

MEMORANDUM OF UNDERSTANDING
BETWEEN
SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT (SRVUSD)
AND
SAN RAMON VALLEY EDUCATION ASSOCIATION (SRVEA)

Mandarin Enrichment Program Support MOU

The San Ramon Valley Unified School District ("District") and the San Ramon Valley Education Association ("Association"), collectively referred to herein as "the parties," share a commitment to the successful implementation and long-term sustainability of the District's Mandarin Enrichment Program. Recognizing the specialized instructional, linguistic, and programmatic considerations associated with Mandarin language instruction. The Parties agree to establish the following support and practices intended to promote program effectiveness, support educators and enhance learning outcomes.

The parties agree to the following provisions:

- The District will recognize and advertise the Mandarin Enrichment Program, on the district's website and during the Quail Run Elementary Kindergarten Orientation.
- For the 2027-28 school year, the District may consider interdistrict and intradistrict transfers directly into the Mandarin Program for grades K-5 consistent with District policy, enrollment and SRVUSD timelines.
- Mandarin classes in grades 4 and 5 that are not filled to capacity may enroll a non-Mandarin program student(s) when space is available, with parent consent. The principal will discuss any potential changes with the Mandarin teachers and 4th and 5th grade teams.
- Article XV, Section B., staffing guidelines shall apply to the Mandarin Program.
- Teachers will be provided the opportunity of one (1) summer planning day and will be compensated at the Curriculum Development/In-Service stipend rate (\$250 full day or \$125 half-day, up to four hours) and additionally one (1) planning day in the second semester.
- Teachers will have the option of utilizing one (1) Wednesday collaboration day per month to collaborate with Mandarin teachers at the school site and/or across the District.

- The principal will collaborate with the Mandarin teachers to support the fundraising efforts for the Mandarin program.

The parties agree that the provisions outlined herein will be considered non-precedent-setting, and will sunset on June 30, 2027, unless extended and/or modified by mutual agreement. All provisions of this MOU are subject to the negotiated grievance procedure, including binding arbitration. The signatures below acknowledge full understanding of and agreement with the terms above.

For the Association:



Laura Finco
SRVEA President

7/22/2026

Date



Melinda Daly
SRVEA Vice-President

7/22/2026

Date



Dee Dee Judice
Bargaining Chair

7/22/26

Date

For the District:



Melanie Jones
Assistant Superintendent/HR

7/22/26

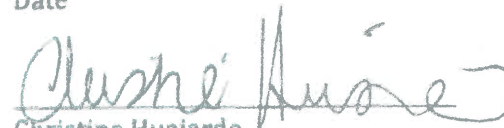
Date



Meredith Bullock
Director, Certificated HR

7/22/26

Date



Christine Huajardo
Assistant Superintendent, Ed. Svs.

7/22/26

Date