



PARAPROFESSIONAL
SALARY SCHEDULE
2025-2026

STEP	HOURLY RATE
1	\$17.50
2	\$18.03
3	\$18.57
4	\$19.13
5	\$19.70
6	\$20.29
7	\$20.90
8	\$21.53
9	\$22.17
10	\$22.84
11	\$23.53
12	\$24.23
13	\$24.96
14	\$25.71
15/16	\$26.48
17/18	\$27.27
19/20	\$28.09

3% increase between steps

183 work days, 10 paid holidays, 10 paid vacation days.

Health Insurance benefits offered on a sliding scale. 75% (6 hrs. divided by 8 hrs.) of premium paid by the district up to the cap of \$1066 per month.

Initial placement on the salary schedule to be determined by the Superintendent with approval by the Board of Trustees.

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 10/13/25,
Effective 8/1/2025**

Signature of Board Clerk