



**SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD**

**Board Room
2200 Eureka Way
Redding, CA 96001**

**December 9, 2025
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Ayer in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Joe Ayer, Andrea Hoheisel, Luke Wilson, Mike Bridges and Ron Zufall were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential.

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Student Board Members Heaven Torrez and Aiden Johnson were present. Trustee Ayer led the pledge of allegiance, and Trustee Zufall recited the mission and vision statements.

RES. 25-257 That the following officers of the Board be elected for 2026 (E.C. 35022):
President – Andrea Hoheisel (Nomination Zufall, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
President-Elect – Luke Wilson (Nomination Bridges, second Ayer, carried 5-0. Student Board Member Torrez: Aye)
Clerk of the Board – Mike Bridges (Nomination Zufall, second Ayer, carried 5-0. Student Board Member Torrez: Aye)

RES. 25-258 That the Superintendent be appointed as Executive Secretary of the Board for 2025 (E.C. 35025). (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)

RES. 25-259 That the Board will conduct its regular meetings for 2026 on the second Tuesday of each month, and that closed session will begin at 5:30 p.m. and open session will begin at 6:30 p.m. with the exceptions of no meeting in July and the third Tuesday in December. (Motion Wilson, second Bridges, carried 5-0. Student Board Member Torrez: Aye)

RES. 25-260 That the following Trustees be appointed to serve for 2025: Andrea Hoheisel as the Policy Committee Representative, Mike Bridges as the Shasta Charter Academy (SCA) Representative, Luke Wilson as the University Preparatory School (U-Prep) Representative, and Joe Ayer as the Bond Subcommittee Representative. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)

RES. 25-261 That the following individuals be authorized to sign for approval of warrants and fund transfers (E.C. 42631, 42632, 42633): Board President Andrea Hoheisel, Clerk of the Board Mike Bridges, Superintendent Owen Crosby, Associate Superintendent of Business Services David Flores, Business Services Manager Jennifer Bickley, Business Services Assistant Sara Pruett and Payroll Supervisor Mariah Gunter. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Torrez: Aye)

- RES. 25-262 That the Board approve the agenda, as presented. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-263 That the Board approve the consent agenda, as presented. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-264 That the Board ratify commercial warrants in the amount of \$2,082,202.24 and payroll distributions in the amount of \$5,587,055.78 for the period of 11/01/2025 – 11/30/2025. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-265 That the Board approve the request to declare property as surplus (IT – computers and peripherals). (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-266 That the Board approve the curriculum proposals. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-267 That the Board approve the field trip requests, as follows: EHS Culinary travel 4/29/26-5/4/26 to Disney World and FHS Music travel 6/7/26-6/10/26 to Chicago, IL. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-268 That the Board approve the Human Resources Action Report. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-269 That the Board approve the new job description for Program Support Maintenance I Worker. (Motion Bridges, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-270 That the Board approve the minutes for the November 12, 2025 regular Board meeting. (Motion Ayer, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-271 That the Board excuse Trustee Ayer's absence from the November 12, 2025 regular Board meeting. (Motion Zufall, second Bridges, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-272 That the Board approve Foothill High School Crab Feed and Auction. (Motion Ayer, second Wilson, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-273 That the Board approve the 2025-2026 First Interim Budget Report. (Motion Bridges, second Zufall, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-274 That the Board approve the Annual Developer Fee Report. (Motion Zufall, second Ayer, carried 5-0. Student Board Member Torrez: Aye)
- RES. 25-275 That the meeting adjourn. (Motion Bridges, second Ayer, carried 5-0. Student Board Member Torrez: Aye)

PUBLIC COMMENT:

SHS teacher Andy Kane raised concerns regarding the use of student cell phones and the negative impact it has on the classroom environment. He urged the Board to take action and asked them to issue a survey to teachers and staff.

Redding FFA students Teaghan Furia and Bean Rodriguez provided an update on curriculum and upcoming holiday events.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Enterprise High School (EHS) Principal Ryan Johnson recognized Senior Julia Thao, Senior Ali Aljamal and School Office Assistant Jackie Martin.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota stated that ag teachers Allison Gross and Alex Anderson hosted a wreath making class for members of SSEA. Dr. Cota reported that the goal for these types of activities is to highlight student programs, while promoting a positive staff culture. She stated that the union's role is to protect working conditions and to follow the contract while the administration's role is to choose programs. With negotiations approaching, she emphasized the importance of addressing the response to intervention (RTI) program. Dr. Cota noted the importance of continuing an open-door policy with administration and stated that she is confident that the District and staff can address RTI.

