



**SHASTA UNION HIGH SCHOOL DISTRICT
SPECIAL MEETING OF THE GOVERNING BOARD
Large Conference Room
2200 Eureka Way
Redding, CA 96001**

**September 6, 2025
ADOPTED MINUTES**

A special meeting of the Governing Board of the Shasta Union High School District was called to order at 8:03a.m. by Trustee Ayer in the Shasta Union High School District Large Conference Room.

ROLL CALL: Trustees Joe Ayer, Andrea Hoheisel, Luke Wilson and Mike Bridges were present. Also present: Superintendent Owen Crosby.

Trustee Ayer led the pledge of allegiance, and recited the mission and vision statements.

RES. 25-194 That the Board approve the agenda, as presented. (Motion Bridges, second Wilson, carried 4-0)

RES. 25-195 That the meeting adjourn. (Motion Bridges, second Hoheisel, carried 4-0)

PUBLIC COMMENT:

There were no comments.

DISCUSSION:

The Board and Superintendent participated in a Governance Training facilitated by Educational Leadership Services Representative Dr. Ron Carruth. The Board conducted an appreciative inquiry activity where they identified the following categories as what they are most proud of in the District: facilities, sense of community, performing arts, fiscal responsibility, education, staff, leadership, and athletics. The Board identified the following areas for growth: community involvement from administrators, feeder school outreach, parent communication (orientations), and general communication/publicity regarding educational programs. Superintendent Owen Crosby provided a handout from Trustee Ron Zufall who couldn't attend the meeting with his feedback.

The Board held a discussion on the role of the Board and acknowledged the following as areas the Board does well: unified goals, ability to discuss difficult topics with an open mind, ability maintain trust and a high level of respect for one another.

The Board discussed the role of the Student Board Members. The Board would like the students to attend all Board meetings and provide an individual report. Students will sit at the dais on a rotation based on availability. The student at the dais can provide a report for a fellow Student Board Member if they are unable to attend the meeting. The Board would like specific topics assigned to the students for them to report on (e.g. new food carts). Superintendent Owen Crosby asked if the Board would like to hear from the Principals on a rotating basis. The Board agreed that they would like to hear individual reports monthly from all Principals and expressed the need for more structure with their presentations (e.g. handout with events, data, etc.). The Board said that they like to have the Principals at the meeting in case they need input.

The Board held discussions on meeting efficiency, the role of the Board in negotiations, the role of the Superintendent and the Superintendent evaluation process. The Board reviewed a timeline for the Superintendent evaluation process and agreed to the following three main components as criteria for this year's Superintendent evaluation:

1. Community (involvement and perception);
2. Superintendent's assessment of the District (setting a common direction); and
3. Establish goal setting process (align Superintendent goals with Cabinet this spring for the 2026/27 school year in partnership with the Board).

Overall, the Board was pleased with the Governance Training. They thanked Dr. Ron Carruth for facilitating the training noting that they really enjoyed the appreciative inquiry activity.

ADJOURNMENT:

The meeting adjourned at 12:35p.m.

Luke Wilson, Clerk
Board of Trustees

Bd. Min. 9-6-25 //

Owen Crosby, Executive Secretary
Board of Trustees