

Lancaster School District
Department of Human Resources Services
44711 North Cedar Avenue
Lancaster, CA 93534
661-948-4661



VACANCY FOR THE 2025-2026 SCHOOL YEAR

Position: **CAMPUS SUPERVISOR (MALE ONLY)**

Opening Date: **MONDAY, SEPTEMBER 15, 2025**

Closing Date: **WEDNESDAY, SEPTEMBER 17, 2025 - NO LATER THAN 3:30 P.M.**



Note to Applicant: Your application must be filled out completely and will only be accepted if it clearly indicates that the minimum requirements for the posting are met. Applications for employment are accepted online via [EDJOIN.ORG](https://edjoin.org). **It is your responsibility to review your application after submitting and ensure all the requirements were attached to the application before the closing date. You can do that by going back to view your application on EDJOIN. Incomplete applications will not be considered.**

Benefits: New hires, working 4 or more hours, may be eligible for benefits after passing a 60 day work period.

Salary: \$20.96/hr. – \$25.46/hr. (All employees are hired on Step 1 unless verification of previous experience in a school district).

Minimum Requirements: High School Diploma or equivalent **AND:**

- Experience working with adolescents.
- Knowledge of school regulations in connection with student conduct.
- Knowledge of techniques and strategies of working with adolescents.
- Two (2) recent letters of reference **(MUST ATTACH)**
- **To be considered, all requirements must be attached when submitting application.**

Example of Duties: The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here: Reports incidents of misbehavior to proper school authority; serves as a positive role model for students; provides general campus supervision, including classrooms, cafeteria and recreational and athletic areas; directs campus visitors to proper authorities and prevents unlawful loitering; provides security for parking areas; supervises restrooms and locker room areas; exercise physical control only to the extent reasonably necessary to maintain order, protect property, protect the health and safety of pupils, or to maintain proper and appropriate conditions to learning. **Minimum Knowledge of:** School regulations in connection with student conduct; techniques and strategies of working with adolescents; controlled substances and their affect upon behavior; customs and activities indicative of undesirable youth groups. **Skill and Ability to:** Supervise and direct students in an appropriate manner and work cooperatively with faculty and staff; interpret rules and regulations; enforce rules and regulations firmly and fairly; maintain professional confidentiality; work harmoniously with school personnel, supervisors, parents and students. performs other related duties as assigned. (Complete job description available in Human Resources).

Applicants must successfully complete each part of the examination process in order to be considered further.

Examination: **PLEASE NOTE: WE MAY REQUIRE SUPERVISOR RECOMMENDATION FORMS FOR IN HOUSE EMPLOYEES.**

WRITTEN TEST: TBD – TIME AND DATE MAY BE SUBJECT TO CHANGE.

PERFORMANCE TEST: TO BE DETERMINED

SCORING: Written examination will carry a weight of 100%

All examinations must be passed with 75% or better. An eligibility list will be in effect for 6 months or until less than 3 applicants remain on the list.

If FIVE (5) applicants are permanent employees from the Lancaster School District and demonstrate the ability to meet the job qualifications, the position will be filled on a promotional basis.

**General
Information:**

Physical Requirements and Working Conditions

- Require the mobility to stand, stoop, reach and bend. Require mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Require vision (which may be corrected) to read small print.
- Perform work, which involves the frequent lifting, pushing and/or pulling of objects which may weigh approximately 75 pounds and may occasionally weigh up to 100 pounds with appropriate lifting techniques.
- May be required to work with harsh and toxic substances.
- May be required to wear protective apparel including goggles, face protectors, aprons and shoes.
- Is subject to inside and outside environmental conditions.
- May be required to work evenings or weekends.
- Require the ability to stand for long periods.
- Require the ability to walk long distances.
- May be required to take and pass a physical examination.
- Will be required to have live scan fingerprinting completed and cleared prior to beginning work.

Tuberculosis or Chest X-Ray

Before being employed and beginning work for this District, you will be required to file evidence of having had tuberculosis Mantoux examination (Intradermal skin test) with a negative result within the past year (or have submitted to a tuberculosis risk assessment within the past 60 days). Medically verified positive skin test results require a chest x-ray.

Other Requirements:

State law requires all of our employees to swear or affirm allegiance to the United States and the State of California and to be fingerprinted for the purpose of a confidential background investigation.

Pursuant to Public Law 99-603 (US Immigration and Naturalization Service), all employees hired after November 6, 1986, must provide proof of work eligibility. Please be prepared to provide appropriate documentation, which establishes your right to work in this country.

"AN AFFIRMATIVE ACTION - EQUAL OPPORTUNITY EMPLOYER"