San Dieguito Union High School District
Executive Cabinet Salary Schedule
Effective July 1, 2026
Board Approved November 19, 2026

Title	Salary	Group	Range	Work Days
Superintendent	376,912	4	1	223
Deputy Superintendent	255,345	4	19	223
Associate Superintendent - Human Resources	238,044	4	2	223
Associate Superintendent - Business Services	272,647	5	7	223

Doctoral Stipend - $5,195 (in alignment with the Certificated Management Salary Schedule)

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employee's health and welfare benefits as noted on the

Benefits at a Glance webpage.

The employee is responsible for paying the difference, tenthly, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method helath and welfare benefits are increased in the collective bargaining agreement with SDFA.

Longevity Benefits (in alignment with Management Salary Schedule)

An increment of $3,599 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.