

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets on the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Monday, September 22, 2025

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of August 25, 2025.	Action	25-297 – 25-298
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Cafeteria Satellite Manager, Human Resources Coordinator, Instructional Paraprofessional, Instructional Paraprofessional-Driver, and Instructional Paraprofessional-Extensive Needs.	Action	25-299 – 25-303
4. Consider eligibility list(s) for: Elementary Counseling Assistant, Human Resources Coordinator, Instructional Paraprofessional-Extensive Needs, Roving Cafeteria Assistant Cook Manager, and Sr Equipment Mechanic.	Action	25-304 – 25-308
5. Consider seniority list(s) for: Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Instructional Paraprofessional, Instructional Paraprofessional-Driver, Library Media Assistant, Maintenance Worker, Maintenance and Operations Manager, and Sr Library Media Assistant.	Action	25-309 – 25-320
6. Announce date of regular meeting, October 27, 2025.	Announcement	
7. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations and will be provided with a reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action.		

<p>The Commissioners will not take action on items not appearing on the agenda.</p> <ol style="list-style-type: none"> Speakers will identify themselves and will direct their comments to the Chairperson. Speakers will be given 5 minutes to present their topic. Each topic will be limited to 15 minutes or 3 speakers. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. Speakers will not be allowed to yield their time to other speakers. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 		
8. Adjourn to Closed Session.	Closed Session	
9. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
10. Reconvene to Open Session.	Open Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: <http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-INFORMATION/index.html>

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for August 25, 2025

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on August 25, 2025. The following were present:

Commission Members:

Gloria Bevers, Chairperson
Scott Jones, Vice Chairperson
Susie Cox, Member

Staff Members:

Mike Allen, Executive Director-Human Resources
Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:13 pm.	Call to Order
There were no visitors in attendance.	
The minutes of the July 28, 2025 regular meeting were considered and approved. (MSC) Cox/Bevers	Minutes Approved
<p>Mike Allen, Executive Director-Human Resources, reported:</p> <ul style="list-style-type: none">• The 2025/26 school year started off strong. The Classified HR office set a June 30th HRA submission deadline to sites for known vacancies. The Classified HR office processed 77 new hires over summer, and of the 77 new hires only 2 could not start on 8/19 due to DOJ delays.• The Classified New Employee Orientation (NEO) has begun. They will be held twice a month, as needed, and employees will be granted release time to attend if they have already started in their new position. We had 52 new hires attend our first NEO on 8/7 with another scheduled for 8/28.• Mr. Allen specifically reviewed the number of resignations we had over the summer – 35 employees resigned after school ended with 15 alone being the week before school started.• Each site dashboard was updated with a column for “1st Day No Show”. This allowed sites to communicate with HR on anyone that may have forgotten to notify HR of their resignation and avoid being overpaid.• The Classified Annual Training Day was a success. We had Coach Rudy on Friday, August 15, with double the attendance from last year. Then our all-day Mandated Training event on Monday, August 18, was held for select Classified staff.• Mr. Allen reviewed the number of recruitments open, eligibility lists created, interviews scheduled or conducted, new hires processed, retirees, resignations, and position requests to be filled.	Director’s Report
Job Announcement(s) for Cafeteria Assistant, Elementary Counseling Assistant, Instructional Paraprofessional, Instructional Paraprofessional-Extensive Needs, Registrar, Roving Cafeteria Satellite Manager, and Sr Library Media Assistant were considered and approved. (MSC) Jones/Cox	Job Announcements Approved

Eligibility List(s) for Cafeteria Assistant, Cafeteria Cook Manager 1, Computer Technician, Instructional Assistant-Bilingual, Instructional Paraprofessional (1), Instructional Paraprofessional (2), Preschool Assistant, School Office Manager, and Sr Maintenance Worker were considered and approved. (MSC) Jones/Cox	Eligible Lists Approved
Seniority List(s) for Administrative Specialist, Campus Supervisor, Computer Technician, Construction Manager, Elementary Counseling Assistant, IA-Bilingual (Spanish), Instructional Paraprofessional, IP-Extensive Needs, Intensive Behavior Interventionist, Library Media Assistant, Licensed Nurse, Preschool Assistant, Production Assistant, School Bus Driver 1, School Bus Driver 2, School Office Manager, Sr Library Clerk, Sr Library Media Assistant, Targeted Case Manager-Bilingual (Spanish), and Transportation Special Education Aide were considered and approved. (MSC) Jones/Cox	Seniority Lists Approved
The date of the next Personnel Commission meeting is scheduled for September 22, 2025.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting adjourned to Closed Session to consider the evaluation of the Executive Director-Human Resources at 4:26 pm.	Closed Session
The meeting reconvened to Open Session at 5:12 pm. There were no comments to report.	Open Session
The meeting was adjourned at 5:13 pm.	Adjournment

