



**Gateway Community Charters
2026-2027 School Year
Classified Management Salary Schedule
Effective July 1, 2026**

Position	Exempt (E)/ Non-exempt (NE)	Ranges	Date Position Approved By Board	Work/Paid Days	Work Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
CLASSIFIED MANAGEMENT POSITIONS														
Accounting Coordinator (Coordinator I)	E	71-CD1	rev.3/12/20	230/243	9230	104,923 8,744	109,645 9,137	114,579 9,548	119,735 9,978	125,123 10,427	130,753 10,896	136,637 11,386	142,786 11,899	149,211 12,434
Activities Manager (Manager I)	E	76-MG1	rev.7/01/26	215/228	9215	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	75,641 6,303	79,045 6,587	82,602 6,884	86,319 7,193
Communications Specialist	E	72-CE	8/29/2023	225/238	9225	73,555 6,130	76,865 6,405	80,324 6,694	83,938 6,995	87,716 7,310	91,663 7,639	95,788 7,982	100,098 8,342	104,603 8,717
Community Engagement Coordinator (Coordinator I)	E	71-CD1	5/13/2025	230/243	9230	104,923 8,744	109,645 9,137	114,579 9,548	119,735 9,978	125,123 10,427	130,753 10,896	136,637 11,386	142,786 11,899	149,211 12,434
Community Engagement Specialist	E	72-CESP	rev.8/29/23	225/238	9225	73,555 6,130	76,865 6,405	80,324 6,694	83,938 6,995	87,716 7,310	91,663 7,639	95,788 7,982	100,098 8,342	104,603 8,717
Community Schools Outreach Specialist	E	72-CESP	7/23/2024	225/238	9225	73,555 6,130	76,865 6,405	80,324 6,694	83,938 6,995	87,716 7,310	91,663 7,639	95,788 7,982	100,098 8,342	104,603 8,717
Data and Accountability Coordinator (Coordinator I)	E	71-CD1	rev. 7/1/25	230/243	9230	104,923 8,744	109,645 9,137	114,579 9,548	119,735 9,978	125,123 10,427	130,753 10,896	136,637 11,386	142,786 11,899	149,211 12,434
Director of Business Services (Director I)	E	71-DR1	2/12/2019	230/243	9230	121,062 10,089	126,510 10,542	132,203 11,017	138,152 11,513	144,369 12,031	150,865 12,572	157,654 13,138	164,749 13,729	172,162 14,347
Director of Data and Accountability Systems (Director I)	E	71-DR1	rev. 7/1/25	230/243	9230	121,062 10,089	126,510 10,542	132,203 11,017	138,152 11,513	144,369 12,031	150,865 12,572	157,654 13,138	164,749 13,729	172,162 14,347
Director of Facilities and Operations (Director I)	E	71-DR1	7/1/2024	230/243	9230	121,062 10,089	126,510 10,542	132,203 11,017	138,152 11,513	144,369 12,031	150,865 12,572	157,654 13,138	164,749 13,729	172,162 14,347
Director of Human Resources (Director I)	E	71-DR1	rev. 7/1/25	230/243	9230	121,062 10,089	126,510 10,542	132,203 11,017	138,152 11,513	144,369 12,031	150,865 12,572	157,654 13,138	164,749 13,729	172,162 14,347
Director of School, Parent, and Governmental Relations (Dir I)	E	71-DR1	rev. 7/1/25	230/243	9230	121,062 10,089	126,510 10,542	132,203 11,017	138,152 11,513	144,369 12,031	150,865 12,572	157,654 13,138	164,749 13,729	172,162 14,347
Executive Assistant to Superintendent and Board	E	74-EXAS	rev.10/01/13	220/233	9220	73,569 6,131	76,880 6,407	80,339 6,695	83,954 6,996	87,732 7,311	91,680 7,640	95,806 7,984	100,117 8,343	104,623 8,719
Expanded Learning Program Manager (Manager I)	E	76-MG1	rev.7/01/26	215/228	9215	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	75,641 6,303	79,045 6,587	82,602 6,884	86,319 7,193
Facilities and Operations Coordinator (Coordinator I)	E	71-CD1	rev.6/65/08	230/243	9230	104,923 8,744	109,645 9,137	114,579 9,548	119,735 9,978	125,123 10,427	130,753 10,896	136,637 11,386	142,786 11,899	149,211 12,434
Human Resources Coordinator (Coordinator I)	E	71-CD1	rev. 7/1/25	230/243	9230	104,923 8,744	109,645 9,137	114,579 9,548	119,735 9,978	125,123 10,427	130,753 10,896	136,637 11,386	142,786 11,899	149,211 12,434
Licensed Marriage & Family Therapist (LMFT)	E	72-LMFT	5/13/2025	225/238	9225	81,758 6,813	83,802 6,983	85,897 7,158	88,044 7,337	90,245 7,520	92,501 7,708	94,814 7,901	97,184 8,099	99,614 8,301
School Office Manager (Manager I)	E	76-MG1	rev.7/01/26	215/228	9215	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	75,641 6,303	79,045 6,587	82,602 6,884	86,319 7,193
Site Manager (Manager I)	E	76-MG1	rev.7/01/26	215/228	9215	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	72,384 6,032	75,641 6,303	79,045 6,587	82,602 6,884	86,319 7,193
Supervisor of Fiscal Services (Coordinator I)	E	71-CD1	rev. 7/1/25	230/243	9230	104,923 8,744	109,645 9,137	114,579 9,548	119,735 9,978	125,123 10,427	130,753 10,896	136,637 11,386	142,786 11,899	149,211 12,434

GCC Longevity (applies to Full Time FTE employees only)	Amount
5 Years	\$600
10 Years	\$1,200
15 Years	\$1,800
20 Years	\$2,400

Masters/Doctorate Degree Stipends (applies to Classified Management Full-Time FTE positions/staff) applicable only to one degree)	Amount
Masters	\$1,100
Doctorate	\$1,600