

SAUSALITO MARIN CITY SCHOOL DISTRICT

Human Resources

Classified Salary Schedule: Management

2025-2026 School Year

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Director I	\$81,086	\$85,140	\$89,397	\$93.866	\$98,560	\$103,486	\$108,661	\$114,094
Director II	\$84,571	\$88,799	\$93,239	\$97,900	\$102,797	\$107,677	\$112,772	\$118,116
Director III	\$88,055	\$92,456	\$97,080	\$101,934	\$107,032	\$111,846	\$116,881	\$122,139
Director IV	\$92,458	\$97,081	\$101,935	\$107,031	\$112,383	\$118,002	\$123,902	\$130,097

Director I	Food Services		
Director II	Community School		
Director III	Maintenance & Operations		
Director IV	Director of Communications, Operations, and Classified Human Resources		

Work Year	260 days
Paid Holidays	13 Holidays & 2 In Lieu Days
Vacation	15 days
Telephone Stipend	\$75 per month
Degree Stipend	AA \$450, BA/BS \$900 per year
Health Benefits	Kaiser, Delta Dental, Life Insurance: Employee Plus One
Sick Leave	One day per month
125 Cafeteria Plan	Offered

^{***}Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

Effective: July 1, 2025

Board Approved: March 14, 2024