

**BONITA UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY SCHEDULE 2026-2027**

STEP	COLUMN I B.A.	COLUMN II B.A. + 15 Semester Units	COLUMN III B.A. + 30 Semester Units	COLUMN IV B.A. + 45 Semester Units or MA	COLUMN V B.A. + 60 Semester Units	COLUMN VI B.A. + 60 Semester Units Including MA
1	74803	74803	74803	75190	75190	75190
2	74803	74803	74803	78743	83960	83960
3	74803	74803	76901	82296	87512	92178
4	74803	74900	80229	85879	91081	95925
5	74803	77935	83523	89402	93262	99641
6	75465	80341	86865	93003	98220	103371
7	78308	84089	90176	96556	101756	107118
8	81843	87159	93487	100110	105325	110863
9	81843	90224	96798	103661	108863	114610
10	81843	90224	100110	107230	112428	118339
11	81843	90224	100110	110783	116016	122088
12	81843	90224	100110	110783	119567	125770
13	81843	90224	100110	110783	123171	127660
14	81843	90224	100110	110783	123171	129597
15	81843	90224	100110	110783	125043	131520
16	81843	90224	100110	110783	126884	133536
17	81843	90224	100110	110783	128788	135508
18	81843	90224	100110	110783	130727	137558
19	81843	90224	100110	110783	132682	139607
20	81843	90224	100110	110783	134683	141709

A maximum of ten (10) years credit for prior teaching experience will be allowed.

A unit member shall be eligible for step advancement upon completion of 75% or more days of paid service to the District within a school year.

An employee who qualifies for column movement and submits proper documentation (official sealed transcripts) by the 15th of the month will receive the salary increase in the current pay period. If proper documentation is received after the 15th of the month, the salary increase will occur in the subsequent pay period.

A Notice of Intent to move from one column to another must be noted on the form Intent to Complete Column Move Requirements (Appendix R).