

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
January 13, 2026

Submit to Board _____

I. CALL TO ORDER – CLOSED SESSION

This meeting of the Board of Trustees was called to order at 4:30 p.m. by Board President Brooke B. Van Komen in the El Dorado Union High School District Office Board Room.

As there were no requests to address the Board, Mrs. Van Komen closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (*GC 54957.7, 54954.5*):

- A. Consider Approval of One Geometry Waiver Request
- B. Consider Approval of One Physical Education Waiver Request
- C. Consider Approval of Three Stipulations for Expulsion
- D. Discuss Actions for Certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (*GC 54954.5, 54957*)
- E. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (*GC22714; 44929;44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488*)
- F. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille and Assistant Superintendent Robert Whittenberg) to Discuss With the Board Represented Employees: Discussion Related to Proposals From CSEA (*GC 3547 {a}*)
- G. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVille, Assistant Superintendent Leslie Redkey, and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals from Faculty Association. (*GC 3547 {a}*)
- H. Superintendent: Goals/Objectives/Evaluation
 - * Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (*EC 35146, 48918[c]*)

II. CALL TO ORDER – OPEN SESSION

The Board reconvened Open Session at 5:30 p.m. in the El Dorado Union High School District Office Board Room.

A. OPENING PROCEDURES

- 1. Pledge of Allegiance was led by board member David Del Rio.

2. Attendance

Board Members

Brooke B. Van Komen
Lori M. Veerkamp
Timothy M. Cary
David J. Del Rio

D.O. Staff

Mike Kuhlman, Superintendent/Secretary to the Board
Tony DeVille, Deputy Superintendent
Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Julianne Pereira, Executive Assistant to the Superintendent

Student Board Member

Agamyia Rao

Association Representatives

Teri Whiting
Eric Larsen

Board Member Jessica Rodgers was unable to attend this meeting.

3. Requests to change the agenda and approval of agenda.

Mr. Del Rio requested that Item E be moved before Item C and Item H be moved before Item G. With these revisions, Mrs. Veerkamp moved to approve the agenda. Mr. Cary seconded. Motion carried (4-0)

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

B. CONSENT AGENDA

Mr. Del Rio moved to approve the consent agenda. Mrs. Veerkamp seconded. Motion carried (4-0)

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

1. Approval of Minutes of December 9, 2025 Board Meeting
2. Approval of Commercial Warrants Report (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action
4. Routine Approval of Classified Personnel Action
5. Approval/Ratification of Various Contracts 12/25/25 through 1/5/26
6. Ratification of Budget Transfers 12-9-25 through 1-6-26
7. Developer Fee Report (7-1-25 through 9-30-25)
8. Approve Resolution No. 2025/26-11 Certifying the Annual and 5-Year Accounting and Reporting Obligations of the Collection of School Facility Fees (Developer Fees)

9. Oak Ridge High School Speech and Debate Booster Club Application
10. Williams Act Uniform Complaint Procedures Quarterly Report (October – December)
11. Second Reading of Board Policies #'s 3515, 5113, 5113.2 & 5142 and Administrative Regulations #'s 3515, 5113, 5113.11, 5113.2, & 5142
12. Pacific Crest Academy Out-of-State Travel Request; NCTM Spring Conference, New Orleans, LA, March 16-19, 2026
13. Oak Ridge High School Overnight Instructional Trip Request; JV Women's Lacrosse, San Francisco, CA, February 27–28, 2026
14. Oak Ridge High School Overnight Instructional Trip Request; Wrestling Tournament, Chico, CA, January 1-3, 2026
15. Oak Ridge High School Overnight Instructional Trip Request; Varsity Women's Lacrosse Tournament, San Francisco, CA, February 27-28, 2026
16. Oak Ridge High School Overnight Instructional Trip Request; Boys Volleyball Tournament, Sanger, CA, February 27–28, 2026
17. Oak Ridge High School Overnight Instructional Trip; Boys Volleyball Tournament, Santa Cruz, CA, March 27–28, 2026
18. El Dorado High School Overnight Instructional Trip Request; California Native Plant Society Conference, Riverside, CA, February 4–7, 2026
19. Ponderosa High School Overnight Instructional Trip Request; California State FFA Leadership Conference, Ontario, CA, March 20–24, 2026
20. El Dorado High School Overnight Instructional Trip Request; NorCal Honor Ensemble Event, February 5–8, 2026, Rohnert Park, CA
21. Union Mine High School Overnight Instructional Trip Request; NorCal Honor Band and Choir Event, February 5–7, 2026, Rohnert Park, CA
22. Ponderosa High School Overnight Instructional Trip Request; NorCal Honor Band and Choir Event, February 5–7, 2026, Rohnert Park, CA
23. Union Mine High School Overnight Instructional Trip Request; Oregon Shakespeare Festival, Ashland, OR, May 7-10, 2026

C. INVITATION TO ADDRESS THE BOARD (GC54954.3)

1. Faculty Association Leadership Comments

Eric Larsen, Faculty Association President, shared general comments regarding district financial planning and the importance of clear communication about long-term priorities, including facility needs. He emphasized the value of transparency and stakeholder involvement in future planning efforts.

