2027 EMPLOYEE HEALTH SAVINGS ACCOUNT (HSA) PAYROLL DEDUCTION FORM

MUST BE ENROLLED IN PAK D, PAK E or BALANCE+

PLAN YEAR RUNS JAN 1, 2027 THROUGH DEC 31, 2027

Employer Information : Hartland Consolidated Schools

You can enroll in a HSA if:

- **Your health plan's deductible is at least $1,750 for Single or $3,500 for family in the same calendar year**
- **You are not enrolled in a Health Flexible Spending Account (FSA) in the same calendar year**
- **You are not enrolled in Medicare in the same calendar year**

Please mark appropriate box:

OPEN ENROLLMENT	X	Effective January 1, 2027
NEW ELECTION		Received after Open Enrollment, the deduction will be effective on the next available pay date based on when payroll receives your request
CHANGE ELECTION		Will be effective on the next available pay date based on when payroll receives your request

2027 Annual HSA Contributions Maximum Info.

Coverage Type	Total Annual Contribution Max	
Single	$4,500	~ Catch-up contribution (age 55+): additional $1000/year
2 Person/Full Family	$9,000	

Per pay amount	# OF DEDUCTIONS (**not to exceed 20**) Taken 1st & 2nd pays/month **No deductions taken in July & August**	Annual amount (per pay amount-times number of deductions=annual amt)
$		$

I authorize the payroll department to deduct my election amount as stated above. I understand that such reductions will continue on the above deduction schedule until this agreement is amended or terminated.

Eligibility and contribution limits to your health savings account (HSA) are determined by the effective date of your high-deductible health plan (HDHP). If you're covered as of December 1, you're considered an eligible individual for the entire year and you're not required to pro-rate your contributions. If you cease to be an eligible individual during the next calendar year, any funding over the prorated amount is considered an excess contribution and is subject to a penalty and income tax. For further information or to review eligibility, please contact HealthEquity Member Services at 1-866-346-5800.

Employee Information and Authorization

Employee name (please print)

Employee ID (can be found on your eVoucher)

Employee Signature

Date signed

For further general HSA Info:
Health Equity
866-346-5800
https://www.healthequity.com

Return completed form to:
Anna Kulas Rosenthal, Human Resources Director
annakulasrosenthal@hartlandschools.us