

DENAIR UNIFIED SCHOOL DISTRICT
2024-2025 CLASSIFIED HOURLY SALARY SCHEDULE

Effective January 1, 2026

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1 - Eliminated per MOU 4/17/19									
2 - Cashier, Crossing Guard, Morning/Noon/PE/Afternoon Aide, Food Server I, Wellness Center Receptionist*	\$16.90	\$16.90	\$16.90	\$16.90	\$16.90	\$16.90	\$17.18	\$17.79	\$18.41
	\$13.98	\$14.39	\$14.97	\$15.50	\$16.04	\$16.60			
3 - Food Server II*	\$16.90	\$16.90	\$16.90	\$16.90	\$16.90	\$17.18	\$17.79	\$18.41	\$19.05
	\$14.39	\$14.97	\$15.50	\$16.04	\$16.60				
4 - Paraeducator K-12/Preschool*	\$16.90	\$16.90	\$16.90	\$16.90	\$17.18	\$17.79	\$18.41	\$19.05	\$19.71
	\$14.97	\$15.50	\$16.04	\$16.60					
5 - Health Clerk, Paraeducator Intervention/Bilingual/Special Ed/Personal Aide, PE Technician*	\$16.90	\$16.90	\$16.90	\$17.18	\$17.79	\$18.41	\$19.05	\$19.71	\$20.40
	\$15.50	\$16.04	\$16.60						
6 - None	\$16.90	\$16.90	\$17.18	\$17.79	\$18.41	\$19.05	\$19.71	\$20.40	\$21.11
7 - Library/Media Technician, Wellness Center Technician	\$16.90	\$17.18	\$17.79	\$18.41	\$19.05	\$19.71	\$20.40	\$21.11	\$21.86
	\$16.60								
8 - Campus Supervisor I/Charter, Custodian, School Secretary Attendance/Bilingual/Registrar	\$17.18	\$17.79	\$18.41	\$19.05	\$19.71	\$20.40	\$21.11	\$21.86	\$22.63
9 - School Secretary Attendance Bilingual	\$17.79	\$18.41	\$19.05	\$19.71	\$20.40	\$21.11	\$21.86	\$22.63	\$23.40
10 - Bus Driver, Campus Supervisor II, Principal's Secretary	\$18.41	\$19.05	\$19.71	\$20.40	\$21.11	\$21.86	\$22.63	\$23.40	\$24.22
11 - Technology Systems & Support Specialist	\$19.05	\$19.71	\$20.40	\$21.11	\$21.86	\$22.63	\$23.40	\$24.22	\$25.07
12 - None	\$19.71	\$20.40	\$21.11	\$21.86	\$22.63	\$23.40	\$24.22	\$25.07	\$25.94
13 - Data Systems & Application Specialist, Mechanic, Utility Worker	\$20.40	\$21.11	\$21.86	\$22.63	\$23.40	\$24.22	\$25.07	\$25.94	\$26.86
14 - None	\$21.11	\$21.86	\$22.63	\$23.40	\$24.22	\$25.07	\$25.94	\$26.86	\$27.80
15 - None	\$21.86	\$22.63	\$23.40	\$24.22	\$25.07	\$25.94	\$26.86	\$27.80	\$28.77
16 - None	\$22.63	\$23.40	\$24.22	\$25.07	\$25.94	\$26.86	\$27.80	\$28.77	\$29.78
17 - None	\$23.40	\$24.22	\$25.07	\$25.94	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82

APPENDIX A-1

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
18 - None	\$24.22	\$25.07	\$25.94	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90
19 - None	\$25.07	\$25.94	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.02
20 - None	\$25.94	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.02	\$34.18
21 - None	\$26.86	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.02	\$34.18	\$35.38
22 - None	\$27.80	\$28.77	\$29.78	\$30.82	\$31.90	\$33.02	\$34.18	\$35.38	\$36.62
23 - Board Certified Autism Technician, Speech Language Pathologist Assistant	\$28.77	\$29.78	\$30.82	\$31.90	\$33.02	\$34.18	\$35.38	\$36.62	\$37.90

*Steps highlighted yellow are y-rated at minimum wage. Employees will not be paid less than minimum wage.

MONTHLY LONGEVITY STIPEND

Years	Less than 4 Hrs	4 Hrs or More
10	\$75.00	\$130.00
15	\$80.00	\$135.00
20	\$95.00	\$160.00
25	\$115.00	\$185.00

MONTHLY CERTIFICATE/DEGREE STIPEND

Certificate	Up to \$20
Associate's Degree	\$20.00
Bachelor's Degree	\$30.00
Master's Degree	\$49.17

ANNUAL BENEFIT CAP

Full Time	\$6,300
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Presented to CSEA: December 4, 2025
Governing Board Approval: December 11, 2025