



**Tehama County Department of Education
Administration
2026-2027 Salary Schedule**

Certificated

Superintendent	Days	Annual	\$213,404
	220	Daily	\$ 970.02

Assistant Superintendent	Days	Step	1	2	3	4	5	6	7	8
		Annual	\$164,520	\$167,810	\$171,167	\$174,590	\$178,082	\$181,643	\$185,276	\$188,982
	220	Daily	\$ 747.82	\$ 762.77	\$ 778.03	\$ 793.59	\$ 809.46	\$ 825.65	\$ 842.16	\$ 859.01

Classified

Associate Superintendent - Business**	Days	Annual	\$198,087
	261	Daily	\$ 758.95

Assistant Superintendent - Business Services**	Days	Annual	\$196,377
	261	Daily	\$ 752.40

Stipends* \$1,250.00 M.A.
 \$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

**Compensation shall be reviewed annually in conjunction with the employee's performance evaluation. Any salary adjustment is at the discretion of the County Superintendent

TCDE contributes \$720 cell phone allowance.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 Assistant Superintendent- Business Services was added.

Effective 7/1/2026 2.75% was added to the Certificated Assistant Superintendent range on 2025-2026 salary schedule.

Effective 7/1/2026 2.75% was added to the Classified Associate Superintendent - Business on 2025-2026 salary schedule.

Effective 7/1/2026 2.75% was added to the Classified Assistant Superintendent - Business Services on 2025-2026 salary schedule.

Approved and Effective: 07/01/2026

Official: