



TRI-COUNTY ROP

EDUCATION THAT CONNECTS. TRAINING THAT WORKS.

EDUCATION PIPELINE

SPECIAL EDUCATION: PARAPROFESSIONALS



*Preparing Tomorrow's Education
Professionals Today*



LEARN

Build Knowledge



EXPERIENCE

Gain Real-World
Insight



CERTIFY

Earn Industry-
Recognized
Credentials



PREPARE

Develop Workplace
Skills



SUCCEED

Start a Rewarding
Career



WHY THIS PROGRAM?

*Building the next generation of
Special Education Paraprofessionals.*

This program prepares high school students for a rewarding career supporting students with diverse needs.



REAL-WORLD LEARNING

Students gain knowledge through core lessons, guest speakers, observations, and field experiences.



CAREER READINESS

Students build the skills, confidence, and professionalism needed for success in education careers.



INDUSTRY RECOGNIZED CERTIFICATION

Students prepare for the Title 1 Highly Qualified Paraprofessional Certification.



STRONG COMMUNITY PARTNERSHIPS

We collaborate with local schools and education professionals.



MEANINGFUL IMPACT

Paraprofessionals play a vital role in student success and classroom support every day.



A PATHWAY TO A PURPOSE

Students develop a passion for helping others and making a difference in their community.



PREPARE. SUPPORT. EMPOWER.

Together, we shape the future of education.



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TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

PROGRAM OVERVIEW

A two-semester pathway that prepares students with the knowledge, skills, and experience to launch a successful career.



SEMESTER 1

Learn. Explore. Observe.



SEMESTER 2

Apply. Practice. Prepare.



BUILD KNOWLEDGE

Core lessons, guest speakers, and online learning in Master Teacher.



EXPLORE THE PROFESSION

Observe Special Education classrooms and learn from experienced professionals.



REFLECT & GROW

Complete reflections and activities that build understanding and confidence.



PREPARE

Take pretests for the Title 1 Highly Qualified Paraprofessional Certification.



BUILD SKILLS

Continue core lessons and complete Master Teacher modules.



GET CERTIFIED

Complete OSHA 10 training and prepare for the Title 1 Highly Qualified Paraprofessional Certification.



GAIN EXPERIENCE

Participate in classroom field experience and apply skills in real settings.



PREPARE FOR EMPLOYMENT

Develop professional skills and build confidence for a successful career.



OUR MISSION

Empowering students through education, experience, and opportunity.



OUR VISION

Building a stronger future by developing compassionate, skilled, and career-ready professionals.



STUDENTS FIRST

Supporting every student's success.



PARTNERSHIPS

Stronger together with schools and community.



INNOVATION

Creating relevant pathways for tomorrow.



EXCELLENCE

Committed to high standards and continuous improvement.



INTEGRITY

Acting with respect, honesty, and purpose.



TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

SEMESTER 1

BUILDING KNOWLEDGE & EXPLORING THE PROFESSION

Students learn, observe, and reflect while building a strong foundation.



CORE LESSONS

Students complete engaging lessons that introduce key concepts in special education, child development, and classroom support.



GUEST SPEAKERS

Students hear from education professionals who share their experiences, insights, and career advice.



CLASSROOM OBSERVATIONS

Students observe Special Education classrooms to see strategies, interactions, and support in real time.



REFLECTION & GROWTH

Students complete reflections and activities that promote professional growth and understanding.



MASTER TEACHER

Students complete online modules and assessments in the Master Teacher learning platform to reinforce knowledge.



PREPARING FOR CERTIFICATION

Students take pretests for the Title 1 Highly Qualified Paraprofessional Certification to identify strengths and areas for growth.



LEARN

Build Knowledge



EXPLORE

Discover Possibilities



OBSERVE

See Learning in Action



REFLECT

Grow Professionally



PREPARE

Build a Strong Foundation



TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

SEMESTER 2

APPLYING KNOWLEDGE & PREPARING FOR A CAREER

Students apply what they've learned through hands-on experience and prepare for certification and employment.



CORE LESSONS

Students continue engaging lessons that deepen understanding of special education, behavior support, communication, and more.



MASTER TEACHER MODULES

Students complete online modules and assessments to strengthen knowledge and prepare for certification.



OSHA 10 TRAINING

Students complete OSHA 10 General Industry training to develop workplace safety knowledge and earn certification.



CLASSROOM FIELD EXPERIENCE

Students participate in supervised field experiences, supporting teachers and students while applying skills in real classroom settings.



