

BERRYESSA UNION SCHOOL DISTRICT NEGOTIATION NEWS

Session Held – October 27, 2025

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTINUE SUCCESSOR CONTRACT NEGOTIATIONS FOR THE 2024 – 2026 SCHOOL YEAR

CSEA and Berryessa Union School District Continue Successor Contract Negotiations, Reach Additional Tentative Agreements

The bargaining teams for the California School Employees Association (CSEA) and the Berryessa Union School District (District) held their fourth meeting for successor negotiations for the 2025-2026 contract on October 27, 2025, and reached tentative agreements on a number of articles.

The parties reached tentative agreements on Article 3 (CSEA Rights), clarifying the parameters regarding CSEA use of District facilities for union business, as well as Article 10 (Vacancies/ Transfers), addressing the participation of CSEA unit members on interview panels for filling vacancies for bargaining unit positions and management positions supervising unit member positions. The tentative agreements reached to date total five, including those reached in the previous session (Article 19 (Holidays and Work Calendar); Article 20 (Safety); and Article 22 (Layoffs)).

In addition, the parties exchanged counterproposals on Article 15 (Vacation) regarding vacation accrual and use during the “blackout” period. CSEA issued a proposal on Article 8 (“Compensation”), proposing an across-the-board increase to the salary schedule of five percent (5%), in addition to proposed range increases and stipends for certain classifications, and an increase in the maximum annual District contributions towards medical benefits from \$26,799.94 to \$28,000. CSEA also issued a proposal regarding Technology including the use of Artificial Intelligence (“AI”) in District operations.

The next negotiations session will take place on November 13, 2025.

October 31, 2025

District's Negotiations
With CSEA

Volume 1, Issue 4



Pathway to the Future

The next session is on:

November 13, 2025

Meet the Team

Ricardo Cabrera -
Assistant Superintendent
of Human Resources

Joshua Quitariano.-
Assistant Superintendent of
Fiscal Services

Thomas Carroll – Coordinator
of Student Services

Jannet Odom -
Principal of Majestic
Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh - Legal Counsel
Burke, Williams & Sorensen
LLP