

APPENDIX A-3
SEQUOIA UNION HIGH SCHOOL DISTRICT
SALARY SCHEDULE (3)
AVID Dist Teachers, Counselors, and Continuation School Counselors, and
Mental Health Specialists (195 Days)
2025 - 2026
(3% Effective July 1, 2025)

	I	II	III	IV	V
Step	AB	AB+30	AB+45	AB+60	AB+75
1	92,870	92,870	93,992	96,973	101,305
2	92,870	93,992	96,973	101,036	102,622
3	92,870	96,973	101,036	105,276	108,735
4	92,870	101,036	105,276	109,691	114,846
5	92,870	105,276	109,691	114,295	120,942
6	92,870	109,691	114,295	119,285	127,065
7	96,202	114,295	119,285	124,485	133,156
8	99,856	119,285	124,485	129,914	139,268
9		124,485	129,914	135,589	145,393
10		129,914	135,589	141,508	151,495
11			141,508	147,693	157,621
12			147,693	154,143	163,727
13					163,727
14					163,727
15					163,727
16					165,365
17					165,365
18					165,365
19					165,365
20					165,365
21					167,001
22					167,001
23					167,001
24					167,001
25					167,001
26					170,277
27					170,277
28					170,277
29					170,277
30					170,277
31					171,910

Plus \$1,792.00 each for a Master's Degree, a Doctorate Degree and National Board Certification, Multi-Lingual
In addition, there is one time payment of \$1,000 for the 2025-26 school year prorated per FTE.