ORLAND UNIFIED SCHOOL DISTRICT

October 1, 2025- September 30, 2026 **Health Plans**

Maximum District Contribution \$21,286.45

Effective 10/1/2025

Dist Cont

\$ 21,286.45 \$ 19,157.81

Active Retiree

12 Month Premiums										
	Medical	Dental	Vision	Monthly Cost	Total Annual Cost	District Annual Contribution	Employee Annual Cost	District Monthly Cost	Employee Monthly Cost	
High Plan	1,853.53	202.40	17.94	2,073.87	24,886.44	21,286.45	3,600.00	1,773.87	300.00	
Middle Plan	1,515.12	202.40	17.94	1,735.46	20,825.50	21,286.45	-	1,735.46	-	
Low Plan	1,275.33	202.40	17.94	1,495.67	17,948.02	21,286.45	-	1,495.67	-	

12

11 Month Premiums											
	Medical	Dental	Vision	Monthly	Total Annual	District	Employee	District	Employee		
High Plan	1,853.53	202.40	17.94	2,073.87	24,886.44	21,286.45	3,600.00	1,935.13	327.27		
Middle Plan	1,515.12	202.40	17.94	1,735.46	20,825.50	21,286.45	-	1,893.23	-		
Low Plan	1,275.33	202.40	17.94	1,495.67	17,948.02	21,286.45	-	1,631.64	-		

11

Retirees										
	Medical	Dental	Vision	Monthly	Total Cost	District	Employee	District	Employee	
High Plan	1,853.53	-	-	1,853.53	22,242.36	19,157.81	3,084.56	1,853.53	257.05	
Middle Plan	1,515.12	-	-	1,515.12	18,181.44	18,181.44	-	1,515.12	-	
Low Plan	1.275.33	_	-	1.275.33	15.303.96	15.303.96	_	1,275.33	_	

12

Retirees receive medical only.

Medical is 90% of the cost/district contributes 90% of contribution

21,286.45

0.90 19,157.81

Dental & Vision is paid 100% by Retiree