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

CAFETERIA SATELLITE MANAGER
Salary Range: \$19.33/Hour - \$29.99/Hour
Starting Salary: \$19.33 per hour

Salary Placement--Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.EdJoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➔ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION – The District is establishing an eligible list for CAFETERIA SATELLITE MANAGER. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities to meet the minimum requirements would be: **Two (2) years of institutional food preparation and kitchen maintenance experience, and formal or informal education or training that ensures the ability to read and write at a level necessary for successful job performance. Specialized training or course work in food preparation, basic child nutrition or a related field is desirable. Ability to obtain and maintain ServSafe and First Aid and CPR certification by the end of the 5th month of employment is required.** Top qualifying candidates will be invited to the written exam. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an Oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The District will determine the top candidates based solely on the information submitted on the application. The top-scoring candidates will be invited to the Oral exam. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- c. Date of Oral Exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Wednesday, September 17, 2025, 12:00 PM
Tuesday, September 23, 2025 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$113 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

Sick Leave--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security--All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030


AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

HUMAN RESOURCES COORDINATOR
Annual Salary Range: \$57,745-\$91,577

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply online at www.edjoin.org or pick up a job announcement and instructions on how to apply online in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by 12:00 p.m. on the closing date. Late and/or incomplete applications are not accepted. CUSD does not accept resumes in lieu of a fully-completed application.

THE POSITION:

Chico Unified School District has an opening for **HUMAN RESOURCES COORDINATOR** to work 12 months per year, 8 hours/day. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain knowledge, skills and abilities would be: 3 years of increasingly responsible related experience demonstrated through work experience and/or education, preferably in a Human Resources department. Two (2) years' experience as Administrative Specialist in Chico Unified School District is recommended. Bachelor's Degree and one (1) year experience in a school district preferred. Completion of two (2) years of college-level course work preferred, supplemented by specialized training. (Specialized training may include training in office practices, business administration, human resources or related field. This training can be demonstrated through work experience focusing on specialized skills such as word processing, spreadsheet application and the administration of human resource functions.) Ability to accurately type or operate a keyboard at a level proficient for successful job performance required. A cover letter and resume must be included with the application in order to be considered. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for experience and education that pertains to essential duties and qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted on the application.** The examination consists of an oral exam (personal interview) that tests the knowledge and experience needed to perform the typical duties of the position, weighted 100%. Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 6 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Oral exam (personal interview):
- d. Certification shall be according to Merit System §1507.
- e. Selection interviews will be scheduled as needed following the exam process.

Friday, September 5, 2025, 12:00 PM
Wednesday, September 10, 2025 (during the day)

EMPLOYMENT INFORMATION FOR CLASSIFIED MANAGEMENT & CONFIDENTIAL EMPLOYEES

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Merit System Rules and Regulations and District Policy 4000.

VACATION - Classified Management employees shall be allowed 27 paid vacation days per year, pro-rated if work year is less than 12 months and/or work day is less than full time. Classified Confidential employees shall be allowed paid vacation as follows, pro-rated if work year is less than 12 months and/or work day is less than full time:

0-4 full years of service with CUSD	13 days/year	13-17 full years of service with CUSD	22 days/year
5-7 full years of service with CUSD	16 days/year	18 or more full years of service with CUSD	27 days/year
8-12 full years of service with CUSD	19 days/year		

HOLIDAYS: Employees in a paid status the day before or after the holiday are entitled to holiday pay.

HEALTH AND WELFARE BENEFITS: Full-time employees of the District receive up to \$1,169.87/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions.

SICK LEAVE: One day (pro-rated according to hours worked per day) of sick leave is earned for each month worked, with unlimited accumulation.

SALARY RATE: Salary placement is based upon experience as determined by the District.

PROBATIONARY PERIOD: Classified Management employees – 1 year; Classified Confidential employees – 6 months.

RETIREMENT: All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

SOCIAL SECURITY: All classified employees are covered by Social Security and must contribute to the Social Security system.

CREDIT UNIONS: There are credit unions available for membership by all classified employees.

