

YOUR INFORMATION

Social Security Number	Last Name	First Name	
Mailing Address	City	State	ZIP
Date of Birth (mm/dd/yy)	Date of Hire (mm/dd/yy)	Email Address	Phone

HOW DO YOU WANT TO INVEST YOUR CONTRIBUTIONS?

The Standard can help you manage your investments when you select a Guided Portfolio. You may create your own portfolio by completing the Independent section below. If you do not make a selection, your contributions will be invested in the plan's default fund(s).

You may change your investment instructions at any time by logging into www.standard.com/retirement or calling 800.858.5420.

Complete only one subsection, not both.

Option 1: Guided Portfolios

Choose one of the Guided Portfolios below by checking the appropriate box. The allocation for each of these portfolios can be found on the reverse side of this form.

<input type="checkbox"/> Conservative	<input type="checkbox"/> Moderately Conservative	<input type="checkbox"/> Moderate
<input type="checkbox"/> Moderately Aggressive	<input type="checkbox"/> Aggressive	

Option 2: Independent

Select your own combination of investments by entering whole percentages below. Please be sure that your selections total 100 percent. The minimum for any investment is 1 percent.

1. Signifies a scheduled fund termination that will occur in the next 120 days.
2. Redemption fee may apply to short-term investments.
3. A transfer restriction applies to the investment. This restriction may affect your ability to move money between certain investments.

<input type="text"/> % Vanguard Federal Mny Mkt Inv	<input type="text"/> % Vanguard Sh Term Fed Adm	<input type="text"/> % Vanguard Int Term Treas Adm
<input type="text"/> % Vanguard Tot Bd Mkt Idx Adm	<input type="text"/> % PIMCO Total Return Instl	<input type="text"/> % Vanguard Balanced Index Adm
<input type="text"/> % Putnam Large Cap Value Y	<input type="text"/> % Vanguard Value Index Adm	<input type="text"/> % JPMorgan US Equity R6
<input type="text"/> % Vanguard 500 Index Adm	<input type="text"/> % Harbor Capital Apprec Ret	<input type="text"/> % MFS Growth R6
<input type="text"/> % Vanguard Growth Index Adm	<input type="text"/> % MFS Mid Cap Value R6	<input type="text"/> % Vanguard Mid Cap Val Idx Adm
<input type="text"/> % Vanguard Mid Cap Index Adm	<input type="text"/> % Carillon Scout Mid Cap R6	<input type="text"/> % Vanguard MidCapGrwth Idx Adm
<input type="text"/> % Neuberger Berman Md Cp Gr R6	<input type="text"/> % DFA US Targeted Value I	<input type="text"/> % Vanguard Sm Cap Val Idx Adm
<input type="text"/> % Vanguard Small Cap Index Adm	<input type="text"/> % DFA US Small Cap I	<input type="text"/> % Vanguard Sm Cap Grth Idx Adm
<input type="text"/> % Hood River Small-Cap Gr Ret	<input type="text"/> % Hartford Intl Opportun R6	<input type="text"/> % Vanguard Dev Mkts Index Adm
<input type="text"/> % MFS International Growth R6	<input type="text"/> % American Funds EuroPac Grow R6	<input type="text"/> % Brokerage Account
100% Total		

AUTOMATIC REBALANCER

Check a box below to select the Automatic Reblancer service for your account. If you select this service, your account assets will be rebalanced to match your investment directives at the time of rebalancing. Automatic Rebalancer will remain off if you do not make a selection below.

How often would you like your account rebalanced? ☐ Quarterly ☐ Semiannually ☐ Annually

AUTHORIZATION

I authorize my employer and the plan administrator to invest my savings as outlined on this form. I also direct my employer and the plan administrator to implement any other instructions I have provided on this form. I have read the Disclosure Statement on this form and, by signing here, agree to be bound by its terms. The employer, trustees and any others concerned with the administration of the plan are entitled to rely on these instructions; each shall be fully protected in taking or omitting any action under any provisions of the plan in reliance on this information.

Signature _____ Date _____

GUIDED PORTFOLIO DESCRIPTIONS

	Conservative	Moderately Conservative	Moderate	Moderately Aggressive	Aggressive
Cash Equivalent	30%	20%	15%	5%	0%
Vanguard Federal Mny Mkt Inv	30%	20%	15%	5%	0%
Bonds	50%	40%	25%	15%	0%
Vanguard Int Term Treas Adm	50%	40%	25%	15%	0%
Large-Cap Stocks	11%	23%	34%	45%	56%
Vanguard 500 Index Adm	5%	11%	16%	23%	28%
MFS Growth R6	3%	6%	9%	11%	14%
Putnam Large Cap Value Y	3%	6%	9%	11%	14%
Small-/Mid-Cap Stocks	4%	7%	11%	15%	19%
Neuberger Berman Md Cp Gr R6	1%	2%	3%	4%	5%
MFS Mid Cap Value R6	1%	2%	3%	4%	5%
DFA US Small Cap I	2%	3%	5%	7%	9%
International Stocks	5%	10%	15%	20%	25%
American Funds EuroPac Grow R6	5%	10%	15%	20%	25%

NEXT STEPS

Your employer will forward the completed form to The Standard. This form will override any changes previously made using The Standard's automated phone system or online via Personal Savings Center.

The Standard will deem invalid any Investing Form that is completed incorrectly. Invalid forms include, but are not limited to, those containing: investment elections that do not total 100 percent, fractional investment election percentages, conflicting or contradictory elections, the selection of old investment options no longer available in the plan, illegible, incomplete or unsigned forms. If an Investing Form is deemed to be invalid, any contributions received will be invested in the plan's default fund. The Standard will notify by letter any participant whose investment elections have been defaulted with instructions on how they can make changes to their investments.

For information about redemption fees that may apply to certain funds signified by the second footnote, please contact The Standard at 800.858.5420.

Visit www.standard.com/retirement to access Personal Savings Center to manage your account or call a customer service representative at 800.858.5420.

To select the amount you wish to save, please use the Savings Form.

DISCLOSURE STATEMENT

You must notify The Standard within 15 days of receipt of your quarterly account statement of any errors or if you requested and confirmed an investment transfer or directive change that was not completed during the period covered by the statement. You may give notice by contacting a customer service representative at **800.858.5420** or by emailing **savings@standard.com**. Unless you give such notice, The Standard will not be liable for any resulting loss to your account. In any case, The Standard will not be liable if circumstances beyond its control prevent the transaction or if its liability is otherwise limited by regulation or agreement.

The Standard is the marketing name for StanCorp Financial Group, Inc. and its subsidiaries. StanCorp Equities, Inc., member FINRA, wholesales a group annuity contract issued by Standard Insurance Company and a mutual fund trust platform for retirement plans. Third-party administrative services are provided by Standard Retirement Services, Inc. Investment advisory services are provided by StanCorp Investment Advisers, Inc., a registered investment advisor. StanCorp Equities, Inc., Standard Insurance Company, Standard Retirement Services, Inc. and StanCorp Investment Advisers, Inc. are subsidiaries of StanCorp Financial Group, Inc. and all are Oregon corporations.