



westernhealth
ADVANTAGE



WHA PLAN COMPARISON

Your employer has selected these plan options for you to choose from.

This is a summary only. Consult the applicable Copayment Summaries and Combined Evidence of Coverage and Disclosure Form (EOC/DF) for a detailed description of coverage benefits and limitations. Applicants have a right to review the EOC/DF prior to enrollment. Call WHA Group Sales at 888.499.3198 to request a copy. Plan summaries are on your group's WHA web page.

| MEDICAL PLAN COMPARISON EFFECTIVE 01.01.26 | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|
| Medical Deductible (Self-Only/Individual/Family) | none |
| Prescription Deductible (Self-Only/Individual/Family) | none |
| Annual Out-of-pocket Max (Self-Only/Individual/Family) | \$1,500 • \$1,500 • \$3,000 |
| Preventive Care Services – Covered in Full includes: annual physical examinations; immunizations, adult and pediatric; women's preventive services; maternity care, routine prenatal and lab tests and first post-natal visit; well baby care; and breast, cervical, prostate and colorectal cancer screenings | |
| Office or virtual visits, primary care • specialist | \$30 • \$30 |
| Annual vision exam ¹ • hearing exam ² | covered in full • \$30 |
| Outpatient surgery (performed in office setting) | \$30 |
| Outpatient surgery (facility) | \$100 |
| Laboratory test • X-ray and diagnostic imaging | covered in full • covered in full |
| Imaging (CT/PET scans and MRIs) | covered in full |
| Hospital inpatient, facility (days) • professional | covered in full • covered in full |
| Behavioral health office or virtual visits | \$30 |
| Behavioral health outpatient/inpatient services | covered in full |
| Emergency room, facility (waived if admitted) • professional | \$100 • covered in full |
| Urgent care virtual visit • Urgent care center | \$30 • \$30 |
| Ambulance services | covered in full |
| Durable medical equipment | covered in full |
| Acupuncture • Chiropractic care ² , up to 20 visits per year | \$15 • \$15 |
| INCLUDES PRESCRIPTION DRUG COVERAGE | |
| TIER 1 — TIER 3 (Retail 30-day supply) | \$10 • \$30 • \$50 |
| TIER 1 — TIER 3 (Home delivery 100-day supply) | \$20 • \$60 • \$100 |
| TIER 4 (Specialty 30-day supply) | \$100 |

¹ When provided through Vision Service Plan (VSP) | ² Copayments do not contribute to the medical out-of-pocket maximum

Elk Grove Unified School District



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