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

**INSTRUCTIONAL PARAPROFESSIONAL
Salary Range: \$20.93 – \$29.45/Hour
Starting Salary: \$20.93/Hour**

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

**Tuesday, September 30, 2025, 12:00 PM
Tuesday, October 7, 2025 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER


JOB LINE 530-891-3000

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL-DRIVER
Salary Range: \$20.93 – \$29.45/Hour
Starting Salary: \$20.93/Hour

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Driver. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Some experience working in an organized education or childcare setting; Two (2) years of experience in the operation of a motor vehicle and a continuous good driving record; Experience driving a van is highly desirable; Must be at least 25 years of age.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or completion of 48+ college units will not take the written exam.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Friday, September 19, 2025, 12:00 PM
Wednesday, September 24, 2025 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. **Credit Unions** – There are credit unions available for membership by all classified employees.

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
PROMOTIONAL ONLY EXAMINATION**


INSTRUCTIONAL PARAPROFESSIONAL-EXTENSIVE NEEDS

Starting Salary: \$21.85/Hour

Salary Range: \$21.85 - \$32.29/Hour

Salary Placement – **Employment is at the second step for new employees.** Progressions are yearly through step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. **Late applications are not accepted.**

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional-Extensive Needs. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **(3) years' experience as an Instructional Paraprofessional, or; AA degree or higher, 48 units of college-level credit plus one (1) year of experience as an Instructional Paraprofessional, or; Para-educator certificate plus one (1) year of experience as an Instructional Paraprofessional.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or having completed 48 or more college units will not take the Written Exam.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications: **Monday, October 6, 2025, 12:00 PM**
- b. Date of Written Exam: **Monday, October 13, 2025 (during the day)**
- c. Certification shall be according to Merit System §1507.

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

- 1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
- 2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,360/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. **Credit Unions** – There are credit unions available for membership by all classified employees.

Eligible List: Elementary Counseling Assistant

Effective: August 25, 2025 – February 25, 2026
April 2, 2025 – October 2, 2025

Rank	Prom	Open	Last Name	First Name
1		X	Katz	Andrea
2 - TIE		X	Corona	Hailey
2 - TIE		X	Parcell	Rebecca
3		X	Johnson	Erin
4 - TIE		X	Molchen	Joshua
4 - TIE		X	Barker	Rebecca
5		X	Quicksall	Kim
6 - TIE		X	Guzman	Tatiana
6 - TIE		X	Parker	Jenna
6 - TIE		X	Raymond	Heinke
7		X	Quicksall	Kim
8		X	Martin	Kasey
9		X	Hale	Samantha
10		X	Alonzo	Kailyn
11		X	Espinoza	Giovanna
12		X	Fournier	Kerri
13		X	Gallegos	Oyuki
14		X	Castillo	Stephanie
15		X	Coombs	Elizabeth


Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES

**1163 E. Seventh Street
Chico, CA 95928-599
(530) 891-3000**

Eligible List For: Human Resources Coordinator

Effective: September 10, 2025 - March 10, 2026

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1-TIE		X	Badshah	Junaid
1-TIE		X	Crayton	Tamberlyn
2		X	Hohberg	Julia
3		X	Lavery	Christina
4		X	Jones	Emily
5	X		Hoff	Amy
6	X		Baer	Kimberley
7	X		Delgado	Sergio
8		X	Vega	Patricia


Mike Allen, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East Seventh Street
Chico, CA 95928
(530) 891-3000

Eligible List For: Instructional Paraprofessional-Extensive Needs

Effective: **August 26, 2025 – February 26, 2026**
April 24, 2025 – October 24, 2025

Rank	Prom	Open	Last Name	First Name
1 - TIE		X	Lance	Arthur
1 - TIE		X	Pacheco	Vanessa
1 - TIE		X	Detmer	Amanda
2		X	Leahy	Sarah
3 - TIE		X	Canfield	Kelcey
3 - TIE		X	Gibbs	Mai
3 - TIE		X	Ledwith	Josilyn
3 - TIE		X	Arnett Omondi	Emma
3 - TIE		X	Whaley	Rebekah
4		X	Rogoff	Alexandria
5		X	Huffstetler	Paula



Mike Allen, Executive Director

Eligible List For: Roving Caf. Asst. Cook Manager

Effective: September 10, 2025 - March 10, 2026

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Lang	Candace
2		X	Hanoun	Lama



Mike Allen, Director-Classified Human Resources

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928
(530) 891-3000

Eligible List: Sr. Equipment Mechanic
Effective: September 5, 2025 – March 5, 2026

<i>Rank</i>	<i>Prom Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X	Fialon	Eric
2	X	Miller	Dustin
3	X	Fiscus	Michael



