

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"

Board of Trustees

Noel J. Rodriguez, President
Laura Brubaker, Vice President
Bibiana Garcia, Clerk
Kandice Richardson Fowler
Claudia Rodriguez-Mojica
Rogelio Villagrana
Vacant Position



Public Information Officer

Jerry Jimenez
435 Sixth Street
Woodland, CA 95695
Phone: (530) 406-3170

District Website: www.wjUSD.org

Elodia Ortega-Lampkin, Superintendent

WJUSD & CSEA 2026-2027 Reopener Negotiations Update

August 17, 2026

DISTRICT PRESENTS \$4.2 MILLION SALARY AND FRINGE BENEFITS PROPOSAL TO CSEA, WHICH INCLUDES SIGNIFICANT INCREASES TO HEALTH BENEFITS

The District and CSEA bargaining teams reconvened reopener negotiations on August 17, 2026. The District presented CSEA a \$4.2 Million proposal which includes a 5% increase to the salary schedule over two years (2.5% for 2026-2027 and 2.5% for 2027-2028).

To achieve the goal of providing fully paid or nearly fully paid medical benefits at the Employer + Family Western Health Advantage Low Option # 1 including vision and dental, by the 2028-2029 school year, the District's proposal also includes increasing the employer contribution towards health benefits annually by \$3,000 commencing in the 2026-2027 school year, and again thereafter in the 2027-2028 and 2028-2029 school years for full-time unit members (for a total increase of \$9,000 over three school years). This increase would be prorated appropriately by 12 months or 11 months (based on the employee's work year) and hours assigned. The annual cost to implement this health benefits proposal is equal to approximately 2.33%, or 7% over three years.

CSEA declined the District's proposal and presented a counteroffer which the District is currently reviewing.

The District and CSEA agreed to continue negotiations on September 30, 2026.