and vision statements.

- RES. 26-001 That the Board approve the agenda, as presented. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-002 That the Board approve the consent agenda, as presented. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-003 That the Board approve the minutes for the December 9, 2025 Board meeting. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-004 That the Board approve the students who have been accepted in the College Connection Program for Spring 2026. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-005 That the Board ratify commercial warrants in the amount of \$4,345,429.30 and payroll distributions in the amount of \$4,913,943.20 for the period of 12/01/2025 – 12/31/2025. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-006 That the Board receive the Rate of Attendance Report for the First Period (P-1) for 2025-2026. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-007 That the Board receive the annual certification regarding workers' compensation. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-008 That the Board approve the curriculum proposals. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-009 That the Board approve the Human Resources Action Report. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)

- RES. 26-010 That the Board accept the Quarterly Report on the Williams Uniform Complaints for October 1, 2025 – December 31, 2025. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-011 That the Board approve the Shasta Union High School District Site Safety Plans. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-012 That the Board approve the updated job description for Confidential HR Analyst. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-013 That the Board approve the updated salary schedules for CSEA and Confidential. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-014 That the Board accept the recommendation from Administration regarding the readmission of a student expulsion (File No. 24-3). (Motion Ayer, second Wilson. Ayes: Hoheisel, Wilson, Briges, Zufall, Ayer. Noes: Noes. Abstain: None. Absent: None. Carried 5-0)
- RES. 26-015 That the Board accept the recommendation from Administration regarding the readmission of a student expulsion (File No. 24-5). (Motion Ayer, second Bridges. Ayes: Hoheisel, Wilson, Briges, Zufall, Ayer. Noes: Noes. Abstain: None. Absent: None. Carried 5-0)
- RES. 26-016 That the Board waive the second reading and approve the draft mandated and draft optional Board Policies and Administrative Regulations, as provided by CSBA. (Motion Hoheisel, second Ayer, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-017 That the Board approve the Foothill High School Kick-Off Classic and Enterprise High School Black & Gold Fundraising Dinner Auctions. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-018 That the Board approve the School Accountability Report Cards. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Johnson: Aye)
- RES. 26-019 That the meeting adjourn. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Johnson: Aye)

PUBLIC COMMENT:

Redding FFA students Kaylee-Ann Blosser and Svea Boynton updated the Board on curriculum, fundraisers, activities and how they are preparing for upcoming competitions.

Foothill FFA students Meredith Watt and Josiah Dorroh provided the Board with an update on team building exercises, leadership activities and how they are preparing for upcoming competitions.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Shasta High School (SHS) Principal Heath Bunton recognized Senior Isabella (Isa) Iraheta, Senior Ava Scarr and Custodian Kile Wagner.

Leo Perez introduced the new Director of Technology Michael Sumption and congratulated Mike Vincelli on his retirement and his twenty-three years of service as the Director of Technology.

PRESENTATION:

Shasta Charter Academy Director Annual Update: Director Ben Claassen conducted a presentation on Shasta Charter Academy which included their history, student data and events, learning options/methods, and unique programs such as glass sculpture and fly fishing. He acknowledged the District's support of their 300 students whether it be from Information Technology or Administration. Mr. Claassen stated that the charter reauthorization is next year and invited the Board to tour the campus.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota stated that a well-rounded discussion took place with members at the CTA office regarding the many layers of a Response to Intervention (RTI) program. She reported that CTA made recommendations on healthcare at a recent CTA quarterly meeting and was pleased to know that the District has these practices in place. Dr. Cota stated that she will serve on the CTA Rural Schools Committee and is looking forward to sunshining negotiations next month.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that enrollment is increasing across all sites and noted that Gateway to College has twenty students enrolled. He announced that Pioneer Continuation High School (PHS) student Grace Kirby has been selected as an honoree at the Shasta County Office of Education's (SCOE) Every Student Succeeding Luncheon. He stated that twenty-four students graduated from PHS and that Shasta Collegiate Academy's attendance rate is 96%.

Enterprise High School: Ryan Johnson reported that there has been an increase in staff using the cell phone caddy system following a discussion on the use of student cell phones at this month's professional development meeting. He commended five students who competed at the state level in the CA Music Educator State Conference. Mr. Johnson stated that in an effort to model good literacy practices for students, staff have pre-selected books to read together. He stated that the freshman teachers have started a program focusing on community service and that staff continues to partner with feeder school teachers as part of professional development and networking.

Shasta High School: Heath Bunton reported that staff spent their professional development day learning about AI and focusing on how to make personal connections with students who may have had issues at home over the winter break. He stated that counselors have begun enrolling students for next year and the Walk with the Wolves Open House will be in March.

Foothill High School: Kevin Greene reported positive feedback as a result of the changes made to the bell schedule as the District continues to adapt to the Response to Intervention (RTI) program. He reported a successful staff development day and noted that counselors are beginning to enroll students from feeder schools. Mr. Greene shared data from the 5 Star Program which is an app used by students to earn points by attending extracurricular events. He was pleased with the consistent increases in student involvement. Mr. Greene stated that they are also using it to issue and track bathroom passes and to ask students why they don't attend certain events.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby recognized the Board of Trustees since January is Board Appreciation Month and thanked them for all that they do to support community, staff, students and parents. He thanked staff for the thoughtful planning that went into each school's Professional Development Day noting that it is a great way to kick off the second semester.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Ron Zufall commended SHS and Grant Elementary School on their program geared towards fourth and fifth grade parents which explains the benefits of continuing at Grant and onto SHS. He stated that he has heard mixed opinions from staff on RTI, cell phones and the expansion of CTE. Trustee Zufall noted that overall staff is very happy and the District is running well.

SHS Student Board Member Aiden Johnson stated that he is excited to be in his last semester as a high school student. He reported that the CTE clinical med students will start their internships and that SHS and FHS compete in basketball tonight. Trustee Johnson reported that SHS will hold their winter formal dance and spirit week at the end of the month.

Trustee Mike Bridges stated that he would like to tour Shasta Charter Academy and attend one of their Board meetings.

Trustee Luke Wilson reported that he will be attending FHS's Club Cougar and EHS's Variety Hour.

Trustee Andrea Hoheisel reported that she enjoyed EHS's Victorian Dinner.

EHS Student Board Member Heaven Torrez was unable to attend tonight's meeting and Trustee Johnson provided her report. He stated that students are adapting to the changes of RTI and with graduation approaching, fundraising for sober grad has started. Trustee Johnson reported that EHS had a successful winter formal and the culinary program will serve hors d'oeuvres this weekend as part of the Shasta Historical Society's Centennial Celebration of the Shasta Union High School.

FHS Student Board Member Ava Wilson reported that the changes to the bell schedule were a little hectic at first and was happy to see the advisory period is shorter. She stated that winter sports have begun and that they have homecoming against Red Bluff this Friday followed by a dance on Saturday. Trustee Wilson reported that the curriculum fair was last night and upcoming events include Club Cougar and the Sports Boosters Crab Feed.

DISCUSSION:

CSBA Policies: As the CSBA policy liaison, Trustee Andrea Hoheisel reviewed the policies and met with District Administration to review her questions. She recommended the Board waive the second reading and approve the policies with the below changes.

Policy 5020: Parent Rights And Responsibilities - Trustee Hoheisel requested the policy be expanded in reference to "other standards of the District" to include students will become responsible, respectful, and trustworthy citizens of the community.

Regulation 6020: Parent Involvement - Trustee Hoheisel requested the following statement be struck from the policy: "Involve parents/guardians in the development of training for teachers, principals, and other educators to improve the effectiveness of such training." She stated that parents are given many opportunities to provide input through surveys and meetings.

Regulation 6143: Courses Of Study - Trustee Hoheisel stated that there is a paragraph on mental health that Mr. Perez initially recommended be struck since the District does not offer a mental health class. After further discussion, it was agreed to maintain the language.

Leo Perez noted that the mandated ethnic studies curriculum that was implemented may not be funded by the stated which may result in the course not being a requirement. He will update the Board as more information is released. General consensus of the Board was in favor of the above-mentioned changes.

Trustee Zufall left the meeting from 7:48 p.m. to 7:50 p.m.

Monthly Financial Report: David Flores reported that when comparing actuals through December 2025 to the First Interim Budget, the District has received 26% of projected revenue and expended 46% of the expense budget. He stated that the District is projected to receive \$71 million and a healthy beginning balance will offset the cash flow issue.

Fundraisers: David Flores reported that the Foothill High School Sports Boosters and the Enterprise High School Sports Boosters are both requesting Board approval to host dinner auctions where food, beer and wine will be served as a fundraising event. The Foothill High School Boosters Kick-Off Classic is scheduled for March 28, 2026, and the Enterprise High School Sports Boosters Black and Gold Dinner Auction is scheduled for March 21, 2026. Mr. Flores stated that these events require Board approval per Board Policy 7400.

Stacked to Modus: David Flores stated that the architectural firm formerly known as Stacked changed its name to Modus in December. He reported that the firm was previously approved by the District under the name Stacked and this agenda item is to formally notify the Board of the firm's name change to Modus. This notice will also help explain the name change for the state audit.

SARCs: Leo Perez stated that the School Accountability Report Cards (SARCs) provide parents and the community with important information about each school including demographics, facilities, curriculum, etc. Following Board approval, the SARCs must be posted on the website by February 1.

ADVANCE PLANNING:

Next Meeting Date: February 10, 2025

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 7:54p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees

Bd. Min. 1-13-26//

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Commercial Warrants and Payroll Distributions

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Provided under separate cover are the monthly warrant registers for both commercial warrants and payroll distributions.

REFERENCES:
Education Code Section 42632 and 42633

SHASTA UNION HIGH SCHOOL DISTRICT
Governing Board Commercial Warrant Approval
for the period 01/01/26 - 01/31/26

Subfund Totals - Accounts Payable

Payroll Warrants

01	General Fund	2,823,345.60
02	Farm Fund	0.00
05	Student Body Fund	0.00
07	Shasta Charter Academy	172,841.35
08	University Preparatory	65,702.87
11	Adult Education Fund	994.09
12	Child Development Fund	0.00
13	Cafeteria/Food Service Fund	146,773.11
14	Deferred Maintenance Fund	0.00
15	Pupil Transportation Eqmt Fund	0.00
16	Foundation Private Purpose Fund	0.00
21	Capital Building Bond Fund	0.00
25	Capital Facilities Fund	0.00
35	County School Facilities	85,170.85
56	Debt Service Fund	0.00
76	Warrant Passthrough	0.00
Total		\$3,294,827.87
Total Accounts Payable		3,294,827.87
Total Payroll		<u>4,481,045.01</u>
GRAND TOTAL		\$7,775,872.88

Salary		4,372,102.07
Supplemental		104,833.44
Manual Payroll		4,109.50
Voids		<u>0.00</u>

Total **\$4,481,045.01**

Approved for Payment - SHASTA UNION HIGH SCHOOL DISTRICT

Date _____

Signed: _____

Date
February 10, 2026 _____

Signed: _____

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Quarterly Investment Report

PREPARER: David Flores
Associate Superintendent of Business

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Although school districts are no longer required to prepare a quarterly investment report and present it to the governing board, current district policy calls for the report as it is a good business practice. The attached report comes from the Shasta County Pooled Investments for the period ending December 31, 2025.

