

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Session Held – February 23, 2026

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

BERRYESSA UNION SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 364 CONTINUE SUCCESSOR CONTRACT NEGOTIATIONS FOR THE 2024 – 2026 SCHOOL YEAR

The bargaining teams for the California School Employees Association (CSEA) and the Berryessa Union School District (District) held their seventh meeting for successor negotiations for the 2025-2026 contract on February 23, 2026.

The parties reached a tentative agreement on Article 23 (“Discipline”) containing technical changes to the disciplinary procedures.

The parties exchanged proposals under Article 8 (“Compensation”) that included both parties’ proposed two percent (2%) across the board increases to the salary schedule. CSEA’s proposal also included a stipend for classroom maintenance duties; a stipend for pupil toileting duties; an update to the retiree medical benefits language, among other terms. The parties also exchanged proposals on CSEA’s proposal on the use of Artificial Intelligence (“AI”)

The parties have reached tentative agreements on the following articles in previous sessions:

- Article 3 (CSEA Rights)
- Article 10 (Vacancies/ Transfers)
- Article 15 (Vacation)
- Article 19 (Holidays and Work Calendar)
- Article 20 (Safety); and
- Article 22 (Layoffs).

The next negotiations session will take place on March 16, 2026.

March 5, 2026

District’s Negotiations
With CSEA

Volume 1, Issue 7



Pathway to the Future

The next session is on:

March 16, 2026

Meet the Team

Ricardo Cabrera -
Assistant Superintendent
of Human Resources

Joshua Quitariano.-
Assistant Superintendent of
Fiscal Services

Thomas Carroll – Coordinator
of Student Services

Jannet Odom -
Principal of Majestic
Elementary School

Bettina Strickland -
Administrative Assistant of
Human Resources

John Yeh - Legal Counsel
Burke, Williams & Sorensen
LLP