REFLECTION & FEEDBACK

Students complete reflections and receive feedback to promote professional growth and continuous improvement.



EMPLOYMENT PREPARATION

Students develop resumes, practice interviewing skills, and explore career pathways in education.



PREPARING FOR CERTIFICATION

- ✓ Students prepare for the Title 1 Highly Qualified Paraprofessional Certification Assessment.
- ✓ Students gain the knowledge, skills, and credentials needed to start a rewarding career in special education.



HANDS-ON EXPERIENCE. REAL IMPACT.

*Building confidence. Developing skills.
Preparing for the future.*



LEARN

Build Knowledge



PRACTICE

Apply in Real Settings



CERTIFY

Earn Industry-Recognized
Credentials



PREPARE

Develop Career-Ready Skills



SUCCEED

Start a Rewarding Career
Making a Difference

A Pathway. A Purpose. A Future. • Together, we empower students to make a difference in the lives of others.



TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

MASTER TEACHER

ONLINE LEARNING PLATFORM

Empowering students to learn, practice, and succeed—anytime, anywhere.



ENGAGING LESSONS

Interactive modules aligned with course content and industry standards.



ASSESSMENTS & QUIZZES

Check understanding and track progress through assessments.



TRACK PROGRESS

Students and instructors can monitor completion, scores, and learning growth.



PREPARE FOR CERTIFICATION

Build the knowledge and confidence needed for the Title 1 Highly Qualified Paraprofessional Certification.



FLEXIBLE & ACCESSIBLE

Learn at school, at home, or on the go—Master Teacher goes where you go.



Master Teacher supports both classroom instruction and independent learning.



BUILD KNOWLEDGE

Strengthen understanding through engaging content.



PRACTICE SKILLS

Apply what you learn with real-world scenarios and activities.



PREPARE FOR SUCCESS

Master the material and get ready for your future career.



SUPPORT EVERY STEP

Resources and tools to help you succeed.



LEARN TODAY. APPLY TOMORROW. MAKE AN IMPACT FOR LIFE.

Your future in education starts here.





TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

CLASSROOM LEARNING TO REAL-WORLD EXPERIENCE

A progressive path that builds confidence, skills, and professional readiness.

SEMESTER 1



OBSERVATION

Learn by Watching

- ✓ Observe experienced Special Education teachers.
- ✓ See strategies and supports in action.
- ✓ Take notes and ask questions.
- ✓ Complete observation reflections to promote growth and learning.



FOCUS: Understanding, exploring, and building knowledge about the classroom environment.



SEMESTER 2



- ✓ Apply knowledge in a real classroom setting.
- ✓ Support students under teacher supervision.
- ✓ Build relationships and confidence.
- ✓ Complete field experience reflections and evaluations.



FIELD EXPERIENCE

Learn by Doing



FOCUS: Applying skills, making an impact, and developing professional confidence.

From Observation to Impact—Building the Future, One Experience at a Time.



BUILD KNOWLEDGE

Gain understanding through observation.



BUILD SKILLS

Practice and apply in real settings.



BUILD CONFIDENCE

Grow as a professional and make a difference.



BUILD YOUR FUTURE

Preparing today for a rewarding career tomorrow.





TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

TITLE 1 HIGHLY QUALIFIED PARAPROFESSIONAL PATHWAY

Preparing students for certification and a rewarding career in special education.



PRE-ASSESS

Students take pretests in Semester 1 to identify strengths and areas for growth.



LEARN & PREPARE

Complete core lessons and Master Teacher modules to build knowledge and skills.



PRACTICE & APPLY

Apply learning through classroom experiences, reflections, and targeted practice activities.



CERTIFICATION ASSESSMENT

Students are prepared to take the Title 1 Highly Qualified Paraprofessional Certification Assessment.



EARN CREDENTIAL

Earn the Title 1 Highly Qualified Paraprofessional Certification.

THE PATHWAY BENEFITS



INDUSTRY-RECOGNIZED

Meets Title 1 requirements and state standards for paraprofessionals.



CAREER-READY

Opens doors to employment opportunities in schools and districts.



BUILDS CONFIDENCE

Students gain the knowledge and credentials to succeed.



MAKES AN IMPACT

Support students with disabilities and make a difference every day.



Our Goal: Ensure every student is prepared, confident, and certified to support students with disabilities and contribute to a stronger education workforce.



