

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**Berryessa Union School District and**  
**California School Employees Association, Chapter 364**

The Berryessa Union School District (District) and the California School Employees Association and its Berryessa Chapter 364 (CSEA), agree to the following:

1. Effective July 1, 2024, for the 2024-2025 school year, all CSEA bargaining unit members currently working in the job classification of **Special Education Paraeducator I** and **Special Education Paraeducator II**, who work less than 6 hours per day, shall have the option to increase their hours to 6 hours per day.
2. Any CSEA bargaining unit members currently working in the job classification of **Special Education Paraeducator I** and **Special Education Paraeducator II**, who work less than 6 hours per day, and who decline the option to increase their working hours, shall be allowed to continue working their current hours, but upon becoming vacant, the vacant position shall become a 6-hour per day position.
3. The terms of this agreement shall be subject to the terms of the collective bargaining agreement between the District and CSEA.

**For the District:**

*Ricardo Cabrera*  
Ricardo Cabrera (May 31, 2024 04:42 PDT)  
Ricardo Cabrera, May 31, 2024

Assistant Superintendent of Personnel  
and Title IX Coordinator Human Resources

**For CSEA:**

*Sheko Habibi*  
Sheko Habibi (May 28, 2024 12:52 PDT) May 28, 2024  
Sheko Habibi, Chapter President, CSEA

  
Robin James-Utigaard (May 28, 2024 13:04 PDT) May 28, 2024  
Robin James-Utigaard,  
Labor Relations Representative, CSEA