



# **Tehama County Department of Education**

## **Classified Office Technical Unit (OTU)**

### **2026-2027**

| <b><u>Range</u></b> | <b><u>Position</u></b> |
|---------------------|------------------------|
|---------------------|------------------------|

|    |                                                                                                                                                                                                       |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25 | Bilingual Afterschool Assistant<br>Afterschool Assistant                                                                                                                                              |
| 28 | Family Resource Liaison                                                                                                                                                                               |
| 29 | Administrative Assistant II                                                                                                                                                                           |
| 33 | Print Services Technician                                                                                                                                                                             |
| 34 | Administrative Assistant III<br>Help Desk Support<br>Transition Specialist                                                                                                                            |
| 36 | Accounting Technician<br>Wellness and Behavioral Intervention Technician - Entry Level<br>Accounting & Program Technician<br>Project Technician<br>Program Technician<br>Community & Youth Technician |
| 38 | Wellness and Behavioral Intervention Technician I                                                                                                                                                     |
| 40 | Wellness and Behavioral Intervention Technician II                                                                                                                                                    |
| 41 | Accounting Technician and Retirement Specialist<br>Project Specialist                                                                                                                                 |
| 44 | Behavior Support Specialist<br>Student Attendance Specialist<br>Specialist - Student Resources                                                                                                        |
| 46 | Child Welfare & Attendance Specialist<br>Work Based Learning/CTE Specialist<br>Program Specialist<br>Specialist-TUPE<br>Specialist-Foster/Homeless Programs                                           |
| 48 | SELPA Data Analyst                                                                                                                                                                                    |