ASSESS

Identify strengths and goals.



LEARN

Build knowledge and understanding.



PRACTICE

Apply skills in real classroom settings.



CERTIFY

Pass the certification assessment.



SUCCEED

Start a meaningful career in special education.





TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

STUDENT OUTCOMES

Building skills. Earning credentials. Creating brighter futures.

Students who complete the Education Pipeline will:



DEEPEN KNOWLEDGE

Develop a strong understanding of special education, child development, and classroom support.



APPLY SKILLS

Use strategies and techniques that make a meaningful impact in the classroom.



EARN CREDENTIALS

Achieve Title 1 Highly Qualified Paraprofessional Certification and industry-recognized training.



BUILD CONFIDENCE

Gain confidence in supporting students with diverse needs.



CREATE OPPORTUNITIES

Open doors to career advancement and long-term success in education.



*Empowered paraprofessionals
create inclusive classrooms
where every student can succeed.*



THE IMPACT



STRONGER CLASSROOMS

Well-prepared paraprofessionals strengthen instruction and support student success.



BETTER OUTCOMES

Students receive the support they need to learn, grow, and reach their potential.



BRIGHTER FUTURES

Graduates are prepared for rewarding careers and lifelong growth.



STRONGER COMMUNITIES

Together, we build an inclusive, supportive education workforce that makes a difference.



LEARN

Build Knowledge.



PRACTICE

Apply Skills.



CERTIFY

Earn Credentials.



SUCCEED

Make an Impact.



Prepared Today. Empowered Tomorrow. Making a Difference for Every Student.



TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

REGIONAL OUTCOME: BUILDING OUR FUTURE TOGETHER

Investing in students today. Strengthening our workforce tomorrow.

The Education Pipeline creates a sustainable solution to the teacher shortage by preparing the next generation of educators and strengthening our current workforce.



BUILDING TOMORROW'S EDUCATORS

Inspiring Students.
Strengthening Our
Future.

A PATHWAY FOR HIGH SCHOOL STUDENTS

- ✓ Introduces students to the field of education early.
- ✓ Builds knowledge, skills, and confidence through real-world learning.
- ✓ Prepares students for certification and career opportunities in education.
- ✓ Creates a strong pipeline of future teachers who understand, value, and reflect our communities.



SUPPORTING TODAY'S PARAPROFESSIONALS

Empowering Talent.
Expanding Impact.

A PROGRAM THAT GROWS WITH OUR REGION

- ✓ Provides high-quality training for current paraprofessionals.
- ✓ Strengthens skills, increases effectiveness, and supports career advancement.
- ✓ Can be adapted and tailored to meet the unique needs of different districts and roles.
- ✓ Helps retain and grow a strong, experienced education workforce.



STRONGER TODAY. SUSTAINABLE TOMORROW.



ADDRESSING THE TEACHER SHORTAGE

Develops a steady pipeline of qualified, passionate educators who are prepared to lead our classrooms.



INVESTING IN OUR PEOPLE

Equips both future educators and current paraprofessionals with the tools to succeed and advance.



ADAPTABLE. FLEXIBLE. IMPACTFUL.

Designed to be customized for different settings, roles, and regional needs.



STRONG COMMUNITIES. BRIGHTER FUTURES.

A well-prepared education workforce creates lasting positive change for students, schools, and our entire region.



When we invest in people, we build stronger schools, stronger communities, and a brighter future for all.



DEVELOP FUTURE EDUCATORS

Inspire students to choose education as their career path.



EMPOWER PARAPROFESSIONALS

Provide training and support for growth and advancement.



STRENGTHEN SCHOOLS

Build skilled, confident teams that support every student.



SUSTAIN OUR REGION

Create a lasting, local solution to the teacher shortage.



A Stronger Workforce. Quality Education. Thriving Communities. Together, We Make a Difference.



TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

FROM POTENTIAL TO PROFESSIONAL: GROWING OUR OWN

A pathway that develops future educators and strengthens our schools.

The Education Pipeline is a powerful, sustainable model that helps solve the teacher shortage by preparing and retaining passionate, well-prepared educators from within our region.

STARTING IN HIGH SCHOOL

Inspiring the Next Generation of Educators



- ✓ Introduces students to the field of education early.
- ✓ Builds foundational knowledge, leadership, and classroom skills.
- ✓ Provides real-world experiences and mentorship.
- ✓ Creates a clear pathway to certification and a career in education.



Students discover their passion today and become tomorrow's teachers.

