

DEL MAR UNION SCHOOL DISTRICT GROUP 5 - CERTIFICATED MANAGEMENT

CERTIFICATED MANAGEMENT SALARY SCHEDULE: Effective July 1, 2025

ADOPTED BY BOARD OF TRUSTEES - February 11, 2026

DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
		ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY
215 12 PAYS	1	\$150,532.00	\$157,388.00	\$164,244.00	\$171,633.00	\$180,141.00
		12,544.33	13,115.67	13,687.00	14,302.75	15,011.75
		700.15	732.04	763.93	798.29	837.87
		87.52	91.51	95.49	99.79	104.73
220 12 PAYS	2	\$160,898.00	\$168,224.00	\$175,549.00	\$182,567.00	\$195,983.00
		13,408.17	14,018.67	14,629.08	15,213.92	16,331.92
		731.35	764.65	797.95	829.85	890.83
		91.42	95.58	99.74	103.73	111.35
215 12 PAYS	3	\$141,365.00	\$147,453.00	\$153,627.00	\$160,197.00	\$167,415.00
		11,780.42	12,287.75	12,802.25	13,349.75	13,951.25
		657.51	685.83	714.54	745.10	778.67
		82.19	85.73	89.32	93.14	97.33
220 12 PAYS	4	\$143,373.00	\$149,903.00	\$156,427.00	\$162,678.00	\$174,634.00
		11,947.75	12,491.92	13,035.58	13,556.50	14,552.83
		651.70	681.38	711.03	739.45	793.79
		81.46	85.17	88.88	92.43	99.22
220 12 PAYS	5	\$171,800.00	\$179,625.00	\$187,443.00	\$194,937.00	\$209,263.00
		14,316.67	14,968.75	15,620.25	16,244.75	17,438.58
		780.91	816.48	852.01	886.08	951.20
		97.61	102.06	106.50	110.76	118.90
210 12 PAYS	6	\$128,845.00	\$135,625.00	\$142,764.00	\$150,281.00	\$158,188.00
		10,737.08	11,302.08	11,897.00	12,523.42	13,182.33
		613.55	645.83	679.83	715.62	753.28
		76.69	80.73	84.98	89.45	94.16

District provides \$150,000 Term Life Insurance Policy: Range 1 through Range 6

Professional Dues: Range 1 through Range 6

Doctoral Degree Stipend - \$3,000 per year: Range 1 through Range 6

Longevity System: A longevity increment to be paid monthly is authorized for those on the Certificated Management Salary Schedule upon completion of the following continuous years of service:

8 Years of Service - 4% increase of step base salary

12 Years of Service - 8% increase of step base salary

Longevity Percentages are not compounded.

RANGE	IDENTIFICATION	SICK LEAVE
1	Coordinator of Assessment, Data & Integrated Technology	12 DAYS
2	Director of Curriculum and Instruction	12 DAYS
	Director, Special Education and Student Supports	12 DAYS
3	Coordinator, Instructional Services	12 DAYS
4		
5	Executive Director, Student Services	12 DAYS
6	District Program Specialist	12 DAYS