**Tehama County Department of Education  
Classified Office Technical Unit (OTU)  
2026-2027 Salary Schedule**

| Hourly |         | Step    |         |         |         |         |         |         |         |         |         |         |         |         |         |         |         |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Range  | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11-13   | 14-16   | 17-19   | 20-22   | 23-25   | 26-28   | 29-31   |
| 25     | \$18.14 | \$18.59 | \$19.05 | \$19.53 | \$20.02 | \$20.52 | \$21.03 | \$21.56 | \$22.10 | \$22.65 | \$23.33 | \$24.03 | \$24.75 | \$25.49 | \$26.26 | \$27.04 | \$27.85 |
| 26     | \$18.59 | \$19.05 | \$19.53 | \$20.02 | \$20.52 | \$21.03 | \$21.56 | \$22.10 | \$22.65 | \$23.21 | \$23.91 | \$24.63 | \$25.37 | \$26.13 | \$26.91 | \$27.72 | \$28.55 |
| 27     | \$19.06 | \$19.54 | \$20.03 | \$20.53 | \$21.04 | \$21.57 | \$22.11 | \$22.66 | \$23.23 | \$23.81 | \$24.52 | \$25.26 | \$26.01 | \$26.79 | \$27.60 | \$28.43 | \$29.28 |
| 28     | \$19.53 | \$20.02 | \$20.52 | \$21.03 | \$21.56 | \$22.10 | \$22.65 | \$23.21 | \$23.80 | \$24.39 | \$25.12 | \$25.88 | \$26.65 | \$27.45 | \$28.27 | \$29.12 | \$30.00 |
| 29     | \$20.02 | \$20.52 | \$21.03 | \$21.56 | \$22.10 | \$22.65 | \$23.21 | \$23.80 | \$24.39 | \$25.00 | \$25.75 | \$26.52 | \$27.32 | \$28.14 | \$28.98 | \$29.85 | \$30.75 |
| 30     | \$20.53 | \$21.04 | \$21.57 | \$22.11 | \$22.66 | \$23.23 | \$23.81 | \$24.40 | \$25.01 | \$25.64 | \$26.41 | \$27.20 | \$28.01 | \$28.86 | \$29.72 | \$30.61 | \$31.53 |
| 31     | \$21.03 | \$21.56 | \$22.10 | \$22.65 | \$23.21 | \$23.80 | \$24.39 | \$25.00 | \$25.62 | \$26.27 | \$27.05 | \$27.86 | \$28.70 | \$29.56 | \$30.45 | \$31.36 | \$32.30 |
| 32     | \$21.56 | \$22.10 | \$22.66 | \$23.22 | \$23.80 | \$24.40 | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.74 | \$28.57 | \$29.43 | \$30.31 | \$31.22 | \$32.16 | \$33.12 |
| 33     | \$22.10 | \$22.66 | \$23.22 | \$23.80 | \$24.40 | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.43 | \$29.28 | \$30.16 | \$31.07 | \$32.00 | \$32.96 | \$33.95 |
| 34     | \$22.66 | \$23.22 | \$23.80 | \$24.40 | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.14 | \$30.02 | \$30.92 | \$31.84 | \$32.80 | \$33.78 | \$34.80 |
| 35     | \$23.22 | \$23.80 | \$24.40 | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.87 | \$30.77 | \$31.69 | \$32.64 | \$33.62 | \$34.63 | \$35.67 |
| 36     | \$23.80 | \$24.40 | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.73 | \$30.62 | \$31.54 | \$32.48 | \$33.46 | \$34.46 | \$35.49 | \$36.56 |
| 37     | \$24.40 | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.73 | \$30.47 | \$31.38 | \$32.32 | \$33.29 | \$34.29 | \$35.32 | \$36.38 | \$37.47 |
| 38     | \$25.01 | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.73 | \$30.47 | \$31.23 | \$32.17 | \$33.13 | \$34.13 | \$35.15 | \$36.20 | \$37.29 | \$38.41 |
| 39     | \$25.63 | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.73 | \$30.47 | \$31.23 | \$32.01 | \$32.97 | \$33.96 | \$34.98 | \$36.03 | \$37.11 | \$38.22 | \$39.37 |
| 40     | \$26.27 | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.73 | \$30.47 | \$31.23 | \$32.01 | \$32.81 | \$33.80 | \$34.81 | \$35.85 | \$36.93 | \$38.04 | \$39.18 | \$40.35 |
| 41     | \$26.93 | \$27.60 | \$28.29 | \$29.00 | \$29.73 | \$30.47 | \$31.23 | \$32.01 | \$32.81 | \$33.63 | \$34.64 | \$35.68 | \$36.75 | \$37.85 | \$38.99 | \$40.16 | \$41.36 |
| 42     | \$27.59 | \$28.28 | \$28.99 | \$29.71 | \$30.45 | \$31.22 | \$32.00 | \$32.80 | \$33.62 | \$34.46 | \$35.49 | \$36.55 | \$37.65 | \$38.78 | \$39.94 | \$41.14 | \$42.38 |
| 43     | \$28.29 | \$29.00 | \$29.73 | \$30.47 | \$31.23 | \$32.01 | \$32.81 | \$33.63 | \$34.47 | \$35.33 | \$36.39 | \$37.49 | \$38.61 | \$39.77 | \$40.96 | \$42.19 | \$43.46 |
| 44     | \$28.99 | \$29.71 | \$30.45 | \$31.22 | \$32.00 | \$32.80 | \$33.62 | \$34.46 | \$35.32 | \$36.20 | \$37.29 | \$38.40 | \$39.56 | \$40.74 | \$41.97 | \$43.22 | \$44.52 |
| 45     | \$29.72 | \$30.46 | \$31.22 | \$32.00 | \$32.80 | \$33.62 | \$34.46 | \$35.32 | \$36.21 | \$37.11 | \$38.23 | \$39.37 | \$40.55 | \$41.77 | \$43.02 | \$44.31 | \$45.64 |
| 46     | \$30.47 | \$31.24 | \$32.02 | \$32.82 | \$33.64 | \$34.48 | \$35.34 | \$36.22 | \$37.13 | \$38.06 | \$39.20 | \$40.38 | \$41.59 | \$42.84 | \$44.12 | \$45.44 | \$46.81 |
| 47     | \$31.24 | \$32.02 | \$32.82 | \$33.64 | \$34.48 | \$35.34 | \$36.22 | \$37.13 | \$38.06 | \$39.01 | \$40.18 | \$41.39 | \$42.63 | \$43.91 | \$45.22 | \$46.58 | \$47.98 |
| 48     | \$32.02 | \$32.82 | \$33.64 | \$34.48 | \$35.34 | \$36.22 | \$37.13 | \$38.06 | \$39.01 | \$39.99 | \$41.18 | \$42.42 | \$43.69 | \$45.00 | \$46.35 | \$47.74 | \$49.18 |
| 49     | \$32.81 | \$33.63 | \$34.47 | \$35.33 | \$36.21 | \$37.12 | \$38.05 | \$39.00 | \$39.97 | \$40.97 | \$42.20 | \$43.47 | \$44.77 | \$46.12 | \$47.50 | \$48.92 | \$50.39 |
| 50     | \$33.63 | \$34.47 | \$35.33 | \$36.21 | \$37.12 | \$38.05 | \$39.00 | \$39.97 | \$40.97 | \$42.00 | \$43.26 | \$44.56 | \$45.89 | \$47.27 | \$48.69 | \$50.15 | \$51.65 |

Stipends\*\*  
\$300.00 A.A.  
\$500.00 B.A.  
\$1,250.00 M.A.  
\$1,500.00 Ph.D.

\*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.  
TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.  
TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.  
Effective 7/1/2026 Program Technician was added.

Approved & Effective: 7/1/26

Official: