



Moraga School District

1540 School Street
Moraga, CA 94556
Julie C. Parks Ed. D., Superintendent

CLASSIFIED EMPLOYMENT OPPORTUNITY

Posted: September 10, 2026

Date Due: September 16, 2026

POSITION: **Instructional Assistant – Classroom/Yard Duty -**
Rheem Elementary (19.4 hours per week)
Rate of pay: \$22.02 - \$23.10 per hour DOE
Hours: During school hours; Monday through Friday

Definition: A part-time position under the direction of the classroom teacher to perform a variety of tasks, whereby the majority of time is dedicated to individual or small group student support, and to assist the teacher in enhancing the educational achievement of students.

Representative duties:

- Work with individual students or small groups of students to reinforce new skills initially introduced by the teacher
- Assist in classroom, playground and other activities.
- Assist in managing and directing student behavior
- Monitor and assist students through classroom activities following presentation of instructional materials by the classroom teacher.
- Perform instructional related activities such as correcting tests and homework, preparing instructional materials for general and special needs, assisting the teacher in transitions and specialized demonstrations.
- Perform generalized activities such as maintaining and organizing student records, organizing classroom materials, preparing student work areas.
- Other related duties as assigned.

Ability to:

- Learn and utilize basic methods and procedures to be followed in instructional settings.
- Learn and apply rules and regulations related to assigned school
- Manage behavior in individual and small group settings
- Understand and carry out oral and written instructions
- Maintain calm and patience in stressful situations
- Maintain the confidentiality and security of sensitive information
- Maintain effective and cooperative working relationships with students and staff
- Organize and implement planned activities
- Meet schedules and deadlines
- Appropriately monitor student safety
- Assist with medical and safety emergencies in an effective and calm manner

Knowledge of:

- Principles of child development and instructional processes

Skills

- Basic clerical functions
- Computer skills in a variety of computer programs
- Operate standard office equipment
- Effective oral and written communication
- Correct English usage, spelling, grammar and punctuation
- Perform basic mathematical calculations

Education:

- A.A. Degree or two years of accredited college credit

Experience:

- At least one year of experience working individually or in small groups, with children in an organized setting.

Physical Requirements: While performing the duties of this job, the employee is frequently required to walk, sit and talk or hear, use hands and fingers; occasionally required to handle, feel or operate objects, reach with hands and arms, stoop, kneel, crouch; must occasionally lift and or move up to 25 pounds; specific vision abilities required by this job include close vision and the ability to adjust focus.

To apply: Please complete an application (found on the district website)

And include a cover letter and resume.

Send to Lisa Crouch by email, mail, fax or drop by

<http://district.moraga.k12.ca.us/>

or the District Office, 1540 School Street, Moraga, CA (925) 376-5943

For more information, please contact Lisa Crouch at 925.377.4162 or lcrouch@moraga.k12.ca.us



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Moraga School District NONDISCRIMINATION STATEMENT

The Moraga School District is committed to providing a working and learning environment that is free from unlawful discrimination and harassment. The District prohibits discrimination and harassment based on an individual's actual or perceived age, ancestry, color, disability, ethnic group, identification, gender, marital status, national origin, race, religion, sex, sexual orientation, on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, or any other basis protected by federal, state, local law, ordinance, or regulation.

Additional information prohibiting other forms of unlawful discrimination or harassment, inappropriate behavior, and/or hate crimes may be found in District policies that are available in all schools and offices.

For inquiries or complaints related to discrimination or harassment based on the individual's actual or perceived age, ancestry, color, disability (mental or physical), ethnic group identification, gender, gender identity, national origin, race, religion, sex, or sexual orientation, contact:

Moraga School District
Director of Pupil Services
District Section 504 and Title IX Coordinator
(925) 376-5943

For more information:

Equal Employment Opportunity Commission
1-800-669-4000
1-800-669-6820 (TTY)
info@eeoc.gov