Mike Allen, Executive Director

SENIORITY LIST - Cafeteria Assistant

September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	2/20/2008	Filippi	Janice	27	11/4/2024	Warner	Emily
2	8/21/2008	Vender-Heiser	Amy	28	1/22/2025	Alimujiang	Shawuti
3	10/27/2008	Martin	Theresa	29	1/22/2025	Benedict	Marie
4	10/27/2008	Weiss	Deena	30	4/28/2025	Allen	Kelly
5	12/8/2010	Wong	Shelley	31	9/2/2025	Rosasco	Kylee
6	1/6/2014	Dugan	Jeanne				
7	4/25/2016	Engelhart	Dawn				
8	10/9/2016	Jaradeh	Ikhlas				
9	2/4/2019	Breevaart	Josiah				
10	2/19/2019	Castaneda	Selene				
11	8/15/2019	Gaskell	Jeanette				
12	1/27/2020	Archuleta	Colleen				
13	1/27/2020	Hammon	Shawn				
14	1/28/2022	Johnson	Amber				
15	2/16/2022	Hwede	Sowsan				
16	8/15/2022	Eccles	Brisa				
17	10/3/2022	Jensen-Haselip	Danielle				
18	10/3/2022	Leach	Ashlee				
19	10/4/2022	Ryan	Mary				
20	10/19/2022	Saad Aldin	Oula				
21	1/30/2023	Delgado	Alice				
22	9/11/2023	Webster	Isabel				
23	1/11/2024	Escobar-Santiago	Angelica				
24	9/9/2024	Urrutia	Jeovonna				
25	10/30/2024	Sherman	Carol				
26	10/30/2024	Shinn	Eryn				


 Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Satellite Manager
September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2002	Cooke	Jodie
2	12/18/2004	Jones	Polly
3	1/22/2018	Cheney	Karen
4	8/15/2018	Picard	Venus
5	4/1/2019	McDougal	Jessica
6	3/9/2022	John	Jacob
7	11/28/2022	Haynes	Angie
8	8/14/2023	Sanchez Moreno	Blanca
9	8/14/2023	McCaffrey	Alexander
10	8/12/2024	Keith	Debbie
11	6/9/2025	Pano Luviano	Itzel



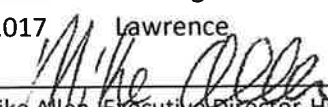
SENIORITY LIST - Campus Supervisor
 September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	10/7/1999	Coogan	Matthew	26	8/18/2025	Ricci	Julie
2	12/20/2001	Apalit, Jr	V. James	27	8/18/2025	Cutler	Robin
3	11/17/2003	O'Brien	Casey	28	8/18/2025	Chew	Kyle
4	8/17/2004	Runnells	Marina	29	8/28/2025	Gutierrez	Sabrina
5	10/4/2007	Collado	Josh				
6	1/13/2009	Nelson	Jay				
7	8/19/2013	Lamusga	Elizabeth				
8	4/24/2017	LeDuc	Michael				
9	8/21/2017	Ravetz	Ariel				
10	5/23/2019	Forayter	John				
11	8/15/2019	Leer	Wendi				
12	9/6/2019	Gomez	Angelica				
13	8/16/2021	Ramirez	Paula				
14	10/18/2021	Haddid	Nancy				
15	1/3/2022	Kimbler	Valerie				
16	1/28/2022	Connaughton	Anna				
17	2/14/2022	Hernandez	Fidella				
18	4/27/2022	Dorn	Shawna				
19	8/16/2022	Martinez	Savannah				
20	11/2/2022	Varicelli	Anthony				
21	11/29/2022	Hurd	Shannon				
22	1/18/2023	Shonk	Amy				
23	3/28/2023	Rodriguez	Fernando				
24	7/1/2023	Delgado	Kristina				
25	2/3/2025	Schultz	Christianne				
25	8/18/2025	Shipman	Daniel				

SENIORITY LIST - Instructional Paraprofessional
September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First	Rank	Seniority Date within Class	Last	First
1	11/2/2000	Jones	Brett	40	10/8/2013	Owen	Mary
2	7/1/2002	Baker	Stacey	41	10/21/2013	Rikkelman	Jessica
3	7/1/2002	Langseth	Christine	42	12/3/2013	Kavanagh	Colleen
4	7/1/2002	Parker	Martin	43	2/19/2014	Nelson	Jay
5	7/1/2002	Palmer	Barbara	44	2/28/2014	Rice-Capucion	Yvette
6	7/1/2002	Gore-Zabala	Christine	45	3/13/2014	Meier	Wendy
7	8/22/2002	Bodney	Teresa	46	8/18/2014	Jackson	Rebecca
8	8/19/2003	Marschall	Kim	47	8/18/2014	Corcoran	Carla
9	8/19/2003	Ravetz	Angela	48	8/18/2014	Main	Kimberly
10	8/3/2004	Payne	Kristan	49	10/15/2014	Nielsen	Terra
11	8/30/2004	Clement	Nicole	50	10/24/2014	LeDuc	Michael
12	3/1/2005	Watts	Christina	51	11/3/2014	Grebmeier	Wendy
13	3/15/2005	Olson	Janet	52	1/5/2015	Farwell	Austin
14	4/11/2005	Scholar	Michele	53	1/5/2015	Smith	Kristen
15	8/16/2005	Feingold	Rod	54	1/5/2015	Lucio	Patricia
16	10/25/2005	Tracy	Jeffrey	55	2/2/2015	Johnson	Sonja
17	11/5/2005	English	Tammie	56	3/31/2015	Jack	Diana
18	2/28/2006	Jolliff	Crystal	57	8/17/2015	Graves	Patrice
19	3/13/2006	Reise	Marcy	58	8/17/2015	Connaughton	Anna
20	8/15/2006	Dorghalli	Aftonia	59	8/18/2015	Gibson	Sarah
21	1/18/2007	Chmelynski	Tiffany	60	9/8/2015	Stratton	Marin
22	4/10/2007	Bhojak	Deborah	61	10/5/2015	Carrillo	Saleena
23	5/8/2007	Kingori	Miriam	62	1/4/2016	Mecham	Christy
24	6/19/2007	Robinson	Mitchell	63	1/4/2016	Lessenger	Ova
25	5/27/2008	Nelson	Lindsey	64	1/4/2016	Mueller	Melissa
26	7/23/2009	Ricci	Julie	65	1/5/2016	Amaro	Patricia
27	8/30/2010	Hashemi	Sarah	66	1/26/2016	Ward	Kristin
28	10/1/2010	Oldfield	Brian	67	2/29/2016	Waslewski	Abigail
29	10/18/2010	Buenrostro	Deborah	68	5/18/2016	Gonsalves	Maria
30	10/25/2010	Schill	Angelina	69	8/18/2016	Smith	Teresa
31	4/12/2011	Ryan	Patrick	70	8/18/2016	Mino	Mary
32	4/10/2012	Wootten	Rebekah	71	8/18/2016	Pisani	Debra
33	7/1/2012	Weber	Lisa	72	8/18/2016	Brewer	Lisa
34	8/20/2012	Hull	Saythong	73	8/31/2016	Avalos Huerta	Mayra
35	12/11/2012	Smithson	Birgitta	74	9/1/2016	Morton	Denise
36	2/4/2013	Ludlow	Debra	75	9/6/2016	Alexander Graf	Kimberly
37	4/22/2013	Woodbury	Jeanne	76	9/6/2016	Langston	Dennel
38	4/30/2013	Ukei	Hiroko	77	9/15/2016	Cummings	John
39	9/18/2013	Ravetz	Ariel	78	10/6/2016	Gess	Wade
				79	12/19/2016	France	Brandy
				80	12/21/2016	Bellante	Lynne
				81	1/9/2017	Miller	Stephanie
				82	1/23/2017	Fashing	Kari
				83	3/6/2017	Lawrence	Malika


