Pittsburg Unified School District
**Negotiations Update: Bargaining Session 2 with the Pittsburg Educators Association (PEA)

November 6, 2026
Dear Pittsburg Community,

On November 6, our District and Pittsburg Educators Association (PEA) held their second bargaining session at the CTA Office in Concord. The session was productive with both sides making proposals. In the morning, our District made proposals in Articles 6 (Hours) and Articles 7 (Leaves). PEA made proposals in Article 4 (Grievances), Article 6 (Hours), Article 7 (Leaves)and Article 13 (Salary). PEA also submitted a counterproposal in Article 11 (Safety). Our District and the PEA share an interest in adding the new Paid Pregnancy Disability Leave, which takes effect January 1, 2027, to the Leave Article. The parties had collaborative discussion regarding each of their proposals.

The parties are scheduled to reconvene bargaining on December 2, 2026. We will share updates after each session.

Sincerely,
Kristen M. Ugrin

Kristen Ugrin
Assistant Superintendent of Human Resources and Lead Negotiator
Pittsburg Unified School District