

<u>ACCOUNTING</u>	Work Cycle	Work days	RANGE	A	B	C	D	E
Account Clerk III	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
Account Clerk IV	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Account Clerk V	CSCN	247	37	29.15	30.62	32.16	33.74	35.44
Budget Technician	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
Construction Account Clerk IV	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Purchasing & Asset Mgmt. Clerk	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
Payroll Clerk IV	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Payroll & Benefits Clerk	CSCN	247	32	25.77	27.06	28.37	29.87	31.37
Position Control Specialist	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Warehouse/Asset Technician	CSCN	247	29	23.91	25.11	26.42	27.68	29.07
<u>CLERICAL</u>								
Administrative Secretary I	CS220/CSCN	220/247	33	26.42	27.69	29.08	30.56	32.06
Administrative Secretary II	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Administrative Secretary III	CSCN	247	43	33.75	35.47	37.22	39.06	41.01
Bilingual Admin. Secretary II	CSCN	247	36	28.42	29.90	31.37	32.94	34.57
Bilingual Family and Community Ambassadors	CS181	181	23	20.63	21.69	22.74	23.86	25.07
Bilingual Library Media Specialist	CS186	186	23	20.63	21.69	22.74	23.86	25.07
Bilingual Human Resources Clerk II	CSCN	247	34	27.06	28.37	29.87	31.32	32.87
Bilingual Receptionist	CSCN	247	24	21.15	22.23	23.33	24.52	25.73
Bilingual Office Assistant	204R/CS220/CSCN	220/247	24	21.15	22.23	23.33	24.52	25.73
Bilingual Office Assistant II	CS220/CSCN	220/247	26	22.23	23.33	24.52	25.73	27.04
Bilingual School Secretary I	CS220	220	34	27.06	28.37	29.87	31.32	32.87
Community School Liaison	CS220	220	30	24.59	25.84	27.15	28.49	29.91
Coordinated Program Specialist	PS186	186	25	21.70	22.76	23.91	25.11	26.35
Credentials Analyst	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
District Interpreter/Translator	CS181	181	30	24.59	25.84	27.15	28.49	29.91
Expanded Learning Opportunities Program Attendance Clerk	CSCN	247	30	24.59	25.84	27.15	28.49	29.91
Family and Community Ambassadors	CS181	181	22	20.14	21.12	22.21	23.31	24.48
Family and Community Ambassador II	CS181	181	25	21.70	22.76	23.91	25.11	26.35
Health Clerk	CS186	186	23	20.63	21.69	22.74	23.86	25.07
Bilingual Health Clerk	CS186	186	24	21.15	22.23	23.33	24.52	25.73
Human Resources Clerk I	CSCN	247	28	23.36	24.53	25.74	27.04	28.38
Human Resources Clerk II	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
Human Resources Clerk III	CSCN	247	34	27.06	28.37	29.87	31.32	32.87
Human Resources Technician I	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
Human Resources Technician II	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Library Media Specialist	CS186	186	22	20.14	21.12	22.21	23.31	24.48
Office Assistant	204B/CS220	220/247	23	20.63	21.69	22.74	23.86	25.07
Office Assistant II	CS220/CSCN	220/247	25	21.70	22.76	23.91	25.11	26.35
Risk Mgmt Benefits Technician	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
Risk Mgmt Benefits Clerk	CSCN	247	32	25.77	27.06	28.37	29.87	31.37
School Secretary I	CS220	220	33	26.42	27.69	29.08	30.56	32.06
School Secretary II	CS220	220	35	27.73	29.12	30.61	32.11	33.72
Workers' Compensation Technician	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
Translation Assistant	CSCN	247	19	18.72	19.62	20.60	21.67	22.76
Enroll. Specialist/Bilingual	CSCN	247	30	24.59	25.84	27.15	28.49	29.91
Enroll. Specialist/Bilingual II	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
Community Resource Liaison Bilingual	CSCN	247	37	29.15	30.62	32.16	33.74	35.44
<u>DUPLICATING</u>								
Document Mgmt. Systems Specialist	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
<u>FACILITIES AND GROUNDS</u>								
Custodian I	CSCN	247	26	22.23	23.33	24.52	25.73	27.04
Custodian II	CSCN	247	28	23.36	24.53	25.74	27.04	28.38
Custodian III	CSCN	247	29	23.91	25.11	26.42	27.68	29.07
Facilities & Construction Secretary	CSCN	247	41	32.12	33.74	35.43	37.19	39.06
Facilities Night Lead	CSCN	247	38	29.89	31.39	32.95	34.57	36.31
Groundsperson II	CSCN	247	28	23.36	24.53	25.74	27.04	28.38
Groundsperson Lead	CSCN	247	37	29.15	30.62	32.16	33.74	35.44
Maintenance & Grounds Utility I	CSCN/FALT	247	28	23.36	24.53	25.74	27.04	28.38
Maintenance I	CSCN	247	28	23.36	24.53	25.74	27.04	28.38
Maintenance II	CSCN	247	32	25.77	27.06	28.37	29.87	31.37
Maintenance III	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
Maintenance IV	CSCN	247	36	28.42	29.90	31.37	32.94	34.57