Mike Allen, Executive Director-Human Resources

84	3/20/2017	Ensign	Melonie	132	10/14/2021	Estrada	Marcus
85	3/20/2017	Hurd	Amanda	133	12/7/2021	Luther	Diana
86	8/21/2017	Graubart	Tracy	134	1/3/2022	Fox	April
87	8/21/2017	Peterson Pierce	Hannah	135	1/3/2022	Villa	Lourdes
88	9/15/2017	Alvistur	Marisa	136	1/3/2022	Wilcox	Bradley
89	10/2/2017	Meza	Maja	137	1/3/2022	Ventura	Nichole
90	10/2/2017	Lyons	Sharon	138	1/3/2022	Van Laan	Sandra
91	12/6/2017	Bernson	Michelle	139	1/3/2022	Barry	Keelin
92	1/9/2018	Taylor	Michelle	140	1/3/2022	Ochoa	Amber
93	3/26/2018	Wahl	Sheila	141	1/3/2022	Chrisenson	Kelli
94	3/26/2018	Batman	Gerilynn	142	1/26/2022	Greenwood	Quinn
95	4/23/2018	Gordon-Cassidy	Ruth	143	2/10/2022	Alexander	Catherine
96	5/8/2018	Watts	Kari	144	2/11/2022	Hildebrandt	Darlene
97	5/15/2018	Stewart	Lauren	145	2/15/2022	Gutierrez	Sabrina
98	8/22/2018	Bettencourt	Meagan	146	2/28/2022	Granados	Crystal
99	11/5/2018	Ford	Shera	147	3/3/2022	Finley	Kassandra
100	1/8/2019	Emmons	Karen	148	3/21/2022	Davis	Kelley
101	3/25/2019	Varicelli	Anthony	149	4/13/2022	Bechtold	Terra
102	3/25/2019	Spini	Allison	150	4/19/2022	Anrig	Doug
103	7/18/2019	Gelles	Naomi	151	8/15/2022	Fredrickson	Tiffany
104	8/15/2019	Simpkins	Abbe	152	8/15/2022	Starks	Corrina
105	8/15/2019	Smith	Erin	153	8/15/2022	Hammond	Joel
106	8/15/2019	Huber	Stefanie	154	8/15/2022	Hejl	Rebecca
107	10/9/2019	Lattin	Jenny	155	8/15/2022	Daneau	Kristy
108	10/9/2019	Arends	Yuki	156	8/15/2022	Leaf	Karen
109	10/29/2019	Rodrigues	Jennifer	157	8/15/2022	Fowler	Rebecca
110	12/2/2019	Brewster	Amy	158	8/15/2022	Renwick	Michalyn
111	2/28/2020	Masuda	Arielle	159	8/15/2022	Starr-Flanagan	Jamie
112	3/9/2020	Baker	Kelly	160	8/23/2022	Bonnenfant	Jordan
113	3/9/2020	Cockcroft	Jennifer	161	8/29/2022	Johnsen Rouse	Erin
114	3/9/2020	Gomez	Angelica	162	8/30/2022	Fields	Elijah
115	3/23/2020	Dugan	Jacqueline	163	9/13/2022	Hawkins	Abigail
116	3/23/2020	McKeon	Kelly	164	9/19/2022	Rodriguez Nungaray	Esthefany
117	3/23/2020	O'Kelley	Danielle	165	9/20/2022	Hernandez	Nina
118	3/23/2020	Cortez	Savanna	166	9/21/2022	Dotson	Sierra
119	3/23/2020	Pastor	Kristi	167	9/29/2022	Hall	Ryan
120	10/12/2020	Sackrider	Tamra	168	9/29/2022	Robertson	Natalie
121	1/11/2021	Mendoza	Rebecca	169	10/3/2022	Sands	Jeremiah
122	4/6/2021	Nielsen	Abigail	170	10/13/2022	Brighter	Lokelani
123	4/12/2021	Campos	Tara	171	10/14/2022	Barron	Patricia
124	4/12/2021	Martin	Desiree	172	10/19/2022	Allemandi-Schultz	Lynn
125	4/19/2021	Alonzo-Perez	Maria	173	12/1/2022	Robins	Sarah
126	8/16/2021	Silva	Amanda	174	1/9/2023	Hart	Quinn
127	8/16/2021	Norris	Suzanne	175	1/17/2023	Hoggard	Autumn
128	8/16/2021	Burson	Adam	176	2/9/2023	Wideman	Celeste
129	8/30/2021	Murphy	Julia	177	2/16/2023	Sheridan	Justyne
130	9/24/2021	Silva	Charles	178	3/6/2023	Colvin Sebring	Emma
131	10/4/2021	Frazier	Sherrie	179	3/8/2023	Buccola	Anthony