REFERENCES:

Government Code Section 53646

SHASTA COUNTY POOLED INVESTMENT
December 31, 2025

12/31/25

PURCHASE DATE	SECURITY TYPE	PAR AMOUNT	COST AMOUNT	% OF TOTAL	DISC	PREM	ACCRUED INTEREST	MATURITY	CUSIP	MOODY'S RATING	INT/DISC RATE	YIELD	BROKER	DAYS TO MAT	DAYS* COST	MARKET VALUE	UNREALIZED GAIN/LOSS	AVERAGE MATURITY	US BANK VS. TREAS
	Local Agency Investment Fund (max 75,000)	44,000,000.00	44,000,000.00	4.20%				1/2/2026		not rated	4.20	4.20	LAIF	2	88,000,000.00	44,303,111.24	N/A	0.01	
	Sweep	4,108,926.17	4,108,926.17					1/2/2025		not rated		2.70	Bank of America	2	8,217,852.34	4,109,220.62	N/A	0.00	
	LIR Treasury Fund - Mutual Fund (5.00%max)	45,000,000.00	45,000,000.00	4.64%				1/2/2026		not rated	3.66	3.66	UBS	2		45,004,542.39	N/A	0.00	
12/11/24	US Treasury Note	10,000,000.00	9,970,312.50		(29,687.50)		0.00	9,970,312.50	01/15/26	91282CGE5	NA/Aaa	3.88	4.15	UBS	15	149,554,687.50	10,000,400.00	30,087.50	0.00
08/26/21	US Treasury Note	10,000,000.00	9,845,312.50		(154,687.50)		0.00	9,845,312.50	01/31/26	91282CBH3	NA/Aaa	0.38	0.73	UBS	31	305,204,687.50	9,974,000.00	128,687.50	0.00
04/10/23	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	02/15/26	91282CGL9	NA/Aaa	4.00	3.75	Union Banc	46	460,000,000.00	10,002,900.00	2,900.00	-65,625.00
08/27/21	US Treasury Note	10,000,000.00	9,908,984.38		(91,015.62)		0.00	9,908,984.38	02/28/26	91282CBQ3	NA/Aaa	0.50	0.71	Wedbush	59	584,630,078.42	9,947,900.00	38,915.62	0.00
03/28/25	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	04/30/26	91282CKK6	NA/NA	4.88	4.08	Wells Fargo	120	1,200,000,000.00	10,040,600.00	40,600.00	-83,203.10
04/16/25	US Treasury Note	10,000,000.00	9,760,937.50		(239,062.50)		0.00	9,760,937.50	05/15/26	912828R36	NA/NA	1.63	3.90	US Bancorp	135	1,317,726,562.50	9,929,700.00	168,762.50	0.01
10/15/24	US Treasury Note	10,000,000.00	9,500,000.00		(500,000.00)		0.00	9,500,000.00	05/31/26	91282CCF6	NA/NA	0.75	3.96	US Bancorp	151	1,434,500,000.00	9,884,900.00	384,900.00	0.01
12/12/23	US Treasury Note	10,000,000.00	9,912,109.38		(87,890.62)		0.00	9,912,109.38	06/15/26	91282CHH7	NA/Aaa	4.13	4.50	Wedbush	166	1,645,410,157.08	10,027,800.00	115,690.62	0.01
06/30/22	US Treasury Note	10,000,000.00	9,185,937.50		(814,062.50)		0.00	9,185,937.50	06/30/26	91282CCJ8	NA/Aaa	0.88	3.05	Wedbush	181	1,662,654,687.50	9,869,900.00	683,962.50	0.01
11/18/22	US Treasury Note	5,500,000.00	4,852,031.25		(647,968.75)		0.00	4,852,031.25	07/31/26	91282CCP4	NA/Aaa	0.63	4.09	UBS	212	1,028,630,625.00	5,407,765.00	555,733.75	0.01
12/28/22	US Treasury Note	10,000,000.00	9,139,062.50		(860,937.50)		0.00	9,139,062.50	08/15/26	9128282A7	NA/Aaa	1.50	4.07	Wesbush	227	2,074,567,187.50	9,873,700.00	734,637.50	0.02
04/10/23	US Treasury Note	10,000,000.00	9,344,531.25		(655,468.75)		0.00	9,344,531.25	09/30/26	912828YG9	NA/Aaa	1.63	3.65	UBS	273	2,551,057,031.25	9,858,000.00	513,468.75	0.02
12/05/24	US Treasury Note	10,000,000.00	9,981,250.00		(18,750.00)		0.00	9,981,250.00	01/15/27	91282CJT9	NA/NA	4.00	4.09	US Bancorp	380	3,792,875,000.00	10,048,000.00	66,750.00	0.03
12/09/24	US Treasury Note	10,000,000.00	9,471,484.40		(528,515.60)		0.00	9,471,484.40	01/31/27	912828Z78	NA/NA	1.50	4.10	Wells Fargo	396	3,750,707,822.40	9,786,300.00	314,815.60	0.03
03/29/23	US Treasury Note	10,000,000.00	9,462,500.00		(537,500.00)		0.00	9,462,500.00	02/15/27	912828V98	NA/Aaa	2.25	3.75	UBS	411	3,889,087,500.00	9,861,700.00	399,200.00	0.03
08/25/25	US Treasury Note	10,000,000.00	10,024,728.26			24,728.26	0.00	10,024,728.26	05/15/27	91282CKR1	NA/NA	4.50	3.74	Wells Fargo	500	5,012,364,130.00	10,132,800.00	108,071.74	-100,271.74
06/30/23	US Treasury Note	10,000,000.00	9,408,593.75		(591,406.25)		0.00	9,408,593.75	05/31/27	91282CET4	NA/NA	2.63	4.28	Wells Fargo	516	4,854,834,375.00	9,880,500.00	471,906.25	0.04
12/09/22	US Treasury Note	10,000,000.00	9,778,125.00		(221,875.00)		0.00	9,778,125.00	06/30/27	91282CEW7	NA/Aaa	3.25	3.78	Wedbush	546	5,338,856,250.00	9,965,600.00	187,475.00	0.05
10/31/23	US Treasury Note	10,000,000.00	9,290,625.00		(709,375.00)		0.00	9,290,625.00	07/31/27	91282CFB2	NA/Aaa	2.75	4.84	Wedbush	577	5,360,690,625.00	9,887,100.00	596,475.00	0.05
01/03/23	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	09/30/27	91282CFM8	NA/Aaa	4.13	3.96	Wedbush	638	6,380,000,000.00	10,107,000.00	107,000.00	-71,875.00
05/03/23	US Treasury Note	10,000,000.00	8,854,687.50		(1,145,312.50)		0.00	8,854,687.50	01/31/28	91282CBJ9	NA/Aaa	0.75	3.38	UBS	761	6,738,417,187.50	9,455,100.00	600,412.50	0.06
05/05/23	US Treasury Note	10,000,000.00	9,715,072.80		(284,927.20)		0.00	9,715,072.80	02/15/28	9128283W8	NA/Aaa	2.75	3.40	UBS	776	7,538,896,492.80	9,849,200.00	134,127.20	0.06
10/06/23	US Treasury Note	10,000,000.00	8,619,921.88		(1,380,078.12)		0.00	8,619,921.88	03/31/28	91282CBS9	NA/Aaa	1.25	4.72	Wedbush	821	7,076,955,863.48	9,517,600.00	897,678.12	0.06
12/08/23	US Treasury Note	10,000,000.00	9,441,406.25		(558,593.75)		0.00	9,441,406.25	05/15/28	9128284N7	NA/Aaa	2.88	4.27	UBS	866	8,176,257,812.50	9,857,400.00	415,993.75	0.07
04/19/24	US Treasury Note	10,000,000.00	8,715,625.00		(1,284,375.00)		0.00	8,715,625.00	05/31/28	91282CCE9	Na/Aaa	1.25	4.72	Wedbush	882	7,687,181,250.00	9,481,300.00	765,675.00	0.06
10/31/25	US Treasury Note	10,000,000.00	10,039,956.56			39,956.56	0.00	10,039,956.56	06/15/28	91282CNH0	NA/Aa1	3.88	3.52	UBS	897	9,005,841,034.32	10,085,900.00	45,943.44	-50,819.67
12/12/25	US Treasury Note	10,000,000.00	10,081,198.77			81,198.77	0.00	10,081,198.77	06/15/28	91282CNH0	NA/Aa1	3.78	3.52	UBS	897	9,042,835,296.69	10,085,900.00	4,701.23	0.08
10/11/23	US Treasury Note	10,000,000.00	8,598,437.50		(1,401,562.50)		0.00	8,598,437.50	06/30/28	91282CCH2	NA/Aaa	1.25	4.59	Wedbush	912	7,841,775,000.00	9,464,500.00	866,062.50	0.07
12/06/23	US Treasury Note	10,000,000.00	9,460,937.50		(539,062.50)		0.00	9,460,937.50	08/15/28	9128284V9	NA/Aaa	2.88	4.15	Wedbush	958	9,063,578,125.00	9,839,500.00	378,562.50	0.08
12/05/23	US Treasury Note	10,000,000.00	10,000,000.00			0.00	0.00	10,000,000.00	10/31/28	91282CJF9	NA/Aaa	4.88	4.11	UBS	1035	10,350,000,000.00	10,354,300.00	354,300.00	-336,328.13
12/13/23	US Treasury Note	10,000,000.00	9,525,000.00		(475,000.00)		0.00	9,525,000.00	11/15/28	9128285M8	NA/NA	3.13	4.25	US Bancorp	1050	10,001,250,000.00	9,888,300.00	363,300.00	0.08
04/24/24	US Treasury Note	10,000,000.00	8,764,062.50		(1,235,937.50)		0.00	8,764,062.50	01/31/29	91282CDW8	NA/NA	1.75	4.67	US Bancorp	1127	9,877,098,437.50	9,475,000.00	710,937.50	0.08
01/31/25	US Treasury Note	10,000,000.00	9,400,781.30		(599,218.70)		0.00	9,400,781.30	05/31/29	91282CES6	NA/NA	2.75	4.28	Wells Fargo	1247	11,722,774,281.10	9,732,000.00	331,218.70	0.10
10/28/24	US Treasury Note	10,000,000.00	9,400,000.00		(600,000.00)		0.00	9,400,000.00	07/31/29	91282CFC0	NA/NA	2.63	4.02	US Bancorp	1308	12,295,200,000.00	9,671,100.00	271,100.00	0.10
06/30/25	US Treasury Note	10,000,000.00	9,998,437.50		(1,562.50)		0.00	9,998,437.50	06/30/30	91282CHJ3	NA/NA	3.75	3.76	US Bancorp	1642	16,417,434,375.00	10,023,800.00	25,362.50	0.14
*****	Total Treasury Bill (50% limit)	345,500,000.00	329,452,050.23	33.96%								3.84				341,267,465.00	11,815,414.77		
*****	Total Negotiable Cert of Deposit (20% limit)			0.00%															
*****	Total Medium Term Notes (20% limit/ 3% ea)	0.00	0.00	0.00%												0.00	0.00		
06/05/25	Credit Agricole CP	10,000,000.00	9,687,250.00		(312,750.00)			9,687,250.00	03/02/26	22533UC27	A-1/P-1	4.17	4.31	UBS	61	590,922,250.00	9,938,700.00	251,450.00	0.02
06/17/25	Natixis CP	10,000,000.00	9,685,419.44		(314,580.56)			9,685,419.44	03/13/26	63873KCD7	A-1/P-1	4.21	4.35	UBS	72	697,350,199.68	9,926,300.00	240,880.56	0.02
07/03/25	Natixis CP	10,000,000.00	9,704,611.11		(295,388.89)			9,704,611.11	03/20/26	63873KCL9	A-1/P-1	4.09	4.21	UBS	79	766,664,277.69	9,918,900.00	214,288.89	0.02
06/30/25	MUFG Bank CP	10,000,000.00	9,693,250.00		(306,750.00)			9,693,250.00	03/27/26	62479MCT8	A-1/P-1	4.09	4.22	UBS	86	833,619,500.00	9,911,600.00	218,350.00	0.02
07/29/25	MUFG Bank CP	10,000,000.00	9,689,155.56		(310,844.44)			9,689,155.56	04/24/26	62479MDQ3	A-1/P-1	4.16	4.29	UBS	114	1,104,563,733.84	9,882,400.00	193,244.44	0.03
08/22/25	MUFG Bank CP	10,000,000.00	9,699,250.00		(300,750.00)			9,699,250.00	05/19/26	62479MEK5	A-1/P-1	4.01	4.13	UBS	139	1,348,195,750.00	9,856,200.00	156,950.00	0.04
08/28/25	Credit Agricole CP	10,000,000.00	9,706,300.00		(293,700.00)			9,706,300.00	05/22/26	22533UEN9	A-1/P-1	3.96	4.08	UBS	142	1,378,294,600.00	9,853,000.00	146,700.00	0.04
10/01/25	Natixis CP	10,000,000.00	9,740,125.00		(259,875.00)			9,740,125.00	06/01/26	63873KF10	A-1/P-1	3.85	3.95	UBS	152	1,480,499,000.00	9,842,500.00	102,375.00	0.04
10/03/25	Credit Agricole CP	10,000,000.00	9,744,791.67		(255,208.33)			9,744,791.67	06/05/26	22533UF57	A-1/P-1	3.75	3.85	UBS	156	1,520,187,500.52	9,837,900.00	93,108.33	0.04
12/02/25	Credit Agricole CP	10,000,000.00	9,745,155.56		(254,844.44)			9,745,155.56	08/03/26	22533UH30	A-1/P-1	3.76	3.85	UBS	215	2,095,208,445.40	9,778,100.00	32,944.44	0.06
*****	Total Comm Paper (20% limit)	100,000,000.00	97,095,308.34	10.01%								4.12				98,745,600.00	1,650,291.66		
01/13/23	Federal Farm Credit	10,000,000.00	9,974,000.00		(26,000.00)			9,974,000.00	01/13/26	3133EN6A3	AA+/Aaa	4.00	4.09	Alamo	13	129,662,000.00	10,001,000.00	27,000.00	0.00
08/24/23	Federal Farm Credit	5,000,000.00																	

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Surplus Equipment

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Multiple departments are disposing of equipment, attached is the list of items for surplus. They include a shredder, golf cart, and outdated vehicles and buses.

The surplus items will be put up for auction on the govdeals.com website.

**Request to Declare Property as Surplus****Location of Property:**

Site: DO - Rm. 206
 Department: Indian Ed
 Room No. 206

Date: 1-8-2026Requestor: April Carmelo

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
07880	1	Large GBC Shredmaster	16365	3514097	?	?	Poor/
		w/stand					

Condition Key:*Excellent** – in working order**Good** – needs minor repairs**Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.**Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.**Unusable** – to be discarded as junkReason(s) for declaring surplus: unusable

*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.
 Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.
 Please contact 16514 or 16540 for further information or questions.*

Site Administrative Approval Signature**Disposition**☐ Make available for reassignment

Assign to: _____

☐ Surplus☐ Junk_____
Chief Business Official_____
Date

Distribution: Original - Business Office
 Copies: M&O, Originating Site

**Request to Declare Property as Surplus****Location of Property:**

Site: FHS
 Department: ADMIN
 Room No. MAINT SHOP

Date: 1/9/26Requestor: JOEY BROWN

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
10807	1	GREEN GOLF CART	YAMAHA				POOR

Condition Key:*Excellent** – in working order**Good** – needs minor repairs**Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.**Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.**Unusable** – to be discarded as junkReason(s) for declaring surplus: CONDITION OF ITEM*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.**Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.*

Please contact 16514 or 16540 for further information or questions.

Site Administrative Approval Signature

Disposition☐ Make available for reassignment

Assign to: _____

☒ Surplus☐ Junk_____
Chief Business Official_____
Date

Distribution: Original - Business Office
 Copies: M&O, Originating Site



Request to Declare Property as Surplus

Location of Property:
Site: Food ServiceDate: 2/3/2026

Department: _____

Room No. _____

Requestor: T. Cowell

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
13602	1	Cornelius Storage Bin	B530A P		2004	0	Unusable

***Condition Key:**
Excellent – in working order**Good** – needs minor repairs**Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.**Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.**Unusable** – to be discarded as junkReason(s) for declaring surplus: Storage bin is broken and no longer being used.

Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.

Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.

Please contact 16514 or 16540 for further information or questions.

Site Administrative Approval Signature

Disposition
☐ Make available for reassignment Assign to: _____

☐ Surplus

☐ Junk

Chief Business Official

Date

Distribution: Original - Business Office
Copies: M&O, Originating Site



Request to Declare Property as Surplus

Location of Property:
Site: TransportationDate: 1/30/2026Department: Transportation

Room No. _____

Requestor: Trystan Thomas

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
100069		2009 Chevy Tahoe VIN # 1GNFK23059R233870		Transpo #1	2011		Fair
13081		2001 Ford F350 VIN # 1FTSW31S21ED10597		Transpo #12	2001		Fair
13082		1997 Ford F250 VIN # 1FTHF26H9VED05551		Transpo #18	2001		Fair
102164		2005 Ford E250 VIN # 1FTNE24L85HA12204		Transpo #20	2004		Fair
101039		2005 Ford E150 VIN # 1FMRE11L95HA14698		Transpo #21	2004		Fair
101261		2006 Ford E350 VIN # 1FDSS31L06DB39040		Transpo #27	2006		Fair
101268		2006 Ford E350 VIN # 1FDSS31L26DB39041		Tranpo #28	2006		Fair
14982		1999 GMC Savana 3500 VIN # 1GJHG39R2X1158466		Transpo #32	2006		Fair

***Condition Key:**
Excellent – in working order**Good** – needs minor repairs**Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.**Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.**Unusable** – to be discarded as junk
Reason(s) for declaring surplus: The vehicles have been replaced with newer models, as the existing vehicles are difficult to repair and outdated.

Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing. Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.

Please contact 16514 or 16540 for further information or questions.

Trystan Thomas

Site Administrative Approval Signature

Disposition
☐ Make available for reassignment Assign to: _____

☐ Surplus

☐ Junk

Chief Business Official



Request to Declare Property as Surplus

Location of Property:Site: TransportationDate: 1/30/2026Department: Transportation

Room No. _____

Requestor: Trystan Thomas

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
13070		2000 Thomas Bus VIN # 1T75T4B28Y1083222		Transpo # 59	2000		Fair

Condition Key:*Excellent** – in working order**Good** – needs minor repairs**Fair** – needs repairs; repairs are estimated not to exceed 30% of replacement cost.**Poor** – no longer serviceable; repairs would exceed 50% of replacement cost.**Unusable** – to be discarded as junkReason(s) for declaring surplus: The vehicles have been replaced with newer models, as the existing vehicles are difficult to repair and outdated.*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.**Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.*

Please contact 16514 or 16540 for further information or questions.

Trystan Thomas

Site Administrative Approval Signature

Disposition☐ Make available for reassignment

Assign to: _____

☐ Surplus☐ Junk_____
Chief Business Official_____
Date

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Surplus Equipment

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
IT has multiple old parts with no foreseeable uses and or value to the District.



Request to Declare Property as Surplus

Location of Property:

Site: DO
Department: IT
Room No. 400

Date: 12/31/2025

Requestor: Josh Blanchard

It is requested that the following equipment be declared surplus:

Asset #	Qty.	Item Description	Model	Serial #	Year Purchased	Present Value	Condition*
		See attached Sheet					

*Condition Key:

Excellent – in working order

Good – needs minor repairs

Fair – needs repairs; repairs are estimated not to exceed 30% of replacement cost.

Poor – no longer serviceable; repairs would exceed 50% of replacement cost.

Unusable – to be discarded as junk

Reason(s) for declaring surplus: Old broken parts with no foreseeable uses in the district.

*Note: Incomplete or improperly completed forms will be returned to initiating department for completion prior to processing.
Originator is responsible for placing work order with Maintenance and storing on site until sold/reissued or discarded.
Please contact 16514 or 16540 for further information or questions.*

Site Administrative Approval Signature

Disposition

- ☐ Make available for reassignment
☐ Surplus
☒ Junk

Assign to: _____

Chief Business Official Associate
superintendent, IS

01/06/2026

Date

Make	Model	SN #	Tag	Tag#2	VEA TAG
Kyocera	Ecosis FS-C5150DN		100831		
HP	ProDesk 600 G1	MXL52123D5	107781		
HP	Compaq Pro 6300	MXL3310SR6	100702		
HP	Compaq Pro 6300	MXL3310SR7	100703		
HP	ProDesk 600 G1	MXL52123DD	107779		
HP	ProDesk 600 G1	MXL5360PR5	107863		
HP	ProDesk 600 G1	MXL52123D6	107778		
HP	ProDesk 600 G1	MXL5360PR6	107862		
HP	ProDesk 600 G1	MXL52123D7	107780		
HP	ProDesk 600 G1	MXL52123DJ	107776		
HP	ProDesk 600 G1	MXL52123D8	107772		
HP	ProDesk 600 G1	MXL52123D9	107783		
HP	Compaq Pro 6300	MXL32203PD	105871		
HP	ProDesk 600 G1	MXL52123D1	107782		
HP	ProDesk 600 G1	MXL52123D8	107777		
HP	ProDesk 600 G1	MXL5360PR4	107870		
hp	ProDesk 600 G1	MXL5360PR7	107867		
HP	ProDesk 600 G1	MXL5360PR8	107872		
HP	Z240 Tower	2UA8331MLS	108929		
HP	ProDesk 600 G1	MXL5360PR3	107861		
HP	ProDesk 600 G1	MXL52123DF	107774		
HP	ProDesk 600 G1	MXL52123D3	107787		
HP	ProDesk 600 G1	MXL52123DG	107775		
HP	ProDesk 600 G1	MXL5360PQX	107860		
HP	ProDesk 600 G1	MXL5360PQW	107864		
Microsoft	Surface	21578514953	IT-252015		
HP	Z240 Tower	2UA8271T98	108864		
HP	ProDesk 600 G2 Mini	MXL622191C	108173		
HP	ProDesk 600 G2 Mini	MXL622190T	108171		
HP	ProDesk 600 G2 Mini	MXL62218ZH	108201		
HP	ProDesk 600 G2 Mini	MXL6221902	108202		
HP	ProDesk 600 G2 Mini	MXL622190P	108185		
HP	ProDesk 600 G2 Mini	MXL622190X	108188		
HP	ProDesk 600 G2 Mini	MXL62218ZM	108210		
HP	ProDesk 600 G2 Mini	MXL6221914	108187		
HP	ProDesk 600 G2 Mini	MXL6221HGP	108231		
HP	ProDesk 600 G2 Mini	MXL62218ZJ	108191		
HP	ProDesk 600 G2 Mini	MXL622190M	108189		
HP	ProDesk 600 G2 Mini	MXL622192H	108161		
HP	ProDesk 600 G2 Mini	MXL622190H	108194		
HP	ProDesk 600 G2 Mini	MXL622191B	108193		
HP	ProDesk 600 G2 Mini	MXL622191T	108156		
HP	ProDesk 600 G2 Mini	MXL622190C	108195		
HP	ProDesk 600 G2 Mini	MXL6221900	108214		
HP	ProDesk 600 G2 Mini	MXL622191G	108180		
HP	ProDesk 600 G2 Mini	MXL62218ZN	108190		
HP	ProDesk 600 G2 Mini	MXL622190B	108181		
HP	ProDesk 600 G2 Mini	MXL622191D	108197		
HP	ProDesk 600 G2 Mini	MXL622190D	108182		
HP	ProDesk 600 G2 Mini	MXL62218ZV	108200		
HP	ProDesk 600 G2 Mini	MXL6221915	108186		
HP	ProDesk 600 G2 Mini	MXL6221HJJ	108292		
HP	ProDesk 600 G2 Mini	MXL622191Y	108155		
HP	ProDesk 600 G2 Mini	2UA6090FOY	107944		
HP	ProDesk 600 G2 Mini	MXL6221HJT	108293		
HP	ProDesk 600 G2 Mini	MXL6221905	108213		
HP	ProDesk 600 G2 Mini	MXL6221HJS	108295		
HP	ProDesk 600 G2 Mini	MXL622191H	108219		
Dell	Poweredge t610	fpslwr1	105249		
	iboss storage	pt000217640	107816		
dell	PowerEdge R310	236fjs1	105279		
dell	PowerEdge R320	hrpx8z1	104163		
dell	PowerEdge R720	7d5mcy1	100847		
Apple	MacBook Pro 13	FVFX77JMHV29	108943		
HP	ProDesk 600 G2 Mini	MXL6221HFD	108334		
Dell	PowerEdge R610	B2FQVH1	106276		
Dell	PowerEdge R710	2d8kcp1	106749		
Dell	PowerEdge R710	75mqpn1	106676		
Dell	PowerEdge R710	75lspn1	106677		
	SuperMicro	S174959X6C21168	108524		
Samsung	75" TV	0BRX3CBRC00132	IT-251747		

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Field Trip Request

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Field Trip(s)

Dates of trip	School/ Group	Mode of travel	School Days Missed	Destination	Number of Students/Chaperones
6/20/26-6/27/26	EHS Starship	Air	0	Miami, FL/Bahamas	46 / 36



Field Trip Request

Requested by: Alissa Gibbs School: EHS
Name of Club, Group or Department: Starship Today's Date: 12/16/25

FIELD TRIP

Departure Date: June 20 or 21, 2026 Time: tbd # of Students: 46 # of Chaperones: 36
Return Date: June 27, 2026 Time: tbd # of Substitutes Required: 0 Date(s): _____
Destination: Miami, FL/Bahamas Staff Member(s): _____ Parent(s): _____
City/State: Miami, Bimini, Coco Cay, Nassau Gibbs See attached
Outside of California, Oregon, Nevada or Arizona? Rodrigues
☐ N ☒ Y* (If Yes, must have Board Approval)
Purpose: EHS Starship invited to perform on Royal Caribbean Freedom of the Seas, and Bimini, Bahamas

**Attach Itinerary **

Local, In-State, Oregon, Nevada or Arizona day trips must have Administrative approval at least **10 days prior** to departure.
Overnight trips outside California and out-of-country trips must have Board approval at least **2 months prior** to departure.

TRANSPORTATION

A separate Transportation Request form must be submitted to the Transportation Department. *12 business days prior for local trips; 20 business days for out of area trips*

Mode of Transportation: Bus, Plane, Boat
Date Submitted: to be submitted when flights final

FUNDING

Budget Code or ASB Account	Amount
Substitute _____	_____
Transportation _____	_____
Meals _____	_____
Lodging _____	_____
Other Expenses _____	_____

By signing this form, I acknowledge that I have read all District Board Policies/Administrative Regulations related to school sponsored trips and I agree to abide by such policies.

Signature: [Signature] Date: 12/15/25

APPROVALS

Principal: [Signature] Date: 12/16/25
Associate Superintendent
Instructional Services: [Signature] Date: 12/22/25
Superintendent: [Signature] Date: 1/5/26

*Trips outside of California, Oregon, Nevada and Arizona

Board Approval Date: _____

Itinerary

DEPARTURE

Date: June 20 or 21, 2026 Time: Tbd

Departing From EHS

Stops: stretch break at rest areas

Destination: SMF, RNO, OAK, SFO airports, en route to Miami, FL

Estimated arrival time: tbd

SCHEDULE OF ACTIVITIES

See attached itinerary

We'll either take a red eye flight on the 20th, or fly the 21st to Miami. Cruise/Music Festivals tour company is booking our flights, ground transportation to hotel, and hotel for the one night.

Performance in Bimini, Bahamas being added

Fly home on the 26th to airport, with bus transportation needed from airport to EHS

Final transportation requests will be made when air transportation is finalized.

CHAPERONES

Staff

Parents

Alissa Gibbs

Tiffany Rodrigues

See attached roster of students, chaperones

RETURN

Date: June 27, 2026 Time: tbd

Departing From Miami, FL

Stops:

Return Location: EHS

Estimated arrival time: tbd

Abby	Deng			
Allie	Stelt			
Alyssa	Moore			
Ava	Gonzalez			
Bently	Mojica			
Brooklyn	Brown			
Cha	Thor			
Charlie	Rodrigues			
Charlotte	Pagan			
Chloe	Fogde			
Dillon	Bond			
Domanick	Millsap-Unger			
Dupree	Jackson			
Elijah	Rodriguez			
Evan	Hicks			
Hunter	Aarhus			
Isabella	Rogerson			
Jayder	Johnson			
Jemylee	Fernandez			
Jersey	Huynh			
Jordan	Styer			
Kamari	Sanders			
Katelyn	Hansen			
Katelynn	Dahlberg			
Kenny	Phonepaseuth			
Komal	Mehmi			
Kydian	Her			
Laeyah	Dismukes			
Leah	Procarione			
Leilani	Menorath			
Lilly	Simon			
Lilyahna	Rushing			
Maddie	Lacitinola			
Manjyot	Kalotia			
Marcus	Newell			
Matthew-Paul	Phan			
Micah	Hayward			
Nehara	Chandler			
Noemi	Bravo			
Oliver	Fogde			
Rachel	Hess			
Rhiannon	Jennings			
Ryder	Trompczynski			

Saurab	Merdha			
Seth	Bryant			
Violet	McLaughlin			
FAMILIES WHO ARE GOING THAT GIBBS IS BOOKING THEIR CRUISE				
BROWN	Matt	Kristin		
RODRIGUES	Tiffany	Aaron		
BOND	Michelle			
RODRIGUEZ	Phillarie			
ROGERSON	Melody			
MERTENS	Augustina			
CISNEROS	Rocio			
CHANDLER	KC	Talitha		
MERDHA/MALHA	Yash	Manohar	Armaan	
MCLAUGHLIN	Melissa			
PRATT	Cortney			
GIBBS	Alissa			
MILLSAP-UNGER	Jayne	Dyllan	Chase	Brooklyn
PEOPLE WHO ARE GOING THAT BOOKED OWN CRUISE				
LASATER	Christina	Garrett	Tyler	Jack
WILDER	Kim	JJ		
KUNDE	Raina	Aleah		
RUSHING	Eric	Melinda		
HANSEN	Eric	JoNeal		
DAHLBERG	John	Stephanie		
DISMUKES	Aujonique			
SIMON	Wreth	Tyler		
HESS	Chris	Hillary		
GONZALEZ	Irma	Umberto	Brother	Sister
SAELEE/SAEPHA	May	Sao		



ENTERPRISE

Alissa Gibbs - Director

Music Festivals
AND TOURS



HIGH SCHOOL



Royal
Caribbean's
Freedom of the
Seas

June 22-27, 2026
5 Night Bahamas Cruise
From Port of Miami, FL





ENTERPRISE HIGH SCHOOL

PACKAGE

* 5 night cruise
Royal
Cruise Line's
the Seas
*
cruise package

DAY/DATE	PORT	ARRIVE	DEPART
Monday	Port of Miami, FL		4:00 PM
Tuesday	Bimini, Bahamas	8:00 AM	5:00 PM
Wednesday	Cruising- Day at Sea		
Thursday	Perfect Day at CocoCay	7:00 AM	5:00 PM
Friday	Nassau, Bahamas		
Saturday	Port of Miami, FL	6:00 AM	

INCLUDES:

aboard the
Caribbean
Freedom of

Complimentary
for

staff/chaperones in double occupancy based on 1 free per
every 16 paid travelers (17th pax free)

- * All meals are included on the ship along with all of the entertainment and activities
- * A visit to Perfect Day CocoCay, RCCL's private island with swimming, sun bathing, water park, zip lining and a beach bar-b-que
- * A full-size swimming pool, mini-golf, basketball court, fitness center, sauna, spas, a walking track & rock climbing wall
- * Package includes the cruise fare, port charges, taxes and pre-paid gratuities
- * Accommodations in double, quad or triple occupancy for students and double occupancy for adults
- * Director's gifts include a specially engraved photo plaque with a photo of the ship for each staff person
 - * Public performances can be arranged on the ship or you can select the Festival Adjudication
 - * Adjudication - Rating and Comments (conditions apply)
- * Clinic/Workshop by Nationally recognized Music Educators • * Awards Ceremony * Trophies & Awards
 - * Director's Gift *Cruise Festivals Lanyard for each participant * Baggage Tags
- * CRUISE FESTIVALS staff on cruise to coordinate all aspects of the cruise and performances

CABIN CATEGORY	PER PERSON PRICE
QUAD INTERIOR	\$1,054 per person
TRIPLE INTERIOR	\$1,141 per person
DOUBLE INTERIOR	\$1,308 per person
SINGLE INTERIOR	\$2,169 per person



REGISTRATION

Please [CLICK HERE](#) to register for the cruise. Please fill-out this Registration Form so that we have all of the pertinent information for your school.

FINANCIAL PAYMENT FORM

We will prepare a Financial Statement based on your anticipated counts of students and chaperones in double occupancy. This can be revised at anytime as your number of travelers changes.

DEPOSITS AND PAYMENTS:

- Initial deposit of \$100 pp will be due by November 14, 2025
- 1st payment of \$250 pp will be due by December 15, 2025
- 2nd payment of \$250 pp will be due by January 13, 2026
- 3rd payment of \$250 pp will be due by February 13, 2026
- Final payment of balance will be due by March 20, 2026

CANCELLATIONS AND REFUND POLICY:

Since the operation of performance tours requires extensive long-term planning, costs and deposits are incurred long before the actual departure. Keeping this and the interest of our participants in mind, MUSIC FESTIVALS & TOURS has devised the following cancellation/refund policy:

INDIVIDUAL OR GROUP CANCELLATION

- Cancellation prior to December 15, 2025 Full refund based on 100% of total funds that have been paid to date.
- Cancellation December 16, 2025 to January 13, 2026 A \$250 per person cancellation fee
- Cancellation January 14, 2026 to February 13, 2026 A \$350 per person cancellation fee.
- Cancellation February 14, 2026 to date of departure. No refund

ONLINE GROUP REGISTER PORTAL

We have an online portal that you have the option of using if you desire. We can set-up an account for your school where your families can register and make payments online. Or you can collect the payments and send us a check when they are due. You can choose whichever process works best for your school.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Human Resource Action Report

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Approve personnel changes to meet the needs of our District as outlined on the following report.

Shasta Union High School District HUMAN RESOURCES ACTION REPORT

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
<u>Classified</u>		
<u>New Hire</u>		
Smith, Amanda	School Support Secretary 8 hours / 11 months	January 26, 2026
Ford, Kaye	Administrative Asst – HR, DO 8 hours / 11 months	February 4, 2026
Limon, Antonia	Bus Driver, Transportation 6.5 hours / 10 months	February 2, 2026
<u>Hours/Location/Position Change</u>		
Wilson, Braiden	Lead Custodian, FHS 8 hours / 12 months	January 26, 2026
Ragan, Lyzie	Attendance Technician, SHS 8 hours / 11 months	January 21, 2026
<u>Leave of Absence</u>		
Delzell, Ashile	Food Nutrition Specialist 7 hours / 10 months	Nov 22, 2025
<u>Resignation/Prob Release</u>		
Martin, David	Mechanic III 8 hours / 12 months	April 1, 2026
Price, Heidi	SpEd Para, SHS 6.5 hours / 10 months	June 4, 2026
York, Nolan	Custodian, SHS 8 hours / 12 months	January 20, 2026
Gilson, Deborah	At-Risk Paraprofessional 6 hours / 10 months	January 30, 2026
Kaschube, John	Bus Driver, Transpo 6.5 hours / 10 months	January 27, 2026

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Notification of Non-Reelection to Temporary Certificated Staff and Long-Term Substitutes

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
This is the annual non-reelection of identified temporary employees currently employed in the District per Education Code 44954. The non-reelection of an identified temporary employee this year does not prevent any temporary employee from reapplying for a position for the 2026-27 school year. Administration recommends approval.

REFERENCE:
Education Code 44954

Certificated**Non-Reelection Temporary Teachers**

Emp ID 5508	EHS CTE AOJ 1.0 FTE	June 30, 2026
Emp ID 5519	EHS CTE Med Careers 0.8 FTE	June 30, 2026
Emp ID 3847	EHS English 1.0 FTE	June 30, 2026
Emp ID 5285	EHS SDCI 1.0 FTE	June 30, 2026
Emp ID 5422	EHS Social Science 1.0 FTE	June 30, 2026
Emp ID 5391	Farm Agricultural 0.4 FTE	June 30, 2026
Emp ID 5527	FHS Counselor 1.0 FTE	June 30, 2026
Emp ID 2273	FHS English 1.0 FTE	June 30, 2026
Emp ID 5525	FHS English 1.0 FTE	June 30, 2026
Emp ID 5360	FHS Science 1.0 FTE	June 30, 2026
Emp ID 5285	FHS Social Science 1.0 FTE	June 30, 2026
Emp ID 4054	SHS CTE Med Careers 0.8 FTE	June 30, 2026
Emp ID 5076	SHS PE 1.0 FTE	June 30, 2026
Emp ID 5062	SHS SDC 1.0 FTE	June 30, 2026

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Initial Proposals for Negotiation – SSEA & ESP

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:

In order to initiate labor negotiations for the 2026-27 school year, the Shasta Secondary Education Association (SSEA) and the Educational Support Professionals (ESP) will present their initial proposals to the District. The District will also present initial proposals. Once initial proposals are presented, public hearings on the proposals will be agendized for the regular March meeting of the Board of Trustees and formal negotiations can then begin.

After the formal presentation to the Board, all proposals will be posted on the District's website for public review.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: First Reading – Draft Administrative Board Policies, Regulations & Exhibits

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☒ Action
☒ Discussion
☐ Information

BACKGROUND:

The District subscribes to the California School Boards Association (CSBA) Policy Manual Maintenance Program. Through this Program, CSBA provides sample policies and administrative regulations for adoption.

REFERENCES:

Draft policies were provided to the Board under separate cover. Copies may be obtained by contacting the District Office at (530) 241-3261.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: CSBA Professional Governance Standards & Related Board Bylaws

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION:

- ☒ Action
- ☐ Discussion
- ☐ Information

BACKGROUND:
Each year the Board re-commits to the CSBA Professional Governance Standards and related Board Bylaws.

REFERENCES:
[Board Bylaw 9005: Governance Standards](#)

SHASTA UNION HIGH SCHOOL DISTRICT BOARD EMBRACES GOVERNANCE STANDARDS

On May 8, 2001, the Shasta Union High School District Board of Trustees voted to adopt new Professional Governance Standards developed by the California School Boards Association (CSBA). We welcomed the opportunity both to enhance our effectiveness as a board and to help the community gain a clear idea of the jobs that school boards perform.

The Professional Governance Standards provide a set of commonly agreed upon principles and practices for effective school board governance that describe how effective boards work together and the jobs they carry out.

For example, each member of the Shasta Union High School District Board is elected as an individual to serve on the Board. To be successful, we realize that we need to work together as a team with the Superintendent in order to effectively govern the District. During the past years, we have worked hard to build a unity of purpose and focus on learning and achievement for *all* students in the District. We are committed to fulfilling the Board's jobs, which are described in detail in the standards, and include working with staff and the community to set a direction for the District, providing a structure to support the vision through policies, ensuring accountability and providing community leadership.

Never has it been so imperative that public schools serve all children. We want to ensure that we are doing the best job we can as a governing board, and therefore, as a Board, re-commit to the Professional Governance Standards and related Board Bylaws each year.

It is also crucial that staff and parents understand the jobs that boards must carry out and the principles of effective governance. That is why we are proud to share these standards with you and welcome the opportunity to spread the word about the important work of school boards.

Mike Bridges – Clerk of the Board

Date

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Board Study Session – Spring 2026

PREPARER: Owen Crosby, Superintendent

RECOMMENDATION: ☐ Action
☒ Discussion
☐ Information

BACKGROUND:
Each year at this time, the Board determines a date for the annual spring study session.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Monthly Financial Report

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:

Comparing actuals through January 2026 to our First Interim Budget from December. We have received 45% of our projected revenue and expended 53% of our expense budget. Salaries and benefits are trending where we would expect them to be given, we're a little more than halfway through the fiscal year. The Services and Capital Outlay budgets are trending higher than the 46% average. These expenditure categories are expended as needed and are not based on a monthly average as the salary and benefits are.

SHASTA UNION HIGH SCHOOL DISTRICT
2025-2026
General Fund Expenditures as of January 31, 2026

		2025-2026 First Interim Budget (A)	2025-2026 Actuals 1/31/2026 (B)	2025-2026 Remaining Balance (C) = (A) - (B)	58.33% of FY Complete (D) = (B) / (A)
REVENUES					% Spent or Received
Revenue Limit Sources	8010 - 8099	57,110,286	25,054,509	32,055,777	44%
Federal Revenues	8100 - 8299	3,473,487	870,121	2,603,366	25%
Other State Revenues	8300 - 8599	8,969,585	4,465,534	4,504,051	50%
Other Local Revenues	8600 - 8799	6,946,810	4,143,549	2,803,261	60%
Interfund Transfers In/Other Sources	8910 - 8979	658,174	0	658,174	0%
TOTAL REVENUES		77,158,342	34,533,714	42,624,628	45%
EXPENDITURES					
Certificated Salaries	1000 - 1999	28,681,482	15,452,618	13,228,864	54%
Classified Salaries	2000 - 2999	14,366,770	7,997,739	6,369,031	56%
Employee Benefits	3000 - 3999	19,408,115	10,106,598	9,301,517	52%
Books and Supplies	4000 - 4999	7,910,296	1,991,956	5,918,340	25%
Services, Other Operating Expenses	5000 - 5999	9,612,965	7,586,326	2,026,639	79%
Capital Outlay	6000 - 6599	1,499,876	886,220	613,656	59%
Other Outgo	7100 - 7299	1,184,226	645,574	538,652	55%
Direct Support / Indirect Costs	7300 - 7399	(126,379)	0	(126,379)	0%
Debt Service	7438 - 7439	473,681	0	473,681	0%
Interfund Transfers Out/Other Uses	7610 - 7699	638,000	0	638,000	0%
TOTAL EXPENDITURES		83,649,032	44,667,032	38,982,000	53%
NET INCREASE/DECREASE IN FUND BALANCE		(6,490,690)	(10,133,318)		
BEGINNING BALANCE		33,937,903	33,937,903		
ENDING BALANCE		27,447,213	23,804,585		

Components of Ending Fund Balance

Reserved Rev Cash/Prepays/Stores
Economic Uncertainty (3.5%)
Committed
Assigned
Restricted
Total

17,000			
2,634,524			
10,080,345			
-			
10,908,033			
23,639,902			

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Lamb Unlimited General Engineering – Shasta High School
Over Flow Parking Lot Change Orders 1 & 2

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:
Lamb Unlimited has submitted the following change orders for the Shasta High School Over Flow Parking Lot project in the amount of \$22,664.05.

Lamb Unlimited General Engineering		
Shasta High School Over Flow Parking Lot		
CO #	Description	Amount
1	The District requested that the striping and directional arrows be redone to better accommodate the flow of traffic within the parking lot.	\$9,798.80
2	The City of Redding changed the slope requirements for the driveway approach resulting in additional concrete and asphalt.	\$12,865.25
Total		\$22,664.05



Change Order Request

#1

Date: 9/11/25

Project: Shasta High Over Flow Parking Lot

Scope, RFI, or CCD: Restripe Parking Lot

<u>Date</u>	<u>Item</u>	<u>Daily Total</u>
TBD	Restripe Parking Lot	\$9,798.80

Change Order Request Total:

\$9,798.80

Description of Work:

TBD

Shasta High School Overflow Parking Lot Restripe

Description

Materials:

Subtotal Materials: \$ -

Name

Total Subcontractors: \$ 8,675.00

Name

Labor Subtotal:	\$	356.48
Labor Burden (33%):	\$	117.64
Total Labor:	\$	474.12

TOTAL AMOUNT:	\$ 9,798.80
----------------------	--------------------



Darren Taylor Construction, Inc.
19672 North Hirsch Court Anderson, ca 96007
CA LIC 903262 DIR#1000005101 SB #54213
Phone: 530-378-2211 Fax 530-378-2212

ATT
code
call
"wes"

To: **General Contractors**
Project: **SHASTA HIGH SCHOOL GRIND/ BLACK-OUT & REPAINT ARROWS**
County: **SHASTA**
City: **REDDING**

Bid Date: **9/5/2025**

The following is our proposal for the above referenced project:

Item #	Description	QTY	Unit	Price	Total:
1	MOBILIZATION	1	LS	\$650.00	\$650.00
2	GRIND & BLACK-OUT ARROWS	13	EA	\$425.00	\$5,525.00
3	18" DO NOT ENTER	1	EA	\$500.00	\$500.00
4	PAINT ARROWS	8	EA	\$250.00	\$2,000.00
				TOTAL	\$8,675.00

Darren Taylor con. proposes to furnish all labor, equipment, and materials necessary to complete the bid items on referenced project.

CONDITIONS OF PROPOSAL:

- 1 Offerer reserves the right to withdraw proposal if not accepted within 30 days.
- 2 Prices quoted above do NOT include performance bond.
- 3 If a formal subcontract is required a complete copy of this quote must be included.
- 4 1-Trip included.
- 5 25 Working days required for scheduling, If scheduled and cancelled, rescheduling may take time to get back on calendar.
- 6 Lot to be clean and clear the day of striping, additional trips because of site conditions for example dirty or not blocked off will be charged \$650.00 ea trip.

Thank you for the opportunity to quote this project.

Sincerely,

Wes Wilhite
Consultant Manager/Estimator
stripingpm@darrentaylorconstruction.com



Change Order Request

#2

Date: 9/11/25

Project: Shasta High Over Flow Parking Lot

Scope, RFI, or CCD: RFI #3

<u>Bid Item</u>	<u>Quantity</u>	<u>Unit Price</u>	<u>Total</u>
6- Conc. Curb	12 Ln Ft	322.50	\$3,870.00
2- Driveway Approach	135 Sq Ft	41.00	\$5,535.00
4- Conc. Sidewalk	65 Sq ft	27.25	\$1,771.25

<u>Date</u>	<u>Total</u>
8/5/25	\$1,689.00

Change Order Request Total:

\$12,865.25

Change Request

To: LAMB UNLIMITED
PO BOX 190
CORNING, CA 96021

Number: 1R.1
Date: 9/24/25
Job: 25-00-0115 Shasta HS Overflow Parking Lot
Phone:

Description: Additional Concrete

We are pleased to offer the following specifications and pricing to make the following changes:

Driveway changes per email sent from Cody 7-30-25
Additional Curb at NW ramp by mounument sign

12 LF Curb x \$80.00/LF = \$960.00
135 SF Driveway Approach x \$16.10/SF = \$2,173.50
65 SF PCC Sidewalk x \$15.55/SF = \$1,010.75
Total - \$4,144.00

All inclusions, exclusions, and qualifications per Muse Concrete's original proposal

The total amount to provide this work is \$4,144.00

The schedule will be Impacted by this COR.

