

**Solano County Office of Education  
Hourly CSEA Classified Salary Schedule  
Annual Incentives:  
\$630.00 Associate's– \$1,260.00 Bachelor's  
\$1,900.00 Master's - \$1,900.00 Doctoral  
Effective 7-1-25**

<b>STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>RANGE</b>						
<b>9</b>	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
<b>10</b>	\$19.12	\$20.08	\$21.08	\$22.14	\$23.24	\$24.40
<b>11</b>	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81	\$25.00
<b>12</b>	\$20.08	\$21.08	\$22.14	\$23.24	\$24.40	\$25.62
<b>13</b>	\$20.57	\$21.59	\$22.67	\$23.81	\$25.00	\$26.25
<b>14</b>	\$21.08	\$22.14	\$23.24	\$24.40	\$25.62	\$26.91
<b>15</b>	\$21.59	\$22.67	\$23.81	\$25.00	\$26.25	\$27.57
<b>16</b>	\$22.14	\$23.24	\$24.40	\$25.62	\$26.91	\$28.25
<b>17</b>	\$22.67	\$23.81	\$25.00	\$26.25	\$27.57	\$28.94
<b>18</b>	\$23.24	\$24.40	\$25.62	\$26.91	\$28.25	\$29.67
<b>19</b>	\$23.81	\$25.00	\$26.25	\$27.57	\$28.94	\$30.39
<b>20</b>	\$24.40	\$25.62	\$26.91	\$28.25	\$29.67	\$31.15
<b>21</b>	\$25.00	\$26.25	\$27.57	\$28.94	\$30.39	\$31.91
<b>22</b>	\$25.62	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71
<b>23</b>	\$26.25	\$27.57	\$28.94	\$30.39	\$31.91	\$33.51
<b>24</b>	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71	\$34.34
<b>25</b>	\$27.57	\$28.94	\$30.39	\$31.91	\$33.51	\$35.18
<b>26</b>	\$28.25	\$29.67	\$31.15	\$32.71	\$34.34	\$36.06
<b>27</b>	\$28.94	\$30.39	\$31.91	\$33.51	\$35.18	\$36.94
<b>28</b>	\$29.67	\$31.15	\$32.71	\$34.34	\$36.06	\$37.86
<b>29</b>	\$30.39	\$31.91	\$33.51	\$35.18	\$36.94	\$38.79
<b>30</b>	\$31.15	\$32.71	\$34.34	\$36.06	\$37.86	\$39.76
<b>31</b>	\$31.91	\$33.51	\$35.18	\$36.94	\$38.79	\$40.73
<b>32</b>	\$32.71	\$34.34	\$36.06	\$37.86	\$39.76	\$41.74
<b>33</b>	\$33.51	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76
<b>34</b>	\$34.34	\$36.06	\$37.86	\$39.76	\$41.74	\$43.83
<b>35</b>	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76	\$44.90
<b>36</b>	\$36.06	\$37.86	\$39.76	\$41.74	\$43.83	\$46.03
<b>37</b>	\$36.94	\$38.79	\$40.73	\$42.76	\$44.90	\$47.15
<b>38</b>	\$37.86	\$39.76	\$41.74	\$43.83	\$46.03	\$48.32
<b>39</b>	\$38.79	\$40.73	\$42.76	\$44.90	\$47.15	\$49.51
<b>40</b>	\$39.76	\$41.74	\$43.83	\$46.03	\$48.32	\$50.75
<b>41</b>	\$40.73	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98
<b>42</b>	\$41.74	\$43.83	\$46.03	\$48.32	\$50.75	\$53.28
<b>43</b>	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98	\$54.58
<b>44</b>	\$43.83	\$46.03	\$48.32	\$50.75	\$53.28	\$55.95
<b>45</b>	\$44.90	\$47.15	\$49.51	\$51.98	\$54.58	\$57.31
<b>46</b>	\$46.03	\$48.32	\$50.75	\$53.28	\$55.95	\$58.74
<b>47</b>	\$47.15	\$49.51	\$51.98	\$54.58	\$57.31	\$60.18

<b>48</b>	\$48.32	\$50.75	\$53.28	\$55.95	\$58.74	\$61.69
<b>49</b>	\$49.51	\$51.98	\$54.58	\$57.31	\$60.18	\$63.19
<b>50</b>	\$50.75	\$53.28	\$55.95	\$58.74	\$61.69	\$64.77
<b>51</b>	\$51.98	\$54.58	\$57.31	\$60.18	\$63.19	\$66.35
<b>52</b>	\$53.28	\$55.95	\$58.74	\$61.69	\$64.77	\$68.01
<b>53</b>	\$54.58	\$57.31	\$60.18	\$63.19	\$66.35	\$69.67

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

2.75% Increase over 2024-2025

Approved by the Solano County Superintendent of Schools on 4-29-26

Approved: \_\_\_\_\_  
County Superintendent of Schools

### Classifications – Appendix B

<b>Review</b>	<b>Title</b>	<b>Range</b>
7/20	Accounting Analyst	41
6/23	Accounting Specialist	33
6/23	Accounting Technician	26
6/23	Assistive Technology Assistant	18
8/22	Behavior Analyst	53
1/23	Behavior Assistant	21
1/23	Campus Monitor	11
1/23	Classroom Specialist, CTE Building Construction Trades	17
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17
10/20	College and Career Development Specialist	27
10/15	Computer Technician	28
6/23	Data Analyst, Educational Services	38
2/22	Dispatch Technician	22
6/23	Distribution Clerk	14
6/22	Early Learning Program Support Specialist	27
5/19	Early Learning Quality Improvement Coach	37
6/22	Educational Interpreter, Deaf/Hard of Hearing	38
12/25	Educational Support, Juvenile Detention/Youth Activity Ctr	44
1/23	Educational Translator/Interpreter Level I	18
1/23	Educational Translator/Interpreter Level II	27
5/23	Employment Training Specialist	20
10/15	Facilities/Maintenance Coordinator	39
7/23	Graphic Media & Community Outreach Specialist	39

7/14	Grounds/Maintenance Specialist	23
1/13	Health Assistant/Paraeducator	27
7/16	Human Resources Specialist	23
7/16	Human Resources Specialist II	25
10/15	Maintenance Construction Tradesperson	30
3/24	Maintenance Construction Tradesperson - Painting, Drywall and Carpentry	27
6/23	Maintenance Custodian	18
10/22	Mental Health and Wellness Clinician	53
9/7	Occupational Therapist	52
7/21	Office Technician	16
7/11	Paraeducator, Deaf/Hard of Hearing	25
1/23	Paraeducator – Special Education	17
9/7	Physical Therapist	52
10/20	Print Shop and Distribution Specialist	21
8/13	Project Support Analyst	36
1/23	Secretary	18
5/26	Secretary-Bilingual Spanish	19
7/21	Secretary/Program Analyst	26
1/22	Senior Computer Support Technician	33
6/23	Senior Human Resources Analyst	39
6/23	Senior Payroll and Benefits Analyst	41
6/23	Senior Payroll and Retirement Services Analyst	41
10/15	Senior Print Shop and Distribution Specialist	25
1/23	Senior Secretary	21
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28
10/15	Student Information Specialist	23
12/25	Student Mentor, Special Education	9
5/14	Student Support Specialist	52
1/23	Transportation Assistant	15
8/19	Wellness Program Assistant	30
6/23	Youth Activities Specialist	23

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.