

PITTSBURG UNIFIED SCHOOL DISTRICT

CERTIFICATED MANAGEMENT SALARY SCHEDULE 2025-2026

Pittsburg Association of School Administrators (PASA)

2.30 % Increase Effective July 1, 2025

<u>POSITION</u>	<u>CLASS</u>	<u>STEPS</u>							
		<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>
SITE SAFETY AND EMERGENCY PREPAREDNESS SUPERVISOR	I	94,590	97,013	99,501	102,051	104,669	107,352	110,104	112,929
CHILDREN CENTER SUPERVISOR	II	100,850	106,106	111,353	116,607	121,862	127,113	132,215	137,316
SUPPORT SPECIALIST									
SCHOOL NURSE (Board Approved April 14, 2021)									
SUPERVISOR OF EARLY EDUCATION									
ELEMENTARY VICE PRINCIPAL	III	109,254	114,507	119,759	125,016	130,264	135,519	140,619	145,723
SUPERVISOR OF EXPANDED LEARNING PROGRAM									
JUNIOR HIGH VICE PRINCIPAL	IV	117,656	122,911	128,162	133,419	138,672	143,920	149,028	154,126
NECESSARY SMALL SCHOOL VICE PRINCIPAL									
SUPERVISOR CC/COORDINATOR SCHOOL READINESS ADMINISTRATOR ON SPECIAL ASSIGNMENT	V	124,665	129,025	134,189	139,555	145,136	150,943	157,598	164,217
ADULT EDUCATION VICE-PRINCIPAL	VI	121,862	127,110	132,367	137,619	142,872	148,124	153,226	158,327
SUPERVISOR OF TEACHER RESIDENCY AND TEACHER INDUCTION PROGRAMS									
ASSISTANT PRINCIPAL HIGH SCHOOL	VIII	128,162	133,419	138,672	143,920	149,176	154,428	159,530	164,630
<i>Not Applicable at this time</i>	IX	/A							
COMPREHENSIVE COORDINATED EARLY INTERVENING SERVICES (CCEIS) INSTRUCTIONAL SPECIALIST	X	132,367	137,619	142,872	148,123	153,376	158,634	163,731	168,833
ELEMENTARY PRINCIPAL									
NECESSARY SMALL HIGH SCHOOL PRINCIPAL									
HIGH SCHOOL ASSOCIATE PRINCIPAL									
PROGRAM SPECIALIST									
ADULT EDUCATION PRINCIPAL	XII	138,124	143,378	148,630	153,880	159,131	164,384	169,489	174,587
JUNIOR HIGH PRINCIPAL	XIV	140,770	146,022	151,281	156,528	161,780	167,031	172,135	177,237
COORDINATORS:	XV	146,809	152,063	157,316	162,568	167,819	173,074	178,174	183,278
AFTER SCHOOL PROGRAM									
ATHLETIC PROGRAM COORDINATOR									
B TSA COORDINATOR									
DATA REPORTING AND EDUCATIONAL TECHNOLOGY									
DISTRICT COORDINATOR OF COMMUNITY SCHOOLS									
ELEMENTARY INSTRUCTION									
EXPANDED LEARNING PROGRAMS DISTRICT COORINATOR (ELO-P)									
INTERVENTION & ASSESSMENTS									
PROGRAMS FOR ENGLISH AND DUAL LANGUAGE									
INSTRUCTION									
SECONDARY TEACHING AND LEARNING									
SOCIAL EMOTIONAL SUPPORT									
SPECIAL EDUCATION SERVICES									
DIRECTORS:	XVII	156,004	161,260	166,508	171,765	177,013	182,267	187,368	192,472
STUDENT SERVICES									
SPECIAL EDUCATION SERVICES									
CURRICULUM & INSTRUCTION									
EDUCATIONAL SERVICES									
HUMAN RESOURCES									
HIGH SCHOOL PRINCIPAL	XVIII	157,579	162,834	168,083	173,333	178,591	183,844	188,946	194,050
EXECUTIVE DIRECTOR OF EQUITY, ACCESS, AND SUCCESS	XIX	165,458	170,974	176,488	182,000	187,520	193,037	198,394	203,750

Longevity Bonus - Longevity Bonus is paid for total service to the District
5.00% of base salary beginning with the 11th consecutive year of employment
7.00% of base salary beginning with the 16th consecutive year of employment
9.00% of base salary beginning with the 21st consecutive year of employment
10.00% of base salary beginning with the 26th consecutive year of employment

Masters Degree = \$1,495.08
Doctorate Degree = \$2,325.68

The following employees shall render twelve (12) full months of service **(225 workdays)**.

Assistant Superintendent	Director of Special Education	Director, Curriculum & Instruction
Coordinators	Director of Student Services	Executive Director of Equity, Access, and Programs
Adult Education Principal	Administrator on Special Assignment	Site Safety and Emergency Preparedness Supervisor
Expanded Learning Programs District Coordinator (ELO-P)		District Coordinator of Community Schools

The following employees will work the stated number of annual workdays:

High School Principal	220	Elementary Principal / Black Diamond HS Principal	205
Junior High Principal	210	Program Specialist	205
Adult Education Vice Principal	210		
Supervisor of Teacher Residency and Teacher	210	High School Associate Principal	205
Induction Programs	200	Junior High/Elementary/Necessary Small School Vice Principal	200
School Nurse	200	High School Assistant Principal	200
Supervisor of Early Education	200		

Fringe Benefits:
Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,168.86/month
Employee plus one \$2,337.72/month
Family \$3,039.04/month

District Coordinator of Community Schools added 2024-2025

Board Approved: June 17, 2026