

**ELK GROVE UNIFIED SCHOOL DISTRICT
ELK GROVE ADMINISTRATIVE TEAM (EGAT) SALARY SCHEDULE #19
2026-2027**

| CLASSIFICATION | RANGE | DAYS |
|---|-------|-------|
| Continuous Improvement Support Leader | 235 | 261 |
| Coordinator I, Advancement Via Individual Determination (AVID) | 205 | 210* |
| College and Career Connections | 205 | 210* |
| Curriculum and Professional Learning | 205 | 210* |
| Principal, Adult and Community Education | 215 | 261 |
| Continuation | 215 | 216* |
| Elementary | 220 | 207* |
| Elementary (Year Round) | 245 | 261 |
| High School | 260 | 261 |
| Middle School | 240 | 251** |
| Special Education | 240 | 227* |
| Program Administrator, Adult and Community Education/Adult Education and Grant Funded Programs | 195 | 261 |
| High School Instructional Specialist | 200 | 210* |
| Middle School Instructional Specialist | 175 | 206* |
| Program Specialist, Education Services and Schools | 185 | 200* |
| Special Education | 195 | 200* |
| Vice Principal, Adult and Community Education | 175 | 210* |
| Alternative/Continuation School | 165 | 200* |
| Elementary | 180 | 200* |
| Elementary (Year Round) | 210 | 219* |
| High School | 210 | 210* |
| Middle School | 200 | 206* |

Certificated EGAT employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time certificated EGAT employees have a 261-day work year consisting of 245 workdays (including 222 base service days and 23 vacation days) and 16 holidays, unless otherwise noted.

*Certificated EGAT employees working a positive work year calendar are paid annual salaries that do not include holidays or vacation.

**Employees in this classification have a 251-day work year consisting of 212 base service days, 23 vacation days, and 16 holidays.

Effective July 1, 2026

**ELK GROVE UNIFIED SCHOOL DISTRICT
ELK GROVE ADMINISTRATIVE TEAM (EGAT) SALARY SCHEDULE #19
2026-2027**

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEPS 6 & 7 | STEP 8 | STEP 9 |
|-------|---------|---------|---------|---------|---------|-------------|---------|---------|
| 120 | 86,915 | 89,960 | 93,106 | 96,366 | 99,739 | 103,227 | 105,296 | 109,513 |
| 125 | 88,480 | 91,577 | 94,784 | 98,101 | 101,533 | 105,091 | 107,192 | 111,486 |
| 130 | 90,074 | 93,227 | 96,488 | 99,865 | 103,361 | 106,978 | 109,121 | 113,494 |
| 135 | 91,690 | 94,903 | 98,225 | 101,661 | 105,220 | 108,904 | 111,081 | 115,533 |
| 140 | 93,343 | 96,612 | 99,993 | 103,491 | 107,112 | 110,865 | 113,081 | 117,612 |
| 145 | 95,024 | 98,351 | 101,794 | 105,357 | 109,045 | 112,863 | 115,120 | 119,733 |
| 150 | 96,735 | 100,124 | 103,626 | 107,254 | 111,010 | 114,892 | 117,191 | 121,886 |
| 155 | 98,477 | 101,923 | 105,490 | 109,184 | 113,006 | 116,959 | 119,299 | 124,080 |
| 160 | 100,251 | 103,756 | 107,387 | 111,145 | 115,040 | 119,060 | 121,443 | 126,310 |
| 165 | 102,052 | 105,622 | 109,321 | 113,148 | 117,107 | 121,208 | 123,632 | 128,586 |
| 170 | 103,891 | 107,527 | 111,292 | 115,185 | 119,219 | 123,390 | 125,861 | 130,903 |
| 175 | 105,762 | 109,462 | 113,292 | 117,258 | 121,364 | 125,612 | 128,121 | 133,257 |
| 180 | 107,664 | 111,430 | 115,333 | 119,368 | 123,543 | 127,870 | 130,427 | 135,653 |
| 185 | 109,603 | 113,440 | 117,411 | 121,519 | 125,772 | 130,173 | 132,776 | 138,099 |
| 190 | 111,575 | 115,480 | 119,520 | 123,703 | 128,033 | 132,513 | 135,163 | 140,580 |
| 195 | 113,583 | 117,558 | 121,679 | 125,931 | 130,337 | 134,905 | 137,599 | 143,114 |
| 200 | 115,630 | 119,674 | 123,866 | 128,198 | 132,684 | 137,335 | 140,077 | 145,691 |
| 205 | 117,709 | 121,830 | 126,093 | 130,507 | 135,074 | 139,801 | 142,597 | 148,316 |
| 210 | 119,826 | 124,023 | 128,364 | 132,858 | 137,509 | 142,318 | 145,165 | 150,984 |
| 215 | 121,984 | 126,253 | 130,674 | 135,248 | 139,981 | 144,878 | 147,776 | 153,697 |
| 220 | 124,183 | 128,529 | 133,022 | 137,680 | 142,503 | 147,490 | 150,440 | 156,468 |
| 225 | 126,417 | 130,842 | 135,422 | 140,159 | 145,065 | 150,145 | 153,142 | 159,283 |
| 230 | 128,692 | 133,193 | 137,857 | 142,686 | 147,674 | 152,847 | 155,900 | 162,151 |
| 235 | 131,008 | 135,592 | 140,340 | 145,251 | 150,333 | 155,598 | 158,707 | 165,069 |
| 240 | 133,366 | 138,034 | 142,864 | 147,864 | 153,042 | 158,395 | 161,562 | 168,038 |
| 245 | 135,768 | 140,519 | 145,438 | 150,529 | 155,796 | 161,251 | 164,476 | 171,067 |
| 250 | 138,212 | 143,051 | 148,055 | 153,236 | 158,601 | 164,149 | 167,431 | 174,141 |
| 255 | 140,698 | 145,623 | 150,720 | 155,994 | 161,456 | 167,108 | 170,449 | 177,278 |
| 260 | 143,231 | 148,247 | 153,433 | 158,805 | 164,361 | 170,116 | 173,520 | 180,473 |
| 265 | 145,809 | 150,915 | 156,195 | 161,663 | 167,320 | 173,178 | 176,643 | 183,721 |
| 270 | 148,434 | 153,632 | 159,006 | 164,573 | 170,332 | 176,295 | 179,823 | 187,028 |

Any certificated management employee serving as a summer school administrator shall receive \$96 per hour.

Longevity bonus based on employee's base pay at the completion of:

13 years - 1% 16 years - 2%; 19 years - 3%; 22 years - 4%; 25 years - 6%

SUBSTITUTE EMPLOYEES - The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

Effective July 1, 2026
Board Approved: June 23, 2026