

TREE OF LIFE INTERNATIONAL CHARTER SCHOOL
CERTIFICATED SALARY SCHEDULE

2025-2026

Effective July 1, 2025

YEARS TEACHING	WEEKLY SALARY SCHEDULE 24/25	24/25 39 Weeks Annualized	24/25 Percent between Steps	STIPENDS
0 (INTERN)	1,400.90	54,635		Weekly Compensation Paid for for Full FTE regardless of number of days assigned in a week
1	1,456.92	56,820	4.0%	
2	1,515.21	59,093	4.0%	
3	1,575.82	61,457	4.0%	
4	1,638.85	63,915	4.0%	Based on 188 days, 178 student days
5	1,704.41	66,472	4.0%	MASTERS DEGREE + \$2,000/year
6	1,772.59	69,131	4.0%	BCLAD Certificate + \$2,000/year
7	1,843.49	71,896	4.0%	
8	1,917.23	74,772	4.0%	
9	1,993.92	77,763	4.0%	
10	2,073.69	80,874	4.0%	Health Benefits : \$835 monthly Cap per FTE (\$10,020 annually per FTE)
11-12	2,156.64	84,109	4.0%	
13-14	2,242.90	87,473	4.0%	
15-16	2,332.62	90,972	4.0%	Additional PD hours worked outside of contractual time will be paid at a rate of \$40.00 an hour (Daily \$300)
17-18	2,425.92	94,611	4.0%	
19-20	2,486.56	96,976	2.5%	
21-22	2,548.72	99,400	2.5%	
23-24	2,612.44	101,885	2.5%	Placement on the salary schedule will be determined by the Director after reviewing experience
25-26	2,677.74	104,432	2.5%	
27-28	2,744.69	107,043	2.5%	
29-30	2,813.31	109,719	2.5%	
				Maximum placement for prior years of teaching will be limited to 10 years.
				Substitute Teacher Rate \$220/ long-term \$275

2% COLA Effective 7/1/25
0% COLA Effective 7/1/24
6% COLA Effective 7/1/23
7% COLA Effective 7/1/22
2% COLA Effective 7/1/21

Approved June 24, 2025