Instructional Paraprofessional, 9/22/2025

Mike Allen, Executive Director-Human Resources

180	4/17/2023	Smith	Makayla	228	8/16/2024	Torres	Arlene
181	4/18/2023	Underwood	Kailey	229	8/16/2024	Del Cid	Janeth
182	5/22/2023	Miller	Marysa	230	8/16/2024	Kerr	Rebekah
183	8/21/2023	Payne	Brittany	231	8/16/2024	Campos	Liliana
184	8/21/2023	Wesley	Joseph	232	8/16/2024	Spini	Gina
185	8/21/2023	Moncrief	Danielle	233	8/16/2024	Perondi	Angela
186	8/21/2023	Love	Michelle	234	8/16/2024	Nash	Amber
187	8/21/2023	Bardo	Zandra	235	8/16/2024	Rushton	Judith
188	8/21/2023	Fitzgerald	Jocelyn	236	8/16/2024	Zamora-Enriquez	Gloria
189	8/21/2023	White	Andrew	237	8/16/2024	Lomeli	Cristian
190	8/21/2023	Honea	Melanie	238	8/19/2024	Jackson-Hill	Endiyalynn
191	8/21/2023	Millard	Debbie	239	8/19/2024	Krzs	Jamie
192	8/21/2023	Rodriguez Galvan	Sheyla	240	8/19/2024	Surita	Tangi
193	9/13/2023	Jones	Kyle	241	8/19/2024	Tindill	Taryn
194	9/18/2023	Baugh	Leslie	242	8/26/2024	Santo	Crystal
195	9/18/2023	Jordan	Christine	243	8/26/2024	Daweed	Vargenya
196	9/18/2023	Cadena	Kimberly	244	10/7/2024	Hiller	Kenneth
197	9/25/2023	Lovell	Cassidy	245	10/7/2024	Gilbert	Marie
198	10/3/2023	Argenal	Hailey	246	10/21/2024	Saise	Melissa
199	10/3/2023	King	Marijke	247	10/22/2024	Anderson	Charlene
200	10/3/2023	Keene	Robert	248	10/28/2024	Raya	Evelyn
201	10/3/2023	Banegas	Kassarrah	249	11/12/2024	Centeno	Sonia
202	10/9/2023	Fay	Susan	250	11/13/2024	Wilson	Maggie
203	10/9/2023	Marshall	Emily	251	12/9/2024	Blackshire	Iyanah
204	10/18/2023	Hill	Krista	252	12/9/2024	Ward	Brianna
205	10/23/2023	Gutierrez-James	Teresa	253	12/9/2024	Duda	Heather
206	10/23/2023	Londry	Leah	254	12/9/2024	Graves	Melexcia
207	10/23/2023	Avila	Sabrina	255	12/9/2024	Lynch	Haley
208	10/23/2023	Taylor-Vazquez	Marta	256	1/7/2025	Yasin	Lamees
209	10/30/2023	MacGibbon	Emily	257	1/16/2025	Tu'ihalangie	Carina
210	11/7/2023	Rice	Melanie	258	1/27/2025	Miller	Heather
211	11/13/2023	Shelton	Jason	259	1/27/2025	Del Bosco	Anna
212	12/7/2023	Reribi	Halima	260	1/27/2025	Shackelford	Leah
213	1/8/2024	Lorenzo	Sherrie	261	2/10/2025	Vallerga	Debra
214	1/22/2024	Jones	Gabriella	262	2/10/2025	Mariscal	Laura
215	1/24/2024	Britt	Summer	263	2/10/2025	Guild	Katherine
216	1/31/2024	Rye	Sydney	264	2/18/2025	Brogdon	Patricia
217	2/5/2024	Schlager	Jayne	265	2/18/2025	Boykin	Savannah
218	2/5/2024	Brooks	Hilary	266	2/19/2025	Jones	Lori
219	2/5/2024	Dilts	Ayrian	267	2/20/2025	Brighter	Renee
220	2/20/2024	Hurst	Khalid	268	3/10/2025	Contreras	Jackeline
221	2/20/2024	Brannen	Kiana	269	3/10/2025	Herrera	Victoria
222	2/20/2024	Abouzeid	Isabella	270	3/10/2025	Kaufmann	Sienna
223	4/10/2024	Favela	Monica	271	3/24/2025	Walker	Latoya
224	4/22/2024	Contreras	Rosenda	272	3/24/2025	Pennington	Allison
225	4/23/2024	Heryford	Carley	273	3/25/2025	Simmons	Georgia
226	5/6/2024	Davidson-Mays	Ymonne'	274	3/26/2025	Burkievicz	Zoey
227	8/16/2024	Gill	Reina	275	3/26/2025	Granados	Danielle

