



Joint Negotiations Update

On Thursday, October 16, 2025, the District and CSEA held their first bargaining session for the 2025-2026 contract reopener. The current contract runs through June 30, 2026. Article 7 - Wages and Article 8 - Benefits are open per the CSEA Master Agreement. Additionally, CSEA sunshined Article 12 - Transfer/Promotion/Vacancy/Procedure and PUSD sunshined Article 10 - Leaves. Additionally, both parties jointly sunshined the Overtime section of Article 6 - Work Day/Week/Year.

The session was held at the District Office. After introductions, CSEA provided its initial proposal for Article 7 - Salary, which included proposed new language regarding overall salary, stipends, out of class pay, longevity pay, uniforms, and mandatory training, and clarified existing language in several other areas. CSEA also provided its initial proposal for Article 8 - Benefits, which sought to bring more clarity and awareness to employees regarding their existing benefits. Finally, PUSD provided its initial proposal for Article 10 - Leaves, which proposed new language for differential pay, bereavement leave, and jury duty leave.

Later in the day, both parties took an interest-based approach to resolving issues around the toileting stipend language in the contract. The parties found common interests and proposed solutions, which they will explore further at the next bargaining session.

Both parties look forward to returning to the table on November 20 and December 5 to continue discussions and work toward resolution.