				A	B	C	D	E
Maintenance V	CSCN	247	37	29.15	30.62	32.16	33.74	35.44
Maintenance VI	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
Maintenance & Security Worker II	FTHMO/FSAWE	247	32	25.77	27.06	28.37	29.87	31.37
<u>INFORMATION AND TECHNOLOGY SYSTEMS (ITS)</u>								
Database Systems Specialist	CSCN	247	41	32.12	33.74	35.43	37.19	39.06
Network Systems Specialist I	CSCN	247	37	29.15	30.62	32.16	33.74	35.44
Network Systems Specialist II	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
Computer Systems Specialist Lead	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
Computer Systems Specialist	CSCN	247	37	29.15	30.62	32.16	33.74	35.44
Computer Systems Specialist II	CSCN	247	38	29.89	31.39	32.95	34.57	36.31
Data and Assessment Technician	CSCN	247	33	26.42	27.69	29.08	30.56	32.06
District Data Specialist	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
<u>SECURITY</u>								
Campus Supervisor	CS181	181	25	21.70	22.76	23.91	25.11	26.35
Elementary Campus Supervisor	CS181	181	24	21.15	22.23	23.33	24.52	25.73
<u>CHILD NUTRITION SERVICES</u>								
CN Computer Systems Specialist	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
CNS Lead	CSCN	247	35	27.73	29.12	30.61	32.11	33.72
CNS Manager - Traditional	CN186	186	31	25.14	26.42	27.69	29.08	30.56
CNS Maintenance VI	CSCN	247	39	30.60	32.11	33.71	35.42	37.16
CNS Utility Worker	CSCN	247	28	23.36	24.53	25.74	27.04	28.38
CNS Utility/Inventory Control	CSCN	247	32	25.77	27.06	28.37	29.87	31.37
CNS Worker	CS181	181	17	18.33	18.66	19.64	20.60	21.65
CNS Worker III	CS181	181	20	19.13	20.14	21.12	22.21	23.31
<u>EARLY CHILDHOOD EDUCATION</u>								
Child Development Assoc. Teacher	EC185	185	25	21.70	22.76	23.91	25.11	26.35
Child Development Para Educator	EC185/EC215	185	19	18.72	19.62	20.60	21.67	22.76
Child Development Teacher	EC185/EC215	185	29	23.91	25.11	26.42	27.68	29.07
Licensed Vocational Nurse (LVN)	CS181/CS186/ECLVN	181/186/195	39	30.60	32.11	33.71	35.42	37.16
Early Learning Department Eligibility Specialist	EC247	247	28	23.36	24.53	25.74	27.04	28.38
Early Learning Department Bilingual Eligibility Specialist	EC247	247	29	23.91	25.11	26.42	27.68	29.07
Support Service Provider	CS214	214	31	25.14	26.42	27.69	29.08	30.56
Early Learning Specialist	EC185	185	33	26.42	27.69	29.08	30.56	32.06
Bilingual Early Learning Specialist	EC185	185	34	27.06	28.37	29.87	31.32	32.87
<u>INSTRUCTIONAL SERVICES</u>								
Para Educator Lic. Speech/Lang. Path. Asst. (SLPA) Bilingual	CS181	181	29.5	24.14	25.36	26.60	27.95	29.34
Para Educator Lic. Speech/Lang. Path. Asst. (SLPA)	CS181	181	28.5	23.53	24.72	25.95	27.31	28.63
Para Educator	CS181	181	18	18.46	19.13	20.14	21.12	22.19
Para Educator/Health Care	CS181	181	29.5	24.14	25.36	26.60	27.95	29.34
Para Educator/Alter. Ed.	CS181	181	22.5	20.28	21.30	22.40	23.50	24.66
Para Educator Arts Industry/STEM	CS181	181	18	18.46	19.13	20.14	21.12	22.19
Para Educator Behavioral Support	CS181	181	25.5	21.86	22.98	24.11	25.35	26.59
Para Educator/Bilingual	CS181	181	19	18.72	19.62	20.60	21.67	22.76
Para Educator/Special Education, Itinerant	CS181	181	24.5	21.33	22.42	23.51	24.66	25.90
Para Educator/Physical Education	CS181	181	18	18.46	19.13	20.14	21.12	22.19
Para Educator/Moderate Severe	CS181	181	25.5	21.86	22.98	24.11	25.35	26.59
Para Educator/Intensive Moderate Severe	CS181	181	25.5	21.86	22.98	24.11	25.35	26.59
Para Educator/MTSS Inclusion	CS181	181	24	21.15	22.23	23.33	24.52	25.73
Bilingual Para Educator/MTSS Inclusion	CS181	181	25	21.70	22.76	23.91	25.11	26.35
Para Educator/Special Education (RSP/SDC)	CS181	181	22.5	20.28	21.30	22.40	23.50	24.66
Para Educator Speech and Language	CS181	181	22.5	20.28	21.30	22.40	23.50	24.66
Para Educator Visually Impaired (nonBraille)	CS181	181	25.5	21.86	22.98	24.11	25.35	26.59
Para Educator Visually Impaired (Braille)	CS181	181	29.5	24.14	25.36	26.60	27.95	29.34
Recreation Leader	CS181	181	24	21.15	22.23	23.33	24.52	25.73
Site Computer Technician	CS220	220	28	23.36	24.53	25.74	27.04	28.38
Supervision Aide	CS180	180	17	18.33	18.66	19.64	20.60	21.65
Supervision Aide TLA	CS180	180	17	18.33	18.66	19.64	20.60	21.65
Supervision Aide II	CS180	180	20	19.13	20.14	21.12	22.21	23.31

Longevity in Article IV of CSEA Agreement also applies and is listed below (see Article 4.10 of CSEA contract):

Years of Service: 10 years - \$775/year / Years of service: 15 years - \$1,500/year / Years of Service: 20 years - \$2,500/year

Years of Service: 25 years - \$3,500/year Years of Service: 30 years - \$4,500/year / Years of Service: 35 years - \$5,500/year

Years of Service: 40 years - \$6,500/year