Instructional Paraprofessional, 9/22/2025

Mike Allen, Executive Director-Human Resources

276	3/26/2025	Walsemann	Erin	310	8/18/2025	Karamanos	Vasili Eftemios
277	3/26/2025	Galloway	Patricia	311	8/18/2025	Stephens	Karen
278	3/28/2025	Long	Shanon	312	8/18/2025	Tschumy	Mollie
279	3/31/2025	Fortune	Stephenie	313	8/18/2025	Yang	Rhonda
280	3/31/2025	Atkins	Melissa	314	8/18/2025	Ghidossi	Amber
281	4/10/2025	Wells	Amanda	315	8/18/2025	Ferrel	Isabell
282	4/14/2025	Sprague	Randi	316	8/18/2025	Thorne	Lacy
283	4/17/2025	Lightfoot	Raven	317	8/18/2025	Francis	Stephanie
284	4/23/2025	Hoffman	Thomas	318	8/18/2025	Smith	Serina
285	4/28/2025	Prather	Elsie	319	8/18/2025	Southward	Rayna
286	5/27/2025	Person	Erica	320	8/18/2025	Thurman	Michelle
287	6/3/2025	Nielson	Katie	321	8/18/2025	Rollins	Makayla
288	8/18/2025	Genato	Stacey	322	8/18/2025	Gallaher	Cooper
289	8/18/2025	Katz	Andrea	323	8/18/2025	Rosenberry	Richard
290	8/18/2025	Hernandez	Angelica	324	8/18/2025	Phillips	Ariel
291	8/18/2025	Guidi	Angela	325	8/18/2025	Horton	Randi
292	8/18/2025	Slater	Angela	326	8/18/2025	Tovar-Tapiero	Ana
293	8/18/2025	Evalu	Malu	327	8/18/2025	Garcia	Amanda
294	8/18/2025	Montenegro	Allie	328	8/18/2025	Branch	Broderick
295	8/18/2025	Marchan	Jose	329	8/18/2025	Salgado	Daniel
296	8/18/2025	Sourivong	Chinaly	330	8/18/2025	Boone	Makayla
297	8/18/2025	Sayavong-Vann	Sahtiah	331	8/18/2025	Donez	Helena
298	8/18/2025	Halverson	Alexa	332	8/18/2025	Sullivan	Jillian
299	8/18/2025	Baxter	Samantha	333	8/25/2025	Vanderbilt	Chantal
300	8/18/2025	Saber	Karima	334	8/25/2025	Van Gooden	Rosalind
301	8/18/2025	Dempsey	Nicole				
302	8/18/2025	Jahromi	Hannah				
303	8/18/2025	Gomez	Eric				
304	8/18/2025	Montenegro	Jessica				
305	8/18/2025	Cunningham	Kennedy				
306	8/18/2025	Borja	Breanna				
307	8/18/2025	Stever	Joshua				
308	8/18/2025	Johnson	Katie				
309	8/18/2025	Mello	Dulce				

SENIORITY LIST - IP-Driver

September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/18/2025	Matlin	Dana
2	8/18/2025	Plumer	Ruthann
3	8/18/2025	Miller	Suzanne
4	8/18/2025	Williams	Janice
5	8/18/2025	Boyd	Donna
6	8/18/2025	Vlach	Monika
7	8/18/2025	Aceves Zepeda	Alma
8	8/18/2025	Kamph	Brent
9	8/18/2025	Smallhouse	Marcus
10	8/18/2025	Combs	Allie
11	8/18/2025	Rechs	Lindsay
12	8/18/2025	Gutierrez	Amy
13	8/18/2025	Bless	Andreas
14	8/18/2025	Flanagan	Ciaran
15	8/18/2025	Espinosa	Michael
16	8/18/2025	Teves	Jasmine
17	8/18/2025	Stremfel	Thomas



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SENIORITY LIST - Library Media Assistant
September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	3/22/2004	Evans	Amy
2	9/22/2011	Quan-Bell	Jane
3	11/14/2014	Rice-Capucion	Yvette
4	3/12/2015	Bertoni	Stephanie
5	5/19/2015	Coletti	Ryan
6	8/23/2022	McClelland	Shanna
7	1/9/2023	Lefebvre	Gina
8	8/16/2024	LeHecka	Nella
9	8/5/2025	Waslewski	Abigail
10	8/5/2025	Haltom	Amanda
11	8/25/2025	Simicsak	Tabitha



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Maintenance Worker
September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/24/2010	Hoyt	Jerry
2	5/1/2019	Lourence	William
3	12/21/2021	Puente	Juan
4	12/21/2021	Below	Dennis
5	7/1/2022	Campos	Marcos
6	12/5/2022	Gonzales	Julian
7	4/13/2023	Voyles	Billie
8	5/6/2023	Nelson	Eric
9	11/27/2024	Fialon	Eric

SENIORITY LIST - M & O Manager
September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/10/2018	German	Eric



Mike Allen, Executive Director-Human Resources

SENIORITY LIST - Sr Library Media Assistant
September 22, 2025 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/28/2019	McKeon	Katherine
2	11/29/2021	Picard	Elizabeth
3	11/4/2024	Moore	Jordan
4	4/7/2025	Lipski	Lindsey
5	4/24/2025	Markey-Ewers	Makenna
6	9/2/2025	Brown	Sierra



Mike Allen, Executive Director-Human Resources