If you have any questions, please contact me at 226-5151.

Submitted by: Rich Tamborini
Muse Concrete

Approved by: _____
Date: _____

Change Request

To: LAMB UNLIMITED
PO BOX 190
CORNING, CA 96021

Number: 2
Date: 9/16/25
Job: 25-00-0115 Shasta HS Overflow Parking Lot
Phone:

Description: Re Layout

We are pleased to offer the following specifications and pricing to make the following changes:

Layout and reset forms at driveway/sidewalk to new driveway approach adjustments received 7-30-25.

All inclusions, exclusions, and qualifications per Muse Concrete's original proposal.

The total amount to provide this work is \$1,689.00

The schedule will be impacted by this COR.

If you have any questions, please contact me at 226-5151.

Submitted by: Rich Tamborini
Muse Concrete

Approved by: _____
Date: _____

MUSE CONCRETE CONTRACTORS, INC.
FORCE ACCOUNT/EXTRA WORK ORDER WORKSHEET

Foreman: Eric Walker

JOB NAME Shasta High Overflow
 JOB NUMBER 25-115

Change Order Number 1

Scope of work Re Layout

Date: 9/15/2025

Employee Name	Classification	Supervision	Grade	Form	Rebar	Pour	Clean/Strip	Other/Demo	Total Hours	Rate	Amount
8/5/2025											
Eric Walker	Foreman			4.5			1		5.5	119.89	\$659.40
Coty Witcraft	Carpenter			4.5					4.5	117.33	\$527.99
TOTAL		0	0	9	0	0	1	0	10		
TOTAL LABOR											\$1,187.38

Materials USED:

CY Unit Cost: /CY Amount \$0.00

Tax (7.5%) -

TOTAL EQUIPMENT AND MATERIAL \$0.00

Equipment / Subs USED:

Company Truck Hr 5.5 Unit Cost: \$41.96 /Hr Amount \$230.78

TOTAL EUIP/SUBS \$230.78

Other information to bill from: Sub Total \$1,419.00

Mark-up 19% \$270.00

TOTAL THIS EXTRA \$1,689.00

FORCE ACCOUNT / EXTRA WORK ORDER WORKSHEET

Date: 8-2-63

Change Order Number: 44

RECEIVED

Page #: 1

Final: ☒ YES ☐ NO

AUG 12 2025

PRINT CLEARLY

MUSE CONCRETE
CONTRACTORS INC

[illegible]

Invoice / PO Number

ATTACH BACKUP DOCUMENTS

Invoice / PO Number

HRS

HRS

HRS

Notes: LAYOUT DRIVEWAY/SIDEWALK TO NEW APPROVED PLANS
SET UP DRIVEWAY/SIDEWALK

Date: 8-3-23

The above signer does acknowledge that the items described in this extra work order constitutes a changed condition and is above and beyond the contract scope of work and does hereby authorize additional payment.

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Nichols, Melburg & Rossetto, Architect Services Contract Amendments

PREPARER: David Flores
Associate Superintendent of Business Services

RECOMMENDATION: ☒ Action
☐ Discussion
☐ Information

BACKGROUND:

Nichols, Melburg & Rossetto (NMR) has submitted a proposal for investigation and findings phase of the district wide field lighting project. We need to investigate electrical supply, irrigation, and field condition of the fields to properly bid the lighting project. The plan is to install lighting, or retrofit existing field lights with LED lighting, redo the field irrigation where necessary for proper watering, and refurbish fields where necessary. This work is necessary to accurately bid the project due to the complexity and extensive scope. This amendment is only for the field condition investigations, it does not include the actual installation of the field lighting, and repairs, that will be a separate amendment.

The fixed fee for this amendment is \$22,380.00

REFERENCES:

AGREEMENT FOR ARCHITECTURAL SERVICES

PROJECT NAME: Investigation & findings phase for the SUHSD multi-campus Field Repair & Lighting Replacement
PROJECT NO.: 25-2158, 2159, 2160, 2162 **DATE:** 1.26.2026

AGREEMENT is hereby made between Nichols, Melburg & Rossetto, Architects, 300 Knollcrest Drive, Redding, CA 96002, hereinafter referred to as ARCHITECT and the following firm or individual, hereinafter referred to as CLIENT. This Agreement is subject to the provisions listed on page 2-3 and any attachments.

CLIENT INFORMATION: Shasta Union High School District
2200 Eureka Way, Redding CA 96001

SERVICES PROVIDED: The ARCHITECT will provide only the following services marked:

- | | |
|--|--|
| ☒ Schematic design (investigation & findings report) | ☐ Mechanical engineering services |
| ☐ Design development | ☐ Electrical engineering services |
| ☐ Construction documents | ☐ Structural engineering services |
| ☐ Bidding or negotiation phase | ☐ Survey/topographic mapping |
| ☐ Construction observation | ☐ Civil engineering Services |
| ☐ Energy calculations | ☐ Landscape design services |

SERVICES EXCLUDED: The following services are specifically excluded from the scope of services and are available for an additional cost, which shall be negotiated separately.

- | | |
|--|---|
| ☐ Schematic design (investigation & findings report) | ☒ Mechanical engineering services |
| ☒ Design development | ☒ Electrical engineering services |
| ☒ Construction documents | ☒ Structural engineering services |
| ☒ Bidding or negotiation phase | ☒ Survey/topographic mapping |
| ☒ Construction observation | ☒ Civil engineering Services |
| ☒ Energy calculations | ☒ Landscape design services |
| ☒ Soils investigations and other geotechnical services | |

BASIS OF COMPENSATION:

- | | |
|--|---|
| ☒ Fixed Fee of \$ <u>22,380.00</u> | ☐ Hourly Rates and Charges per attached schedule with a not to exceed amount of \$ _____, plus reimbursable expenses per attached schedule |
| ☒ Reimbursable allowance \$ <u>2,000.00</u> | |
| ☐ _____% of Construction Cost | |
| ☒ Billed monthly based on accumulated charges | |
| ☐ Billed at completion of services rendered | |
| ☐ Billed monthly according to total percentage complete | |
| ☐ Billed monthly according to percentage complete in each phase | |

For additional services provided outside of the scope of this Agreement, services shall be billed on an hourly basis in accordance with the attached schedule or by separate written Agreement.

The CLIENT agrees to pay ARCHITECT within thirty days after the date of billing. Payments due the ARCHITECT and unpaid under this Agreement shall bear interest on the unpaid balance at a rate of 1.5% per month which is an annual percentage rate of 18%. ARCHITECT may, at his discretion, stop work until payment is received.

This Agreement may be terminated by either party upon fifteen days written notice. Should this occur, ARCHITECT shall be compensated for all services performed to termination date, together with reimbursable expenses due.

Signed: Wesley G. King
Wesley G. King, Architect
License No. C-29216

Accepted: D. A. F. O.

Date: 1/28/26

SERVICES DEFINED:

1. **SCHEMATIC DESIGN AND DESIGN DEVELOPMENT:** The ARCHITECT shall review with the CLIENT alternative approaches to design and construction of the Project. Based on the mutually accepted design program and project budget requirements, the ARCHITECT shall prepare, for approval by the CLIENT, Design Documents consisting of drawings and other documents appropriate for the Project.
2. **CONSTRUCTION DOCUMENTS:** Based on the approved Design Documents, the ARCHITECT shall prepare Construction Documents consisting of Drawings and Specifications setting forth, in detail, the requirements for the construction of the Project. The ARCHITECT shall assist the CLIENT in connection with the CLIENT's responsibility for filing documents required for the approval of governmental authorities having jurisdiction over the Project.
3. **BIDDING OR NEGOTIATION PHASE:** The ARCHITECT shall assist the CLIENT in obtaining bids or negotiated proposals in awarding contracts for construction.
4. **CONSTRUCTION PHASE:** The ARCHITECT shall be a representative of the CLIENT during the Construction Phase. Instructions to the Contractor shall be forwarded through the ARCHITECT. The ARCHITECT shall visit the site at intervals appropriate to the stage of construction to become generally familiar with the progress and quality of the Work and to determine in general if the Work is proceeding in accordance with the Contract Documents. However, the ARCHITECT shall not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the Work. On the basis of such on-site observations, the ARCHITECT shall keep the CLIENT informed of the progress and quality of the Work, and shall endeavor to guard the CLIENT against defects and deficiencies in the Work of the Contractor. The ARCHITECT shall not have control of or be responsible for construction means, methods, techniques, sequences or procedures, or for safety precautions and programs in connection with the Work, for the acts or omissions of the Contractor, Subcontractors or any other persons performing any of the Work, or for the failure of any of them to carry out the Work in accordance with the Contract Documents. The ARCHITECT shall review the Contractor's submittals such as Shop Drawings, Product Data and Samples, but only for general conformance with the design concept of the Work and with the information given in the Contract Documents. Such action shall be taken with reasonable promptness so as to cause no delay.

CONSTRUCTION COST: It is recognized that neither the ARCHITECT nor the CLIENT has control over the cost of labor, materials or equipment, over the Contractor's methods of determining bid prices, or over competitive bidding or market conditions. Accordingly, the ARCHITECT cannot and does not represent that bids or negotiated prices will not vary from any opinions of cost or evaluation prepared by the ARCHITECT.

OWNERSHIP AND USE OF DOCUMENTS: Drawings and Specifications, as instruments of service, are and shall remain the property of the ARCHITECT whether the Project for which they are made is executed or not. The Drawings and Specifications shall not be used by the CLIENT on other projects, for additions to the Project, or for completion of this Project by others except by written agreement and with appropriate compensation to the ARCHITECT.

MISCELLANEOUS PROVISIONS: Notwithstanding any other provisions in this Agreement to the contrary, nothing herein contained shall be construed as:

1. Constituting a guarantee, warranty or assurance, either express or implied, that the Architectural Services will yield or accomplish a perfect outcome for the Project; or
2. Obliging the Consulting Architect to exercise professional skill or judgment greater than that which can reasonably be expected from other architect under like circumstances; or
3. An assumption by the Consulting Architect of the liability of any other party.
4. The Americans with Disabilities Act (ADA) provides that it is a violation of the ADA to design and construct a facility that does not meet the accessibility and usability requirements of the ADA. The Client understands that the requirements of the ADA will be subject to various and possibly contradictory interpretations. The Architect therefore, will use its reasonable professional efforts and judgment to interpret applicable ADA requirements and other federal, state and local laws, rules, codes, ordinances and regulations as they apply to the Project. The Architect, however, cannot and does not warrant or guarantee that the Client's Project will comply with all interpretations of ADA requirements and/or requirements of other federal, state and local laws, rules, codes, ordinances and regulations as they apply to the Project.

5. In the event of any litigation or other dispute resolution arising from or related to this agreement or the services provided under this agreement, the prevailing party shall be entitled to recover from the non-prevailing party all reasonable costs incurred, including staff time, court costs, attorneys' fees, and all other related expenses in such litigation.
6. If any one or more of the terms, provisions, or conditions of this Agreement are declared invalid, unenforceable, or void by a court of competent jurisdiction, none of the remaining terms, provisions, or conditions shall be affected and shall be valid and enforceable."
7. This Agreement shall be governed by the laws of the State of California, except it will be conclusively presumed that both parties had an equal part in the drafting of this Agreement.

