

**MEMORANDUM OF UNDERSTANDING  
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION  
AND THE  
ROCKLIN UNIFIED SCHOOL DISTRICT**

**Re: Unit Member Panel/Committee Participation Compensation**

This memorandum of understanding (MOU) amends Article VII Hours of Employment, and is mutually entered into by the parties and shall establish unit member participation compensation for district panels/committees that are held outside of the unit members' contractual day. This collectively bargained agreement shall remain in effect until the parties mutually agree to renegotiate the terms of this MOU.

1. District Duties
  - a. A unit member may be requested to serve on a District panel/committee each year. Participation on a District panel/committee shall be ~~purely voluntary~~ with the unit members' agreement. If a unit member participates on a District panel/committee which requires unusually frequent or lengthy meetings, the staff member may request a reduction in site extra-duty assignment or site committee assignment in order to equalize the extra-duty workload.
  - b. Members who participate on any District panel/committee will be compensated at their appropriate extra compensation position in accordance with the Extra Compensation Pay Schedule as found in Appendix "E."
  - c. A list of all District committees and committee members shall be provided to the RTPA President no later than Sept. 30th. The President may appoint additional members to each committee if they desire.
2. The District shall follow the Education Code and the Educational Employment Relations Act (EERA) regarding Article VII.
3. This MOU is effective beginning in the 2025-26 school year and will remain in effect unless the parties mutually agree to renegotiate.
4. This MOU modifies Article VII, section 4, District Duties for the duration of the MOU. The MOU does not otherwise modify, replace, or eliminate Article VII.
5. Violations of this MOU shall be subject to the grievance Article VI of the Collective Bargaining Agreement between the parties.

For the District:



Date 2/23/26

For the Association:



Date 12/5/26