GROWING OUR CURRENT WORKFORCE

Empowering Paraprofessionals to Lead and Teach



- ✓ Provides high-quality, relevant training for current paraprofessionals.
- ✓ Builds skills, confidence, and content knowledge.
- ✓ Offers a flexible program that can be adapted to different roles, settings, and district needs.
- ✓ Creates advancement opportunities that lead to teaching credentials and career growth.



Invest in your team today.
Build the leaders of tomorrow.

A CONTINUOUS PIPELINE OF TALENT



Inspire students and identify future educators early.

RECRUIT



Provide training, experiences, and mentorship.

PREPARE



Support toward credentials and professional readiness.

CERTIFY



Create supportive schools where educators thrive and stay.

RETAIN



**A STRONGER
WORKFORCE
FOR A
STRONGER
REGION.**

Together, we build a sustainable future in education—one educator at a time.



Our Goal: Create a self-sustaining pipeline of talented, diverse, and dedicated educators who reflect our communities and **empower every student to succeed.**



**Develop talent. Empower people.
Strengthen schools. Transform lives.**



PREPARE THE FUTURE
Reach students early and spark their passion.



DEVELOP SKILLS
Provide meaningful training and real-world experiences.



CREATE OPPORTUNITIES
Support certification and career advancement.



MAKE AN IMPACT
Build stronger schools and brighter futures.





TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

THE PILOT PROGRAM: LEARN. IMPROVE. GROW.

A collaborative pilot designed to evolve, strengthen, and make a lasting impact.

Our pilot program is supported and enhanced throughout the year based on input from all stakeholders and aligned with proven best practices.

OUR APPROACH



IMPLEMENT

Launch the pilot with fidelity and provide ongoing support.



COLLECT FEEDBACK

Gather meaningful input from all stakeholders through surveys, discussions, and observations.



ANALYZE & REFLECT

Review data and feedback to identify strengths, challenges, and opportunities.



ENHANCE & ADAPT

Make data-informed improvements and integrate best practices to strengthen the program.



Our Goal: Create a high-quality, responsive program that prepares and empowers future educators and support professionals.

OUR STAKEHOLDERS: PARTNERS IN SUCCESS

We value the perspectives and expertise of all who contribute to the success of the pilot.



TEACHERS

Provide valuable feedback on content, delivery, and classroom implementation.



STUDENTS

Share their experiences and insights to help shape engaging and meaningful learning.



SUBJECT MATTER EXPERTS

Ensure the program reflects current standards, real-world practices, and industry needs.



ADMINISTRATORS

Provide leadership, resources, and oversight to support program success and sustainability.



Together, we will build a **stronger, more effective** program that meets the needs of our students, educators, and communities.



COLLABORATE

Working together for better outcomes.



LISTEN

Every voice matters.
Every perspective counts.



IMPROVE

Continuous feedback leads to continuous growth.



SUSTAIN

Building a program that lasts and makes a difference.



A pilot today. A stronger pipeline tomorrow. Together, we prepare, empower, and inspire the educators of the future.



TRI-COUNTY ROP EDUCATION PIPELINE

Special Education: Paraprofessionals

Together, We Build the Future of Education!

The Education Pipeline prepares students, empowers paraprofessionals, strengthens our schools, and creates *brighter futures* for our region.

WHAT WE'VE BUILT TOGETHER



A CLEAR PATHWAY

From high school to certification and beyond.



STRONGER WORKFORCE

Addressing the teacher shortage and supporting our region.



STUDENT SUCCESS

Building skills, confidence, and career opportunities.



COLLABORATION

Working together with all stakeholders for impact.



CONTINUOUS IMPROVEMENT

A pilot program that listens, learns, and grows.



WE ALL PLAY A PART
in Changing Lives!

THE IMPACT WE CAN MAKE



Well-prepared educators in every classroom.



Stronger schools and thriving students.



Sustainable solutions for our communities.



A brighter future for everyone.

Your Voice Matters!

We value your input, ideas, and questions as we continue to refine and strengthen the Education Pipeline.



Thank You!

For your partnership, support, and commitment to our students.



WE WELCOME YOUR INPUT & QUESTIONS!

Let's work together to make this pilot a success and build a stronger future—together.



Let's continue the conversation and keep moving forward! 



PREPARE
Today



EMPOWER
People



SUPPORT
Our Schools



STRENGTHEN
Our Region



INSPIRE
Tomorrow