LIMITATION OF LIABILITY: The CLIENT agrees to limit the ARCHITECT's liability to the CLIENT and to all construction contractor and subcontractors on the Project, due to the ARCHITECT's breach of contract, negligent acts, errors, or omissions, such that the total aggregate liability of the ARCHITECT to all those named shall not exceed \$100,000, or the amount of the ARCHITECT's fee, whichever is greater. The CLIENT further agrees to require of the Contractor a similar limitation of liability of the ARCHITECT and of the CLIENT to the Contractor and Subcontractors due to the ARCHITECT's negligent acts, errors or omissions. It is understood and agreed that the ARCHITECT has no constructive use of CLIENT's site; has no control or authority over the means, methods, and sequences of construction; and therefore has no ongoing responsibility whatsoever for construction site safety, a responsibility that has been wholly vested in the general contractor. Notwithstanding the above, ARCHITECT has a duty to preserve and protect public health, safety, and welfare. Accordingly, it is ARCHITECT's professional responsibility to take what ARCHITECT believes are prudent measures should ARCHITECT encounter situations that ARCHITECT believes create a danger to public health, safety, or welfare. OWNER understands this situation and agrees to defend ARCHITECT and hold ARCHITECT harmless from claims arising from ARCHITECT's exercise of professional responsibility in this regard.



HOURLY RATE & REIMBURSABLE RATE SCHEDULE
(EFFECTIVE JANUARY 1, 2025 – JANUARY 1, 2026)

<u>ARCHITECTURAL SERVICES</u>	<u>HOURLY RATES</u>
Principal Architect	\$290/hour
Associate Principal Architect	\$265/hour
Senior Associate Architect	\$230/hour
Associate Architect	\$215/hour
Senior Project Architect	\$200/hour
Architect, CASp	\$195/hour
Project Architect / Manager	\$185/hour
Architect	\$180/hour
Project Technician III	\$160/hour
Project Technician II	\$150/hour
Project Technician I	\$140/hour
Medical Equipment Planner	\$140/hour
Architectural Intern	\$110/hour
Technical Assistant	\$100/hour
Administrative	\$80/hour

<u>INTERIOR DESIGN SERVICES</u>	
Interior Design Director	\$205/hour
Senior Interior Designer	\$180/hour
Interior Designer	\$160/hour
Junior Interior Designer	\$130/hour
Interior Design Intern	\$110/hour

<u>STRUCTURAL ENGINEERING SERVICES</u>	
Principal Structural Engineer	\$290/hour
Associate Principal Structural Engineer	\$265/hour
Senior Associate Structural Engineer	\$230/hour
Associate Structural Engineer	\$215/hour
Structural Engineer	\$200/hour
Senior Project Engineer	\$195/hour
Project Engineer	\$180/hour
Structural Technician	\$160/hour
Structural Intern	\$110/hour

Consultants	Direct Cost + 10%
Reimbursable Expenses	Direct Cost + 10%
<i>Prints, Copies, Shipping, Plotting, Renderings, Travel Expenses, Project Website, Agency Fees, etc.</i>	
Mileage	per IRS Standard Rate

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: 2025-26 Local Control Accountability Plan (LCAP) Midyear Goal Update

PREPARER: Leo Perez
Associate Superintendent of Instructional Services

RECOMMENDATION: ☐ Action
☐ Discussion
☒ Information

BACKGROUND:

Senate Bill 114(2023) added a requirement for LEA's to present a report on the annual update to the LCAP and Budget Overview for Parents (BOP) on or before February 28, at a regularly scheduled meeting of the governing board or body of the LEA.

The Associate Superintendent of Instructional Services will conduct a presentation on the required midyear LCAP update.

REFERENCES:

Senate Bill 114(2023)



Monitoring Goals, Actions, and Resources for the 2025-26 Local Control and Accountability Plan (LCAP)

This template is intended for internal monitoring purposes only. The 2025-26 LCAP template and instructions should be consulted when completing required documents.

(6) (A) The superintendent of the school district shall present a report on the annual update to the local control and accountability plan and the local control funding formula budget overview for parents on or before February 28 of each year at a regularly scheduled meeting of the governing board of the school district. (B) The report shall include both of the following: (i) All available midyear outcome data related to metrics identified in the current year's local control and accountability plan. (ii) All available midyear expenditure and implementation data on all actions identified in the current year's local control and accountability plan.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Shasta Union High School District	Owen Crosby Superintendent	Ocrosby@suhsd.net 5302413261

Goal 1

Goal Description

All graduates will complete the required courses to allow access to all postsecondary options (college and career).

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
1.1	Increase A-G Rates	2022-23: 36.6%	32.9%		35.8%	39.6%
1.2	Increase ELA CAASPP by 1% each year	2022-23: 58.9%	62.6%		58.5%	61.9%
1.3	Increase Math CAASPP by 1% each year	2022-23: 34.9%	40.3%		41.7%	37.9%
1.4	AP Pass Rate above 58.4% and increase enrollment rate by 1%	Pass Rate: 58.4% Enrollment: 20.4%	Pass Rate: 72.4% Enrollment: 23.3%		Pass rate 74.2% Enrollment 24.3%	Pass Rate: 61.4% Participation: 23.4%
1.5	100% Implementation of State Standards	100%	100%		100%	100%
1.6	0% Teacher Miss Assignments	14.8%	15.6%		14.3%	0%
1.7	0% of Students Lacking Instructional Materials	0%	0%		0%	0%
1.8	Stay above the state average on ELPAC scores	2022-23 SUHSD: 16.3% proficient State:25.3% proficient	SUHSD: 16.3% proficient State:25.3% proficient		SUHSD: 23.3% State:15.4%	Above state average
1.9	Maintain EL Reclassification Rates above state average	2020-21 SUHSD: 10.9% State: 6.9%	SUHSD: 25.6%		SUHSD: 14.6% State: 6.9% (2020-21)	Above state average

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
1.10	Increase the number of students completing a CTE concentrator course by 1% each year	2022-23: 1709	2023-24: 2335		2024-25: 2578 (10.4% increase)	1761
1.11	Increase the percentage of students that complete the A-G course sequence and are CTE completers or complete other programs of study by 1%	6.1%	7.3%		9.4%	9.1%
1.12	Maintain Access to a Broad Course of Study	100%	100%		100%	100%
1.13	Increase percentage of students enrolled in dual enrollment or articulated courses by 2% each year	37.6%	49.2%		51.6%	43.6%

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
1.1	English Language Learner (EL) Course Provide courses tailored for English Learner (EL) students in comprehensive high schools to bolster their academic advancement, expand their opportunities to engage in a wide-ranging curriculum, and assist in their progression towards reclassification.	Yes	Fully Implemented			\$150,000.00	\$66,952
1.2	English Language Learner Monitor(s) Each comprehensive school will select a certified staff member to monitor the progress of English Learners (ELs) if enrollment	Yes	Partially Implemented			\$65,000.00	\$29,406

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	requires. This EL monitor will liaise with teachers, students, parents, and support staff to track the advancement of ELs on campus.						
1.3	An Instructional Coach and PLC Facilitator at comprehensive sites Three certified staff members will be granted full-time release to offer Instructional Coaching and act as PLC facilitators, aiding the PLC process across the district. They will dedicate 25% of their time to unduplicated students and those with disabilities, as enhancing teacher instruction is vital for improving the educational outcomes of these students.	Yes	Fully Implemented			\$140,000.00	\$51,101
1.4	Four year graduation plans including Career Technical Education courses Counselors will develop four-year graduation plans with all students, which will constitute 20% of their workload. Half of this effort will be focused on serving unduplicated students and those with disabilities.	Yes	Fully Implemented			\$185,000.00	\$87,345
1.5	Transportation during the school day to various Career Technical Education Programs	Yes	Fully Implemented			\$170,000.00	\$99,167

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	During the school day, transportation will be provided to guarantee that all students have access to all programs, with a focus on serving unduplicated pupils and students with disabilities.						
1.6	Career Centers at each comprehensive school Every comprehensive school will provide a Career Tech and a Career Center to assist students. Forty percent of the services will be specifically aimed at unduplicated students and those with disabilities.	Yes	Fully Implemented			\$70,000.00	\$31,451
1.7	Provide Standards Aligned Curriculum The District will employ its textbook adoption cycle, which includes e-textbooks, and online learning platform to guarantee that students and staff have suitable materials on an annual basis.	No	Fully Implemented			\$470,000.00	\$274,189
1.8	Laptop for all students The district will supply every student with a "laptop" for everyday use. Students will receive a "laptop" in the 9th grade and will continue to use it throughout their high school years.	No				\$300,000.00	\$300,000

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
1.9	Career Technical Education (CTE) Courses The District will offer a full complement of CTE courses, including Medical Careers, Administration of Justice, Fire Science, Chef Prep, Ag Science, Robotics, arts, media, and entertainment, among others.	No	Fully Implemented			\$4,500,000.00	\$2,590,827
1.10	Dual Enrollment and articulated Courses The district will collaborate with Shasta Community College to offer dual enrollment and articulated courses in a variety of subjects. The administration at the District Office will dedicate 10% of his or her time to this task	No	Partially Implemented			\$16,000.00	\$9557
1.11	Advanced Placement (AP) Courses The District will offer a variety of AP courses to challenge students to achieve at the highest academic levels.	No	Fully Implemented			\$1,900,000.00	\$950095

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
1.12	Online tools for distance learning, independent learning, and data analysis Provide teaching and support staff with online tools to keep pace with the changing educational landscape of curriculum development and delivery.	No	Partially Implemented			\$450,000.00	\$402682
1.13	Maintain WiFi on busses The district will complete installation of Wi-Fi access points on its school busses so that students may use their District provided laptops to access the internet on long bus rides to and from school. Funds will also be utilized to maintain the required cellular subscription for each bus with Wi-Fi.	No	Fully Implemented			\$15,000.00	\$6,825
1.14	Maintain appropriately credentialed staff through the Associate Superintendent of HR. Associate Superintendent of Human Resources will dedicate 5% of his/her time to monitor staffing to ensure teachers are all fully credentialed and appropriately assigned.	No	Fully Implemented			\$15,000.00	\$7,298

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures

Goal 2

Goal Description

Ensure all graduates are competent in reading and math, implement various measures to mitigate learning loss, and maximize credit recovery options.

