

**Solano County Office of Education  
Annual Certificated Directors Salary Schedule  
220 Days  
\$1,900.00 Master's Incentive - \$1,900.00 Doctoral Incentive  
Effective 7-1-25**

<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>RANGE</b>					
1	\$159,570.00	\$163,559.00	\$167,648.00	\$171,839.00	\$176,135.00
2	\$167,549.00	\$171,738.00	\$176,031.00	\$180,432.00	\$184,943.00
3	\$175,926.00	\$180,324.00	\$184,832.00	\$189,453.00	\$194,189.00
4	\$184,722.00	\$189,340.00	\$194,074.00	\$198,926.00	\$203,899.00
5	\$193,958.00	\$198,807.00	\$203,777.00	\$208,871.00	\$214,093.00

All new employees will be placed on the salary schedule by the Associate Superintendent/Human Resources, with credit of up to twenty (20) years of experience for step placement and longevity.

- 1.25% at 15 years
- 2% additional for 20 years (3.275%)
- 2% additional for 24 years (5.3405%)
- 2% additional for 30 years (7.4473%)
- 2% additional for 35 years (9.5960%)

2.75% Increase over 2024-2025

Approved by the Solano County Superintendent of Schools on 4-29-26.

Approved: \_\_\_\_\_  
County Superintendent of Schools

<b>Range</b>	<b>Title</b>
1	Director, Community Partnerships and Initiatives Director, Educational Options Director, Special Education
2	Director, College/Career Readiness and Youth Development
3	Senior Director, Early Learning Senior Director, Student Services and Educational Options Senior Director, District and School Support
4	No current positions
5	Executive Director, Specialized Services