ESP President Rhonda Minch stated that they continue to hire, promote and backfill positions. She commended EHS culinary teacher James Leedy and his students for helping with recent fundraisers. Ms. Minch reported that 4,000 wreaths were hung for Veterans Day at the Igo Ono cemetery by students from across the District.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins reported that Shasta Collegiate Academy's online educational program transition has been a success with a 96% attendance rate. He stated that Pioneer Continuation High School (PHS) will hold their annual gingerbread house competition and a ham luncheon will be held before break. Mr. Calkins reported that twelve students will earn their diploma at the end of the third session.

Enterprise High School: Ryan Johnson stated that many December events are focused on students such as Secret Santa and the We Not Me Christmas. He reported that the January 5 Professional Development Day will focus on improving reading proficiency through flex time. Mr. Johnson stated that fourteen elementary teachers from feeder schools will join on January 5 as they continue to build relationships with feeder districts.

Shasta High School: Heath Bunton provided an update on recent events including the canned food drive, Madrigal Dinner, Harlan Carter Basketball Tournament and winter sports. He stated that attendance was 92.5% last year and is currently just under 95%.

Foothill High School: Kevin Greene provided data on Advanced Placement (AP). Highlights included increases in the number of tests taken, passing rates and enrollment. He stated that a large group of staff is supportive of RTI, and they continue to maintain rigor during flex time.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby reported that he attended the California School Boards Association Annual Education Conference (CSBAaec) in Sacramento with Trustees Ayer and Hoheisel. He congratulated SHS teacher Gavin Spencer on the success of the Madrigal Dinner and stated that he plans to attend EHS's Victorian Dinner on Thursday. Dr. Crosby wished everyone a great holiday season and encouraged people to unplug.

TRUSTEE COMMENTS AND LIAISON REPORTS:

Trustee Zufall thank you Jason Rubin, David Flores, Andrea Cota and Rhonda Minch for their efforts on improving dental benefits.

EHS Student Board Member Heaven Torrez reported that the first night of Victorian Dinner is tonight and students are busy preparing for finals. She stated that the holiday spirit is on campus and the We Not Me Christmas is next Wednesday.

SHS Student Board Member Aiden Johnson reported that the cookies and cram event will be held which allows upperclassmen prepare freshman for finals. He stated that SHS through the Adopt a Wolf program selected two families to sponsor this holiday season. Upcoming events include the Girls Harlan Carter Tournament at SHS and Madrigal Dinner.

Trustee Luke Wilson provided FHS Student Board Member Ava Wilson's report who could not be in attendance tonight. He commended the fall student athletes and listed off recent accolades they received. Trustee Wilson reported that FHS hosted the Boys Harlan Carter Tournament, the FHS band performed at the Palo Cedro Christmas, and drama held their 15th annual Rock the Vault comedy show to fundraise for track. He encouraged community members to attend Club Cougar in the new year.

Trustee Wilson reported that he attended the Section Cross Country Meet and noted that a 2010 alumni is currently bull riding in the National Finals Rodeo.

Trustee Ayer reported that he attended the CSBAaec where a forum was held for candidates for California governor and state superintendent.

Trustee Hoheisel reported that she attended the CSBAaec where she learned about companies who work with CTE programs to provide paid internships and AI. She stated that she will be attending the Victorian Dinner tomorrow night.

DISCUSSION:

First Interim Budget Report: David Flores conducted a presentation on the First Interim Budget and reviewed the projected multiyear ending balances. In 2025-26 the ending balance will be \$27 million, in 2026-27 the ending balance will be \$19 million and in 2027-28 the ending balance will be \$10 million.

Trustee Zufall inquired why ADA increased this year when historically it has been steadily decreasing. David Flores stated that this data comes from the feeder schools and the numbers are typically conservative because the District would much rather see an increase than a decrease. He reported that the District will have a better idea of the future budget in March when 2nd Interim is complete. David was pleased to recommend a positive certification and approval of the budget.

Annual Developer Fee Report: David Flores stated that the annual developer fee report is an annual item the Board must approve reflecting fees charged for new construction.

CAASPP: Leo Perez reviewed annual CAASPP scores starting with the 2021-2022 school year through the 2024-2025 school year in science, math and English. He stated that the schools look at the data to see where we can help students through professional learning communities. Mr. Perez reported that teachers review commonly missed questions in order to implement new teaching strategies.

ADVANCE PLANNING:

Next Meeting Date: January 13, 2025

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email herself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 7:53 p.m.

Mike Bridges, Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees