

BERRYESSA UNION SCHOOL DISTRICT
Regular 2026-27 Teacher Salary Schedule Effective 07/01/2026 3.0%

185 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	74,897	76,822	76,366	78,291	77,836	79,761	78,253	80,178	82,095	84,020
2	76,366	78,291	77,836	79,761	79,302	81,227	81,799	83,724	85,638	87,563
3	77,836	79,761	79,302	81,227	81,666	83,591	85,340	87,265	89,181	91,106
4	79,302	81,227	81,208	83,133	85,190	87,115	88,878	90,803	92,724	94,649
5	80,910	82,835	86,316	88,241	88,723	90,648	92,419	94,344	96,265	98,190
6	84,453	86,378	90,257	92,182	92,248	94,173	95,964	97,889	99,785	101,710
7	87,995	89,920	94,191	96,116	95,773	97,698	99,509	101,434	103,351	105,276
8	91,539	93,464	98,130	100,055	99,301	101,226	103,055	104,980	106,897	108,822
9	95,080	97,005	102,068	103,993	102,828	104,753	106,597	108,522	110,431	112,356
10	95,080	97,005	106,002	107,927	106,353	108,278	110,138	112,063	113,976	115,901
11	95,080	97,005	106,002	107,927	109,881	111,806	113,682	115,607	117,519	119,444
12	95,080	97,005	106,002	107,927	111,745	113,670	117,223	119,148	121,059	122,984
13	95,080	97,005	106,002	107,927	113,613	115,538	120,767	122,692	124,602	126,527
14	95,080	97,005	106,002	107,927	115,477	117,402	120,767	122,692	124,602	126,527
15	95,080	97,005	106,002	107,927	117,343	119,268	124,915	126,840	128,752	130,677
16	95,080	97,005	106,002	107,927	117,343	119,268	124,915	126,840	128,752	130,677
17	95,080	97,005	106,002	107,927	121,076	123,001	129,061	130,986	132,901	134,826
18	95,080	97,005	106,002	107,927	121,076	123,001	129,061	130,986	132,901	134,826
19	95,080	97,005	106,002	107,927	124,811	126,736	133,209	135,134	137,051	138,976
20	95,080	97,005	106,002	107,927	124,811	126,736	133,209	135,134	137,051	138,976
21	95,080	97,005	106,002	107,927	126,679	128,604	135,284	137,209	139,124	141,049

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
Regular 2026-27 Non-ELD Teacher Salary Schedule Effective 07/01/2026 3.0%

185 Days		C		D		E		F		G	
Step\Range		BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1		73,660	75,585	75,106	77,031	76,551	78,476	76,961	78,886	80,740	82,665
2		75,106	77,031	76,551	78,476	77,994	79,919	80,448	82,373	84,224	86,149
3		76,551	78,476	77,994	79,919	80,317	82,242	83,932	85,857	87,709	89,634
4		77,994	79,919	79,867	81,792	83,783	85,708	87,411	89,336	91,194	93,119
5		79,575	81,500	84,891	86,816	87,259	89,184	90,894	92,819	94,676	96,601
6		83,059	84,984	88,767	90,692	90,725	92,650	94,380	96,305	98,137	100,062
7		86,544	88,469	92,637	94,562	94,192	96,117	97,866	99,791	101,646	103,571
8		90,027	91,952	96,510	98,435	97,662	99,587	101,353	103,278	105,132	107,057
9		93,511	95,436	100,384	102,309	101,131	103,056	104,839	106,764	108,609	110,534
10		93,511	95,436	104,252	106,177	104,598	106,523	108,320	110,245	112,095	114,020
11		93,511	95,436	104,252	106,177	108,067	109,992	111,805	113,730	115,579	117,504
12		93,511	95,436	104,252	106,177	109,901	111,826	115,288	117,213	119,062	120,987
13		93,511	95,436	104,252	106,177	111,737	113,662	118,773	120,698	122,545	124,470
14		93,511	95,436	104,252	106,177	113,571	115,496	118,773	120,698	122,545	124,470
15		93,511	95,436	104,252	106,177	115,406	117,331	122,853	124,778	126,627	128,552
16		93,511	95,436	104,252	106,177	115,406	117,331	122,853	124,778	126,627	128,552
17		93,511	95,436	104,252	106,177	119,077	121,002	126,930	128,855	130,708	132,633
18		93,511	95,436	104,252	106,177	119,077	121,002	126,930	128,855	130,708	132,633
19		93,511	95,436	104,252	106,177	122,751	124,676	131,011	132,936	134,790	136,715
20		93,511	95,436	104,252	106,177	122,751	124,676	131,011	132,936	134,790	136,715
21		93,511	95,436	104,252	106,177	124,588	126,513	133,051	134,976	136,828	138,753

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date

07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Teacher Advisor Salary Schedule prior 2017 Effective 07/01/2026 3.0%

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	86,439	88,364	88,133	90,058	89,830	91,755	90,311	92,236	94,745	96,670
2	88,133	90,058	89,829	91,754	91,522	93,447	94,404	96,329	98,834	100,759
3	89,829	91,754	91,522	93,447	94,249	96,174	98,490	100,415	102,923	104,848
4	91,522	93,447	93,721	95,646	98,317	100,242	102,574	104,499	107,012	108,937
5	93,379	95,304	99,615	101,540	102,393	104,318	106,661	108,586	111,099	113,024
6	97,466	99,391	104,166	106,091	106,464	108,389	110,750	112,675	115,160	117,085
7	101,555	103,480	108,705	110,630	110,531	112,456	114,843	116,768	119,277	121,202
8	105,643	107,568	113,251	115,176	114,603	116,528	118,935	120,860	123,369	125,294
9	109,731	111,656	117,796	119,721	118,672	120,597	123,023	124,948	127,448	129,373
10	109,731	111,656	122,336	124,261	122,741	124,666	127,110	129,035	131,539	133,464
11	109,731	111,656	122,336	124,261	126,813	128,738	131,199	133,124	135,628	137,553
12	109,731	111,656	122,336	124,261	128,964	130,889	135,285	137,210	139,713	141,638
13	109,731	111,656	122,336	124,261	131,119	133,044	139,377	141,302	143,802	145,727
14	109,731	111,656	122,336	124,261	133,272	135,197	139,377	141,302	143,802	145,727
15	109,731	111,656	122,336	124,261	135,424	137,349	144,163	146,088	148,592	150,517
16	109,731	111,656	122,336	124,261	135,424	137,349	144,163	146,088	148,592	150,517
17	109,731	111,656	122,336	124,261	139,733	141,658	148,947	150,872	153,380	155,305
18	109,731	111,656	122,336	124,261	139,733	141,658	148,947	150,872	153,380	155,305
19	109,731	111,656	122,336	124,261	144,043	145,968	153,737	155,662	158,170	160,095
20	109,731	111,656	122,336	124,261	144,043	145,968	153,737	155,662	158,170	160,095
21	109,731	111,656	122,336	124,261	146,199	148,124	156,130	158,055	160,563	162,488

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date

07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Teacher Advisor Salary Schedule after 2017 Effective 07/01/2026 3.0%

