

**BONITA UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2% Increase - Effective 9/1/2026**

Range	Certificated Management	Work Yr	Step 1	Step 2	Step 3	Step 4	Step 5
270	High Sch Princ w/ expanded responsibilities	245	169,116	175,680	182,496	189,612	196,992
260	High School Principal	245	164,784	171,192	177,840	184,764	191,952
250	Sr. Director Student Support	245	162,132	168,360	174,828	181,536	188,544
250	Sr. Director Specialized Education Program	245	162,132	168,360	174,828	181,536	188,544
250	Sr. Director Curriculum and Assessment	245	162,132	168,360	174,828	181,536	188,544
240	High Sch Asst Princ w/ expanded responsibilities	214	141,612	147,144	152,928	158,916	165,132
245	Middle Sch Asst Princ w/ expanded responsibilities	211	136,332	141,720	147,288	153,060	159,096
235	Elementary Principal w/ expanded responsibilities	215	150,276	156,144	162,264	168,612	175,212
235	High Sch Princ-Cont w/ expanded responsibilities	215	150,276	156,144	162,264	168,612	175,212
235	Middle Sch Princ w/ expanded responsibilities	215	150,276	156,144	162,264	168,612	175,212
225	High School Principal-Continuation	215	145,968	151,668	157,572	163,752	170,160
225	Middle School Principal	215	145,968	151,668	157,572	163,752	170,160
225	Elementary Principal	215	145,968	151,668	157,572	163,752	170,160
216	Coordinator Special Education	245	141,960	147,468	153,216	159,204	165,432
215	Coordinator Categorical Programs	245	141,888	147,408	153,120	159,132	165,348
215	Coordinator School Age Care	245	141,888	147,408	153,120	159,132	165,348
217	Coordinator School Age Care w/ expanded responsibilities	247	146,148	151,836	157,716	163,908	170,304
205	High School Assistant Principal	214	137,328	142,704	148,224	154,056	160,068
195	Middle School Assistant Principal	211	132,036	137,184	142,584	148,176	154,032
190	District Psychologist	201	132,612	137,808	143,196	148,776	154,644
180	School Psychologist	196	124,416	129,300	134,400	139,704	145,188
185	Elem Asst Princ w/ expanded responsibilities	201	127,704	132,708	137,916	143,340	148,980
185	Dean of Student Services, Attendance & Discipline	201	127,704	132,708	137,916	143,340	148,980
175	Special Ed Program Specialist w/expanded responsibilities	245	137,820	143,208	148,800	154,656	160,740
171	Elementary Assistant Principal	201	123,396	128,220	133,236	138,480	143,904
170	Special Education Program Specialist	201	120,936	125,796	130,812	136,032	141,480
150	District Nurse	201	115,320	119,844	124,512	129,348	134,412

Board of Education approved 09/02/2026, effective 09/01/2026

**BONITA UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2% Increase - Effective 9/1/2026**

Range	Confidential/Classified Management	Paid Work Days	Step 1	Step 2	Step 3	Step 4	Step 5
255	Sr. Director Fiscal Services	261	162,132	168,360	174,828	181,536	188,544
255	Chief Technology Officer	261	162,132	168,360	174,828	181,536	188,544
210	Director, Computer Information Svcs	261	141,528	147,036	152,832	158,796	165,036
210	Director, Educational Technology	261	141,528	147,036	152,832	158,796	165,036
200	Director, Maintenance & Operations	261	136,812	142,176	147,708	153,540	159,552
165	Database Administrator	261	124,248	129,108	134,124	139,356	144,792
165	Information Technology Manager	261	124,248	129,108	134,124	139,356	144,792
165	Network & Systems Manager	261	124,248	129,108	134,124	139,356	144,792
160	Director, Food Services	261	119,940	124,620	129,420	134,508	139,764
160	Director, Purchasing	261	119,940	124,620	129,420	134,508	139,764
160	Director, Transportation	261	119,940	124,620	129,420	134,508	139,764
125	Theater Manager	261	100,992	104,964	109,116	113,424	117,900
120	Maintenance & Operations Supervisor III	261	99,336	103,308	107,436	111,756	116,220
120	Nutrition Services Operations Supervisor	261	99,336	103,308	107,436	111,756	116,220
115	Network Technician	261	94,680	99,144	103,488	108,060	113,460
111	Computer Technician Lead	261	96,684	100,476	104,448	108,552	112,824
110	Senior Executive Assistant to Superintendent	261	95,028	98,844	102,780	106,896	111,132
100	Information Systems Analyst	261	90,720	94,308	98,100	102,036	106,104
90	Categorical Programs Accounting Mgr	261	86,376	89,832	93,456	97,176	101,028
90	Financial Systems Manager	261	86,376	89,832	93,456	97,176	101,028
90	Budget/Accounting Manager	261	86,376	89,832	93,456	97,176	101,028
90	Maintenance & Operations Supervisor II	261	86,376	89,832	93,456	97,176	101,028
90	Payroll Manager	261	86,376	89,832	93,456	97,176	101,028
80	Administrative Assistant I	261	82,044	85,356	88,764	92,460	96,000
70	Senior Personnel Technician, Classified	261	79,416	82,536	85,752	89,148	92,604
60	Maintenance & Operations Supervisor I	261	73,416	76,380	79,416	82,584	85,896
60	School Age Care Manager	261	73,416	76,380	79,416	82,584	85,896
50	Personnel Technician, Benefits	261	67,800	70,500	73,308	76,284	79,308
50	Personnel Technician, Credentials	261	67,800	70,500	73,308	76,284	79,308

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