



North East

Independent School District

Division of Business Services
Accounting & Payroll

DATE: August 24, 2023
TO: All Employees
THROUGH: Dan Villarreal, Chief Financial Officer
Susie Lackorn, Executive Director of Finance and Accounting
FROM: Christa Ayala, Senior Payroll Manager
SUBJECT: **TRS Rate Change, Effective September 1, 2023**

The Teachers' Retirement System of Texas (TRS) is increasing the member contribution rate from 8.0% of TRS eligible wages to 8.25% of TRS eligible wages. The change will be effective for all paychecks issued after August 31, 2023.

The rate change will increase the amount deducted from employees' paychecks and **lower** the net pay you will see in your paycheck.

The rate change was approved by the State Legislature in 2019. More information on the rate change can be found on the TRS website.

Below is an **example** of how your check may be affected by the rate change:

| TRS RATE 8% | TRS RATE 8.25% |
|-------------------------------|-------------------------------|
| \$1,000.00 Standard Gross | \$1,000.00 Standard Gross |
| (\$160.20) Health | (\$160.20) Health |
| (\$55.82) Federal Withholding | (\$55.82) Federal Withholding |
| (\$12.18) FICA | (\$12.18) FICA |
| (\$80.00) TRS (8%) | (\$82.50) TRS (8.25%) |
| (\$6.50) TRS Care (0.65%) | (\$6.50) TRS Care (0.65%) |
| \$685.30 NET PAY | \$682.80 NET PAY |

Difference: **\$2.50**