Gender Neutral Bathrooms Report

Gender Neutral Bathroom Location At Andrew P. Hill High School

This page details where and how students at Andrew Hill High School can access a gender-neutral restroom. Andrew Hill High School is committed to expanding and protecting opportunities for students, and to fostering an inclusive community that provides a safe and comfortable space for all students. In accordance with district policies, we ensure that all students are afforded the same rights, benefits, and protections. As such, Andrew Hill High School is committed to providing all students access to a restroom facility in which student identities are affirmed and student privacy is respected.

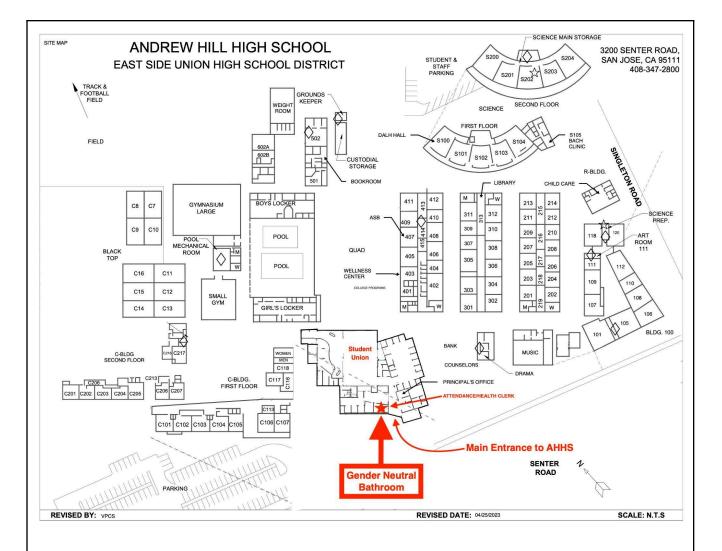
No student shall face discrimination, harassment, inquisition, or adverse consequences for using the restroom that aligns with their gender identity.

To access the gender-neutral bathroom at Andrew Hill High School, follow these instructions:

- 1. Go to the school Health Office, where the gender-neutral restroom is located (see map below).
- 2. To access the gender-neutral restroom, ask the school nurse, or another school staff person.

Importation information regarding gender-neutral restrooms at Andrew Hill:

- 1. Everyone, inclusive of all gender identities, may use the gender-neutral restroom.
- 2. If the nurse's room or restroom is being used, then the gender-neutral restroom will be temporarily unavailable.
- 3. A reason for using the restroom is not required to gain access, but if a student wishes to talk to a supportive adult, the wellness staff is available.
- 4. Within the restroom, there is to be a notice posted regarding the rules and procedures for reporting a charge of sexual harassment, including the contact information for an appropriate school employee to contract to report a charge of sexual harassment; the rights of the reporting student, the complainant, and the respondent; and the responsibilities of the school. For more information, see <u>Cal. Ed. Code § 231.6</u> and <u>ESUHSD Board Policy 5145.7</u>.



By July 1, 2026, Andrew Hill High School will be in full compliance of the law, <u>Senate Bill No. 760</u>, summarized below:

- Under the law, "each school district, county office of education, and charter school" will be required to have at least one gender-neutral bathroom that meets the following requirements:
 - Has signage identifying the bathroom facility as being open to all genders.
 - Is available for pupil use, consistent with the requirements of subdivision (a), as unlocked, unobstructed, easily accessible by any pupil, and consistent with existing pupil access to sex-segregated restrooms.
 - Is consistent with the requirements pursuant to Section 35292.6.
 - Is available during school hours and school functions when students are present.
 - Is stocked at all times with an adequate supply of menstrual products free of cost.
 - Has a designated staff member to serve as a point of contact in case a requirement is not being met.
 - Has a notice posted regarding the requirements of the law in a prominent and easy to see location outside at least one gender-neutral restroom, including contact information for the person designated as the point of contact.
- A school may temporarily close a restroom as necessary
 - For a documented pupil safety concern

- $\circ \quad \text{For an immediate threat to pupil safety} \\$
- To repair the facility.

This message is brought to you by:

- The AHHS TEA Club
- The Social Justice/Legal Practices Pathway