San Pasqual Valley Unified School District
Confidential and Non-Represented Salary Schedule SY 26/27

Adopted: 09/08/26
Updated: 10/13/26
Effective: 07/01/26

			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Confidential	Chief Business Officer (224 Days)	**Annual**	109,500	112,495	115,572	118,734	121,982	125,320	128,750	131,738	136,077	139,683
		Monthly	9125.00	9374.58	9631.00	9894.50	10165.17	10443.33	10729.17	10978.17	11339.75	11640.25
		Daily	488.84	502.21	515.95	530.06	544.56	559.46	574.78	588.12	607.49	623.58
		Hourly	61.11	62.78	64.49	66.26	68.07	69.93	71.85	73.52	75.94	77.95
	Executive Assistant to the Sup (225 Days)	**Annual**	84,030	86,325	88,681	91,104	93,593	96,150	98,778	101,527	104,353	107,154
		Monthly	7002.50	7193.75	7390.08	7592.00	7799.42	8012.50	8231.50	8460.58	8696.08	8929.50
		Daily	373.47	383.67	394.14	404.91	415.97	427.33	439.01	451.23	463.79	476.24
		Hourly	46.68	47.96	49.27	50.61	52.00	53.42	54.88	56.40	57.97	59.53
	Director of Human Resources Director of Facilities & Operations* **(Group 6 Conf)** 12-mo	**Annual**	83,760	86,064	88,416	90,816	93,300	95,844	98,472	101,148	103,920	106,764
		Monthly	6980	7172	7368	7568	7775	7987	8206	8429	8660	8897
		Daily	321.12	329.92	338.96	348.16	357.68	367.44	377.52	387.76	398.40	409.28
		Hourly	40.14	41.24	42.37	43.52	44.71	45.93	47.19	48.47	49.80	51.16
	Director of Technology and Applications **(Group 4 Conf)** 12-mo	**Annual**	82,344	84,636	86,988	89,400	91,800	94,356	96,888	99,480	102,252	105,000
		Monthly	6862	7053	7249	7450	7650	7863	8074	8291	8521	8750
		Daily	315.68	324.48	333.44	342.72	351.92	361.68	371.44	381.36	392.00	402.48
		Hourly	39.46	40.56	41.68	42.84	43.99	45.21	46.43	47.67	49.00	50.31
	Data Coordinator **(Group 5 Conf)** 12-mo	**Annual**	75,960	78,048	80,172	82,356	84,612	86,928	89,280	91,740	94,224	96,816
		Monthly	6330	6504	6681	6863	7051	7244	7440	7645	7852	8068
		Daily	291.20	299.20	307.36	315.68	324.32	333.20	342.24	351.68	361.20	371.12
		Hourly	36.40	37.4	38.42	39.46	40.54	41.65	42.78	43.96	45.15	46.39
	Secretary to the Principal **(Group 3 Conf)** 12-mo	**Annual**	60,384	62,016	63,708	65,448	67,248	69,060	70,956	72,876	74,856	76,896
		Monthly	5032	5168	5309	5424	5604	5755	5913	6073	6238	6408
		Daily	231.44	237.76	244.24	249.52	257.76	264.72	272.00	279.36	286.96	294.80
		Hourly	28.93	29.72	30.53	31.19	32.22	33.09	34.00	34.92	35.87	36.85
	Clerical Assistant **(Group 1 Conf)** 12-mo	**Annual**	48,684	50,004	51,360	52,776	54,180	55,668	57,168	58,740	60,336	61,968
		Monthly	4057	4167	4280	4398	4515	4639	4764	4895	5028	5164
		Daily	186.64	191.68	196.88	202.32	207.68	213.36	219.12	225.20	231.28	237.52
		Hourly	23.33	23.96	24.61	25.29	25.96	26.67	27.39	28.15	28.91	29.69
Non Represented	Cafeteria Supervisor 11 month **(Group 1 Non-Rep)**	**Annual**	54,626	56,111	57,651	59,224	60,841	62,491	64,196	65,945	67,738	69,586
		Monthly	4966	5101	5241	5384	5531	5681	5836	5995	6158	6326
		Daily	228.40	234.64	241.12	247.68	254.40	261.36	268.48	275.76	283.28	291.04
		Hourly	28.55	29.33	30.14	30.96	31.8	32.67	33.56	34.47	35.41	36.38
	American Indian Program Coord. 200 Days **(Group 2 Non Rep)**	**Annual**	48,342	49,654	51,014	52,406	53,814	55,270	56,790	58,365	59,984	61,588
		Monthly	4395	4514	4638	4764	4892	5025	5163	5305.91	5453	5599
		Daily	241.71	248.27	255.07	262.03	269.07	276.35	283.95	291.82	299.92	307.94
		Hourly	30.21	31.03	31.88	32.75	33.63	34.54	35.49	36.48	37.49	38.49

