

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT  
Tehama County Department of Education  
1135 Lincoln Street  
Red Bluff, CA 96080

July 13, 2026  
3:00 pm  
Board Room

Tehama County Superintendent of Schools  
Salary Disclosure  
In Accordance with GC 3547.5

Collective Bargaining Agreement  
July 1, 2026 to June 30, 2027  
Fiscal Impact of Proposed Agreement with California School Employee  
Association and its Tehama County Chapter #406

Superintendent and Staff

Jared Caylor, Tehama County Superintendent of Schools  
Wes Grossman, Associate Superintendent, Business  
Shannon Hayes, Assistant Superintendent, Business  
Noelle DeBortoli, Director Human Resources  
Abbi Papendick, Executive Assistant to the County Superintendent

Agreement and disclosure information is available in the Business Services  
Department at the Tehama County Department of Education.

Posted: June 23, 2026