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
2.1	Maintain scores at or above the state average in English as measured by the CAASPP for all subgroups.	3.5% Above State Average	6.9% above state average		1.6% above state average	Stay Above State Average
2.2	Achieve scores at or above the state average in Math as measured by the CAASPP for all subgroups.	7.6% Above State Average	12.4% above state average		11.2% above state average	Stay Above State Average
2.3	Decrease the percent of students who receive a "D" or "F" in a broad course of study by 1%	36.2%	33.8%		30.8%	33.2%

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
2.1	Pioneer Continuation High School for students (credit deficient, behavior, attendance) The proposal includes a comprehensive continuation high school program with additional staff to decrease class sizes and an on-site full-time counselor. An assistant principal will be added to bolster administrative services, encompassing attendance, behavior, and academics. The assistant principal will also facilitate the coordination of student services and support, which may encompass mental health counseling services. Equity multiplier funds will be employed to augment	Yes	Fully Implemented			\$3,400,000.00	\$1,293,449

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	educational opportunities for PHS students. Needs assessments and expenditure plans will be formulated via the school site council, and collaborations with community partners will be initiated as particular needs emerge.						
2.2	Gateway to College Program Through a partnership with Shasta Community College, the District will offer the Gateway to College program to students who have dropped out of school and desire to return or are in danger of dropping out of school. The District will employ two full time teaching staff as agreed to in the partnership.	Yes	Fully Implemented			\$270,000.00	\$133,721
2.3	Student Success Labs Offer lab sections during the school day as an intervention designed to keep students on track and passing their core classes. These courses will target unduplicated students and students with disabilities.	Yes	Fully Implemented			\$550,000.00	\$175,029
2.4	Credit Recovery Labs Offer lab sections during the school as an intervention designed to allow students to recover lost credits through individual online	Yes	Fully Implemented			\$150,000.00	\$72,005

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	instruction. These courses will target unduplicated students and students with disabilities.						
2.5	English and Math labs for students who are not at grade level Offer specialized instruction in reading and math skills via English and/or Math Lab courses for students whose skills are not at grade level.	No	Partially Implemented			\$100,000.00	\$17,856
2.6	Summer School Offer summer school to all students to recover credits due to failing a class. Transportation, academic counseling and food service will be provided.	No	Fully Implemented			\$150,000.00	\$64,272
2.7	Anytime School and/or Academic Saturday School Offer credit recovery to all students in a summer school style format either after school (Anytime School) or on Saturdays.	No	Fully Implemented			\$50,000.00	\$11,285

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
2.8	After or Before School Tutoring A staff member will facilitate an after or before school peer tutoring program at each comprehensive school site. Student tutors will be recruited to work with their peers and their tutoring hours will be logged for scholarship monies.	No	Fully Implemented			\$35,000.00	\$19,344
2.9	Professional Development on Instruction Professional Development on instruction (grading equity and differentiated instruction, professional learning communities). This will comprise 40% of the instructional coach's time.	No	Partially Implemented			\$170,000.00	\$96,614
2.10	Reading Support Structured reading support, including assessment of incoming 9th-grade students. This is comprise 10% for the instructional coach's time to help facilitate, organize and make curriculum available to staff.	No	Partially Implemented			\$65,000.00	\$20,999
2.11	Math Support Structured math support, including assessment of incoming 9th-grade students. This is comprise 10% for the instructional coach's	No	Partially Implemented			\$65,000.00	\$20,999

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	time to help facilitate, organize and make curriculum available to staff.						

Goal 3

Goal Description

Improve student engagement, support, school climate, safety, and environment.

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
3.1	93% District Wide Attendance	92%	93%		93%	93%
3.2	Reduce Chronic Absenteeism by 1%	12.8%	15.5%		10.8%	9.8%
3.3	Out of School Suspension less than 5%	6.9%	5.7%		5.2%	Less than 5%
3.4	Maintain Expulsion Rate less than 1%	0%	<1%		<1%	Less Than 1%
3.5	Engage All Students and Parents in Post Secondary Planning	100%	100%		100%	100%
3.6	Maintain "Good" Rating on Facilities Inspection	Good	Good		Good	Good
3.7	Enroll At Least 15 Families per Comp Site in "Student Success Academy"	EHS - 13 FHS - 22 SHS - 14	EHS - 15 FHS - 47 SHS - 15		EHS - 38 FHS - 48 SHS - 15	EHS - 15 FHS - 15 SHS - 15
3.8	Achieve More Than 75% "Excellent" or "Good" Overall Rating on Student Success Academy Exit Survey	100%	93.8%		96.3%	Greater Than 75%
3.9	Increase Student Self Reporting of Campus Safety as "Neutral", "Agree" or " Strongly Agree" by 1%	91.9%	91.9%		N/A	94.9%

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
3.10	Increase Student Self Reporting of Participating in School Activities as "Neutral", "Agree" or " Strongly Agree" by 1%	67.5%	73.4%		N/A	70.5%
3.11	Maintain Parent Reporting of Their Student Feeling Safe at School as "Neutral", "Agree" or " Strongly Agree" above 90%	93.2%	87.3%		N/A	Greater Than 90%
3.12	Increase Parent Reporting of Their Student Feeling Connected at School as "Neutral", "Agree" or " Strongly Agree" by 1%	86.4%	89.1%		N/A	89.4%
3.13	Maintain Staff Reporting of Their School Being Safe as "Neutral", "Agree" or " Strongly Agree" Above 95%	98.1%	95.3%		N/A	Greater Than 95%
3.14	District Graduation Rate Above 93%	89.6%	90.7%		92.9%	Greater Than 93%
3.15	District Dropout Rate Below 3%	4%	5.1%		4%	Less Than 3%

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
3.1	Teacher on Assignment (TOA) to improve attendance and/or engagement Each comprehensive school site will employ a TOA for 60% of the day	Yes	Fully Implemented			\$250,000.00	\$150,980

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	to improve student attendance (comprehensive schools) and engagement. Improving student attendance at the comprehensive schools is critical to the success of our unduplicated students and students with disabilities, as well as maintaining student engagement of those same populations.						
3.2	Student Success Academies Offer the Student Success Academy program at each comprehensive school targeting new incoming, unduplicated students and students with disabilities in the 9th grade and their families. This a multi-session program occurring in the evening during the first two months of the school year. The focus is on how to be successful in high school. Incentives to attend, snacks, child care, and tutoring are provided as needed.	Yes	Fully Implemented			\$50,000.00	
3.3	Foster Youth Liaison at each comprehensive school and District level Each comprehensive school will designate an Assistant Principal to act as the Foster Youth Liaison, representing foster youth students at	Yes	Fully Implemented			\$55,000.00	\$20686

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	their school. This role will constitute about 5% of the designated staff member's responsibilities. Similarly, a Foster/Homeless Liaison will be appointed at the district level, with duties comprising roughly 10% of their responsibilities.						
3.4	Mental Health Counseling for Students Contract with a private vendor (Steps to Tomorrow) to provide mental health counseling services to students on all school sites up to 5 days per week.	Yes	Fully Implemented			\$310,000.00	\$144,172
3.5	School Resource Officers The District will contract with the Redding Police Department and the Shasta County Probation Department to provide School Resource Officers (SROs) on all school campuses. The SROs will enhance campus safety and foster positive student relationship with law enforcement, particularly with our unduplicated students and students with disabilities.	Yes	Fully Implemented			\$325,000.00	\$188,500
3.6	Pregnant and Parenting Teen	Yes	Planned			\$25,000.00	\$0

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	Program The District will implement a comprehensive Pregnant and Parenting Teen Program, which will include classified staff dedicated to delivering direct services to pregnant or parenting students. Additionally, teaching staff will work directly with these students, who may opt for independent study instead of traditional classroom settings to accommodate their family needs.						
3.7	In School Suspension Program The district will provide in-school suspension as an alternative to out-of-school suspension to reduce educational disruption from disciplinary actions. In-school suspension will be utilized as frequently as possible to ensure students remain on campus and continue their academic progress, especially for our unduplicated students and those with disabilities.	Yes	Fully Implemented			\$170,000.00	\$84,889
3.8	School Psychologist Services Maintain an additional School Psychologist to assist in addressing students' social and emotional learning, and to provide additional support to our special education students.	No	Fully Implemented			\$140,000.00	\$60,399

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
3.9	Anonymous Reporting System Maintain an online based anonymous reporting system for students to use when reporting bullying, harassment or situations when they are in crisis.	No	Fully Implemented			\$12,000.00	\$12,000
3.10	Intramurals Offer intramural activities on comp sites to improve campus climate.	No	Partially Implemented			\$15,000.00	\$344
3.11	On site Security Staff Contract with a private security firm to increase campus supervision and maintain a safe learning environment.	No	Fully Implemented			\$330,000.00	\$251,116
3.12	Link Crew Offer a Link Crew program at each comprehensive site to ease the transition to high school for middle school students.	No	Fully Implemented			\$15,000.00	\$3,469

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
3.13	Maintenance and Custodial Services Employ and provide resources to the Maintenance and Custodial department to maintain safe and clean school sites.	No	Fully Implemented			\$2,800,000.00	
3.14	Attendance Incentives for At Risk Students Provide incentives for students who make improvements in their attendance and/or maintain strong attendance throughout the school year.	No	Partially Implemented			\$10,000.00	\$0
3.15	Mentoring Program Bring in an outside mentoring program (Elevate Mentoring) to provide mentors to students. This group will work closely with the school counseling team at each comprehensive school.	Yes	Fully Implemented			\$140,000.00	\$37,376
3.16	Restorative Justice Program Each comprehensive and continuation school will institute a restorative justice and/or	No	Partially Implemented			\$20,000.00	\$9,432

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
	peer court program as an alternative to suspension. This comprises 2% of the principal's time.						
3.17	Parent Involvement Site administrators will maintain Site Councils, parent booster and PTSA groups open to all parents. All schools will conduct annual District parent surveys and "town hall" style meetings to encourage parent input on school and district decision making. This will comprise 10% of the Principals' time.	No	Fully Implemented			\$100,000.00	\$47,161

Goal 4

Goal Description

Pioneer High School's Equity Multiplier goal aims to improve outcomes for English Learners, disadvantaged students, and students with disabilities by enhancing proficiency in math and English, improving graduation rates, and providing educator support using evidence-based strategies.

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
4.1	Increase graduation rates by 2% each year	66.3%	77.2%		79.2%	72.3%
4.2	Increase attendance rates by 1% each year	73.8%	82.9%		P-1: 82.6%	76.8%
4.3	Reduce distance from standard on CAASPP ELA by 5 points each year	80.5 points below standard	98.9 points below standard		137.2 points below standard	65.5 points below standard
4.4	Reduce distance from standard on CAASPP ELA by 5 points each year.	189 points below standard	190.6 points below standard		225.1 points below standard	174 points below standard
4.5	Reduce suspension rates by 2% each year	19.4%	10.9%		11.2%	13.4%

Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
4.1	Technology and Apps to support student learning Utilize technology support programs and apps to enhance the delivery of lessons and, more frequently, assess student learning.	No				\$209,941.00	\$51,989

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
4.2	Instructional Coaches Provide additional support from the instructional coaches to help teachers develop targeted lessons and concise formative assessments. This will comprise of 5-10% of their time above current allocations.	No				\$60,000.00	\$3,590
4.3	Behavior Intervention Strategies Increase PBIS training opportunities for all staff, expand other support services such as Elevate mentoring and other services	No				\$40,000.00	\$25,169
4.4	Additional Assessment Tools Provide additional math and ELA assessment tools for screening students and providing supplemental academic support.	No				\$50,000.00	\$10,401
4.5	Professional Development Fund additional professional development opportunities to increase staff capacity and knowledge specific to students that are in equity multiplier type schools	No				\$80,000.00	\$429

Goal 5

Goal Description

Expected Annual Measurable Objectives

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Mid-Year Outcome Data	Desired Outcome for 2026-2027
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Actions & Measuring and Reporting Results

Goal # Action #	Action Title and Description	Contributing	Implementation Level	Mid-Year Outcome Data	Other Data/Evidence (qualitative, quantitative, artifacts)	Total Funds Budgeted	Mid-Year Expenditures
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Impact to the Budget Overview for Parents

Item	As adopted in Budget Overview for Parents	Mid-Year Update
Total LCFF Funds	55,990,699	33,978,774
LCFF Supplemental/Concentration Grants	5,411,493	\$2,581,340

SHASTA UNION HIGH SCHOOL DISTRICT

SUBJECT: Reduction of Extended School Year Program

PREPARER: Jason Rubin
Associate Superintendent of Human Resources

RECOMMENDATION: ☒ Action
☒ Discussion
☐ Information

BACKGROUND:

The Shasta Union High School District is requesting a waiver to CCR, Title 5, Section 3043(b) which requires a minimum of 20 school days for an ESY (Extended School Year) for students with disabilities. The ESY waiver seeks approval to provide ESY services to identified students with special needs utilizing a fifteen (15) days, six (6) hours per day instructional model, rather than the traditional model of twenty (20) days, four (4) hours per day of instructional time. The proposed model offers 9 additional hours of instructional time than the traditional model.

By continuing to approve this waiver it would continue our Extended School Year Program and be in line with our neighboring districts. The request has been approved by the site council as required.

The waiver requires public notice, site council and Board approval.

REFERENCE:

CCR, Title 5, Section 3043(b)