* Subject to MOT and Operations stipend

San Pasqual Valley Unified School District
Classified Confidential and Non-Represented Reference Notes

ADOPTED	EFFECTIVE	NOTES
9/8/2026	7/1/2026	Reduced steps from 17 to 10 steps. Added steps to EATS and CBO positions to reflect 10. Added confidential $50 monthly stipend to monthly/annual positions. Updated longevity stipends to reflect 15th year and 20th year stipends. Added confidential stipend to the following positions: Cafeteria Supervisor and American Indian Program Coordinator.
9/8/2026	7/1/2026	Removed positions not filled from salary schedule. Coordinator of Technology (Grp4), District Secretary (Grp5), Secretary to Assistant Principal, Secretary to Special Programs, PR/HR Clerk (Grp2). Transportation Coordinator and Director of Transportation (Grp1 NonRep).
10/8/2024	7/1/2025	One-time off schedule of 2.75% paid June 30, 2026, for Confidential and Non-Represented employees.
4/11/2023	7/1/2022	Restructure of salaries, 2.75% between steps, total of 6 groups, 2 non-represented groups and annual positions.
	7/1/2023	3% increase and 2% off schedule.
2/11/2020	7/1/2020	2.8% + 1 day salary for SY 20/21, effective 07/01/20. 184 days per SY 184 days per SY for teachers including Speech and SPED Middle School Coaching stipend increased to $180 per week Increase Master's stipend to $1,500 per year Increase Special Education Teacher stipend to $1,500 per year
	7/1/2021	2.8% salary increase to SY 21/22
	7/1/2022	2.8% salary increase to SY 22/23
6/26/2018	7/1/2019	2.41% to SY 19/20
6/26/2018	7/1/2018	1% increase to SY 18/19. Added Col 5 and two additional steps to each column
2/13/2018	7/1/2017	3% increase to SY 17/18. Changed column headings on salary schedule
2/13/2018	7/1/2016	2% increase to SY 16/17.
10/13/2015	7/1/2015	5% increase to SY 15/16
10/13/2015	7/1/2014	Retro 2% increase to SY 14/15
6/23/2015	7/1/2015	Adopted 183 day calendar
5/7/2014	7/1/2013	Increase 1.565% COLA raise retro to 07/01/13. Stipend for SpEd Teacher 25% increase to anniversary and MA bonuses
6/11/2016	7/1/2012	Graduated step raise, retro payment to 07/01/12
6/12/2012	7/1/2012	Stipend for Psychologist and Speech Teacher
5/9/2006		
6/10/2008		

San Pasqual Valley Unified School District
Classified Confidential and Non-Represented Stipend Table

Adopted: 09/08/2026
Updated: 10/13/2026
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Longevity Annual Stipend		
		Amount
Beginning with 15th	$	1,500.00
Beginning with 20th	$	2,000.00

Vacation Allocation	
	Amount
210 days or more but, less than 11 mo	Eight (8) days/64 hrs
First two (2) years of employment	Two (2) weeks/10 days
Three (3) to nine (9) years of employment	Three (3) weeks/15 days
Ten (10) or more years of employment	Four (4) weeks/20 days

Stipends	
	Amount
Cell Phone	$40.00 Monthly
Director of MOT & Operations	$500 Monthly