Eureka Union School District
Speech Teacher
Salary Schedule 2026 - 2027

STEP	A	B	C	D	E
	Cred & BA	Cred & BA +30	Cred & BA +45 or MA	Cred & BA +60 or MA+15	Cred & BA +75 or MA +30
1	61,728	63,941	66,244	68,637	68,637
2	63,941	66,244	68,637	71,127	71,127
3	66,244	68,637	71,127	73,715	73,715
4	68,637	71,127	73,715	76,408	76,408
5	71,127	73,715	76,408	79,208	79,208
6	73,715	76,408	79,208	82,121	82,121
7	76,408	79,208	82,121	85,149	88,299
8	79,208	82,121	85,149	88,299	91,577
9	79,208	85,149	88,299	91,577	94,981
10	79,208	88,299	91,577	94,981	98,525
11	79,208	88,299	94,981	98,525	102,211
12	79,208	88,299	94,981	102,211	106,043
13	79,208	88,299	94,981	102,211	111,086
14	79,208	88,299	94,981	102,211	115,273
15	79,208	88,299	94,981	102,211	119,630
16	79,208	88,299	94,981	102,211	124,159
17	79,208	88,299	94,981	102,211	128,870

INITIAL SALARY PLACEMENT: New employees are given credit for up to a total of 9 years of credentialed teaching experience when placed on the schedule. Credit is given in whole increments only. ***Highest Entry Level 10-E***

Master Degree: $1,250 (Annual stipend prorated for less than full time employee)

Doctorate Degree: $1,750 (Annual stipend prorated for less than full time employee)

Fringe Benefits: The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at $11,253 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District.

Adopted 10/26/2026 – increase 4.75% - Effective 7/01/2026
Adopted 7/01/2025 – 1.84% of COLA – Effective 7/01/2025
Adopted: 11/18/2024 – increase 2% - Effective: 7/01/2024