194 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	78,580	80,505	80,121	82,046	81,664	83,589	82,101	84,026	86,132	88,057
2	80,121	82,046	81,664	83,589	83,201	85,126	85,822	87,747	89,849	91,774
3	81,664	83,589	83,201	85,126	85,682	87,607	89,536	91,461	93,566	95,491
4	83,201	85,126	85,201	87,126	89,378	91,303	93,249	95,174	97,285	99,210
5	84,890	86,815	90,561	92,486	93,085	95,010	96,964	98,889	100,999	102,924
6	88,606	90,531	94,696	96,621	96,784	98,709	100,683	102,608	104,691	106,616
7	92,323	94,248	98,822	100,747	100,483	102,408	104,402	106,327	108,433	110,358
8	96,039	97,964	102,956	104,881	104,183	106,108	108,122	110,047	112,154	114,079
9	99,756	101,681	107,088	109,013	107,885	109,810	111,839	113,764	115,862	117,787
10	99,756	101,681	111,214	113,139	111,583	113,508	115,555	117,480	119,580	121,505
11	99,756	101,681	111,214	113,139	115,285	117,210	119,273	121,198	123,298	125,223
12	99,756	101,681	111,214	113,139	117,241	119,166	122,986	124,911	127,012	128,937
13	99,756	101,681	111,214	113,139	119,199	121,124	126,705	128,630	130,730	132,655
14	99,756	101,681	111,214	113,139	121,156	123,081	126,705	128,630	130,730	132,655
15	99,756	101,681	111,214	113,139	123,114	125,039	131,057	132,982	135,083	137,008
16	99,756	101,681	111,214	113,139	123,114	125,039	131,057	132,982	135,083	137,008
17	99,756	101,681	111,214	113,139	127,030	128,955	135,408	137,333	139,436	141,361
18	99,756	101,681	111,214	113,139	127,030	128,955	135,408	137,333	139,436	141,361
19	99,756	101,681	111,214	113,139	130,949	132,874	139,761	141,686	143,791	145,716
20	99,756	101,681	111,214	113,139	130,949	132,874	139,761	141,686	143,791	145,716
21	99,756	101,681	111,214	113,139	132,908	134,833	141,937	143,862	145,966	147,891

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Program Specialist Effective 07/01/2026 3.0%

196 Days

Step\Range	C			D			E			F			G	
	BA+30	MA		BA+45	MA		BA+60	MA		BA+75	MA		BA+90	MA
1	87,339	89,264		89,051	90,976		90,766	92,691		91,251	93,176		95,730	97,655
2	89,051	90,976		90,766	92,691		92,474	94,399		95,387	97,312		99,864	101,789
3	90,766	92,691		92,474	94,399		95,231	97,156		99,516	101,441		103,995	105,920
4	92,474	94,399		94,697	96,622		99,340	101,265		103,642	105,567		108,126	110,051
5	94,351	96,276		100,654	102,579		103,460	105,385		107,773	109,698		112,257	114,182
6	98,481	100,406		105,252	107,177		107,573	109,498		111,903	113,828		116,360	118,285
7	102,613	104,538		109,838	111,763		111,683	113,608		116,040	117,965		120,519	122,444
8	106,743	108,668		114,430	116,355		115,796	117,721		120,174	122,099		124,654	126,579
9	110,874	112,799		119,024	120,949		119,910	121,835		124,305	126,230		128,776	130,701
10	110,874	112,799		123,610	125,535		124,019	125,944		128,434	130,359		132,909	134,834
11	110,874	112,799		123,610	125,535		128,133	130,058		132,566	134,491		137,042	138,967
12	110,874	112,799		123,610	125,535		130,308	132,233		136,694	138,619		141,168	143,093
13	110,874	112,799		123,610	125,535		132,485	134,410		140,829	142,754		145,300	147,225
14	110,874	112,799		123,610	125,535		134,659	136,584		140,829	142,754		145,300	147,225
15	110,874	112,799		123,610	125,535		136,836	138,761		145,665	147,590		150,139	152,064
16	110,874	112,799		123,610	125,535		136,836	138,761		145,665	147,590		150,139	152,064
17	110,874	112,799		123,610	125,535		141,188	143,113		150,499	152,424		154,978	156,903
18	110,874	112,799		123,610	125,535		141,188	143,113		150,499	152,424		154,978	156,903
19	110,874	112,799		123,610	125,535		145,544	147,469		155,337	157,262		159,817	161,742
20	110,874	112,799		123,610	125,535		145,544	147,469		155,337	157,262		159,817	161,742
21	110,874	112,799		123,610	125,535		147,723	149,648		157,757	159,682		162,234	164,159

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Speech Language Pathologist Salary Schedule Effective 07/01/2026 3.0%

185 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	88,262	90,187	89,875	91,800	91,491	93,416	91,951	93,876	96,178	98,103
2	89,875	91,800	91,491	93,416	93,106	95,031	95,854	97,779	100,075	102,000
3	91,491	93,416	93,106	95,031	95,706	97,631	99,749	101,674	103,970	105,895
4	93,106	95,031	95,202	97,127	99,583	101,508	103,639	105,564	107,869	109,794
5	94,874	96,799	100,819	102,744	103,469	105,394	107,537	109,462	111,764	113,689
6	98,771	100,696	105,157	107,082	107,349	109,274	111,433	113,358	115,636	117,561
7	102,668	104,593	109,484	111,409	111,224	113,149	115,335	117,260	119,560	121,485
8	106,567	108,492	113,815	115,740	115,104	117,029	119,235	121,160	123,461	125,386
9	110,460	112,385	118,149	120,074	118,984	120,909	123,131	125,056	127,345	129,270
10	110,460	112,385	122,478	124,403	122,860	124,785	127,024	128,949	131,247	133,172
11	110,460	112,385	122,478	124,403	126,740	128,665	130,920	132,845	135,142	137,067
12	110,460	112,385	122,478	124,403	128,795	130,720	134,817	136,742	139,038	140,963
13	110,460	112,385	122,478	124,403	130,846	132,771	138,717	140,642	142,936	144,861
14	110,460	112,385	122,478	124,403	132,900	134,825	138,717	140,642	142,936	144,861
15	110,460	112,385	122,478	124,403	134,952	136,877	143,279	145,204	147,500	149,425
16	110,460	112,385	122,478	124,403	134,952	136,877	143,279	145,204	147,500	149,425
17	110,460	112,385	122,478	124,403	139,059	140,984	147,840	149,765	152,064	153,989
18	110,460	112,385	122,478	124,403	139,059	140,984	147,840	149,765	152,064	153,989
19	110,460	112,385	122,478	124,403	143,165	145,090	152,405	154,330	156,632	158,557
20	110,460	112,385	122,478	124,403	143,165	145,090	152,405	154,330	156,632	158,557
21	110,460	112,385	122,478	124,403	145,220	147,145	154,686	156,611	158,911	160,836

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature

Date 07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Counselor Salary Schedule Effective 07/01/2026 3.0%

196 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	79,398	81,323	80,955	82,880	82,514	84,439	82,956	84,881	87,029	88,954
2	80,955	82,880	82,514	84,439	84,068	85,993	86,716	88,641	90,786	92,711
3	82,514	84,439	84,068	85,993	86,574	88,499	90,470	92,395	94,541	96,466
4	84,068	85,993	86,089	88,014	90,310	92,235	94,221	96,146	98,298	100,223
5	85,774	87,699	91,504	93,429	94,056	95,981	97,975	99,900	102,052	103,977
6	89,529	91,454	95,682	97,607	97,794	99,719	101,732	103,657	105,783	107,708
7	93,286	95,211	99,853	101,778	101,531	103,456	105,490	107,415	109,564	111,489
8	97,040	98,965	104,027	105,952	105,270	107,195	109,250	111,175	113,322	115,247
9	100,795	102,720	108,204	110,129	109,008	110,933	113,005	114,930	117,069	118,994
10	100,795	102,720	112,373	114,298	112,745	114,670	116,758	118,683	120,827	122,752
11	100,795	102,720	112,373	114,298	116,486	118,411	120,515	122,440	124,584	126,509
12	100,795	102,720	112,373	114,298	118,462	120,387	124,269	126,194	128,335	130,260
13	100,795	102,720	112,373	114,298	120,441	122,366	128,026	129,951	132,092	134,017
14	100,795	102,720	112,373	114,298	122,418	124,343	128,026	129,951	132,092	134,017
15	100,795	102,720	112,373	114,298	124,397	126,322	132,423	134,348	136,490	138,415
16	100,795	102,720	112,373	114,298	124,397	126,322	132,423	134,348	136,490	138,415
17	100,795	102,720	112,373	114,298	128,353	130,278	136,818	138,743	140,890	142,815
18	100,795	102,720	112,373	114,298	128,353	130,278	136,818	138,743	140,890	142,815
19	100,795	102,720	112,373	114,298	132,313	134,238	141,216	143,141	145,289	147,214
20	100,795	102,720	112,373	114,298	132,313	134,238	141,216	143,141	145,289	147,214
21	100,795	102,720	112,373	114,298	134,294	136,219	143,416	145,341	147,487	149,412

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date

07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Psychologist Salary Schedule Effective 07/01/2026 3.0%

194 Days

Step\Range

		MA
1	102,780	104,705
2	111,044	112,969
3	119,303	121,228
4	127,570	129,495
5	135,825	137,750
6	144,089	146,014
7	152,349	154,274
8	157,189	159,114
9	162,027	163,952
10	166,868	168,793
11	169,286	171,211
12	169,286	171,211
13	169,286	171,211
14	169,286	171,211
15	169,286	171,211
16	169,286	171,211
17	169,286	171,211
18	169,286	171,211
19	169,286	171,211
20	169,286	171,211
21	169,286	171,211

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

Board Approved: 06/17/2026

Signature



Date

07/06/2026

BERRYESSA UNION SCHOOL DISTRICT
2026-27 Board Certified Behavior Analyst Effective 07/01/2026 3.0%

195 Days

Step\Range	C		D		E		F		G	
	BA+30	MA	BA+45	MA	BA+60	MA	BA+75	MA	BA+90	MA
1	93,032	94,957	94,733	96,658	96,435	98,360	96,923	98,848	101,377	103,302
2	94,733	96,658	96,435	98,360	98,140	100,065	101,034	102,959	105,485	107,410
3	96,435	98,360	98,140	100,065	100,879	102,804	105,143	107,068	109,591	111,516
4	98,140	100,065	100,348	102,273	104,966	106,891	109,242	111,167	113,699	115,624
5	100,004	101,929	106,269	108,194	109,061	110,986	113,352	115,277	117,806	119,731
6	104,110	106,035	110,842	112,767	113,150	115,075	117,457	119,382	121,888	123,813
7	108,220	110,145	115,403	117,328	117,236	119,161	121,570	123,495	126,024	127,949
8	112,327	114,252	119,967	121,892	121,327	123,252	125,681	127,606	130,136	132,061
9	116,430	118,355	124,538	126,463	125,416	127,341	129,788	131,713	134,229	136,154
10	116,430	118,355	129,100	131,025	129,500	131,425	133,891	135,816	138,342	140,267
11	116,430	118,355	129,100	131,025	133,593	135,518	137,997	139,922	142,446	144,371
12	116,430	118,355	129,100	131,025	135,758	137,683	142,104	144,029	146,554	148,479
13	116,430	118,355	129,100	131,025	137,920	139,845	146,215	148,140	150,664	152,589
14	116,430	118,355	129,100	131,025	140,085	142,010	146,215	148,140	150,664	152,589
15	116,430	118,355	129,100	131,025	142,248	144,173	151,024	152,949	155,475	157,400
16	116,430	118,355	129,100	131,025	142,248	144,173	151,024	152,949	155,475	157,400
17	116,430	118,355	129,100	131,025	146,577	148,502	155,833	157,758	160,284	162,209
18	116,430	118,355	129,100	131,025	146,577	148,502	155,833	157,758	160,284	162,209
19	116,430	118,355	129,100	131,025	150,904	152,829	160,644	162,569	165,099	167,024
20	116,430	118,355	129,100	131,025	150,904	152,829	160,644	162,569	165,099	167,024
21	116,430	118,355	129,100	131,025	153,069	154,994	163,048	164,973	167,502	169,427

* Master's Degree Stipend included in the MA column on the schedule

* Doctoral Stipend 3% of cell placement

* Longevity:

Year 22 -25 Year add \$2,000 to Year 21

Year 26 -29 Year add \$3,000 to Year 21

Year 30 Year add \$4,000 to Year 21

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Date 07/06/2026