2. California School Employees Association Comments

Teri Whiting, CSEA President, shared comments regarding the start of negotiations and expressed appreciation for the opportunity to participate in budget-related discussions, including attending an upcoming governance budget workshop. She emphasized the importance of collaboration.

3. Public Comments

Jared Whelan, a parent of students in the school district, made comments regarding student wellbeing and safety in a school program.

Howard Jenks made comments about fiscal responsibility.

Tobias Gautschi made comments about honesty, integrity and stewardship.

Kyle Fujitsubo made comments regarding Faculty Association negotiations.

Erin Doubek made comments regarding Faculty Association negotiations.

Christy Bergin made comments regarding salary increases and bargaining.

Heather Freer made comments regarding bargaining.

Jeff Hassian made comments regarding salaries and healthcare costs.

Clarissa Conley made comments regarding salaries.

Mrs. Van Komen thanked participants for their time and shared the Board's awareness of rising costs of living. She expressed appreciation for the dedication of teachers and acknowledged the value of the comments shared.

D. SUPERINTENDENT'S OPENING UPDATES

A genuine act of heroism was shared involving a medical emergency during a bus driver training. District staff immediately administered CPR and assisted with breathing until paramedics arrived and continued life-saving efforts. The individual regained consciousness and survived, and it was noted that the timely actions taken were instrumental in saving a life.

1. Enrollment Update

The Superintendent shared that enrollment updates will be provided at each Board meeting. He noted that current enrollment appears slightly lower, with the clarification that the figures include mid-term graduates, which impacts the comparison. Year-over-year enrollment data was also presented for context.

E. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives: El Dorado, Oak Ridge, Ponderosa, and Union Mine High Schools and Alternative Schools/Programs

El Dorado High School Representative, Zach Cross, reported on student activities.

Oak Ridge High School representative, Cadence Murdoch, reported on student activities.

Ponderosa High School representative, Josiah Fajardo, reported on student activities.

Union Mine High School representative, Morgan Williamson, reported on student activities.

Alternative School representative, Jayden Lemming, reported on student activities.

2. Supporting Students: Recognizing Law Enforcement

Student Services Senior Director Chuck Palmer recognized district law enforcement partners, including members of the SHIELD program, for their role in supporting student, staff, and community safety. He noted that law enforcement has responded to more than 1,500 calls across district schools and emphasized their expanded role as counselors, educators, mentors, and program supporters.

Sheriff Leikauf shared remarks on his passion for community service and reflected on his experience as a school resource officer as one of his most meaningful assignments.

Mrs. Van Komen expressed appreciation for law enforcement partners, recognizing their essential role in campus safety and the strong relationships they build with students.

3. Teaching and Learning: Recognizing Peer Advocacy

Sr. Senior Director of Student Success Pam Bartlett highlighted the success of the district's Peer Advocacy programs and shared positive experiences with local law enforcement partners. She recognized the dedication of staff who developed and implemented curriculum, training, and field experiences, emphasizing the importance of peer support in meeting student needs. She acknowledged program coordinators Brigitte Bergman, Clarissa Conley, Kevin Potter, and Matt Meachen, as well as Tim Huey and the ongoing support from EDCOE.

Mr. Potter shared remarks on the growth and impact of Peer Advocacy, including student perspectives emphasizing acceptance, connection, and peer support. Students from El Dorado, Oak Ridge, and Union Mine high schools presented on their experiences as advocates, outlining program structures, training requirements, student outreach efforts, and one-on-one support services.

Staff reported positive outcomes across sites, including increased student engagement, academic support, wellness activities, and expanded peer education efforts. Ms. Bergman shared Union Mine High School data reflecting strong participation, student satisfaction, and expanded programming, including tutoring, Link Crew, peer education, and concurrent enrollment opportunities.

F. SUPERINTENDENT'S – ACTION/DISCUSSION ITEMS

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. School Plan for Student Achievement (SPSA) (Action)

Assistant Superintendent Leslie Redkey shared an overview of the key focus areas addressed in each school site's School Plan for Student Achievement (SPSA).

Mrs. Veerkamp offered input on El Dorado High School's SPSA and encouraged consideration of opportunities to support a broader range of student groups in future planning.

Mr. Del Rio made a motion to approve, Mrs. Veerkamp seconded. Motion passed (4-0).

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

2. American Mosaic Graduation Requirement Board Input (Action)

Assistant Superintendent Leslie Redkey reminded the Board that the course was approved last year as a one-year pilot amid uncertainty regarding state requirements and funding. With the removal of the state mandate and ongoing fiscal considerations, it was recommended the course be removed from the 2026–27 course catalog. Trustees expressed appreciation for the work invested and discussed the need to prioritize other instructional areas, with openness to revisiting the course in the future.

Mr. Del Rio moved to approve, Mrs. Van Komen seconded, motion carried unanimously (4-0).

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

3. Early College Program Update (Discussion)

Assistant Superintendent Leslie Redkey introduced Director Amanda Petersen and acknowledged her role in securing grant funding for the program. Ms. Petersen shared results from a community interest survey with more than 600 responses, including families currently attending or considering schools outside the district. Key areas of interest included dual enrollment, a hybrid learning model, and internship opportunities.

Staff outlined the proposed program design, including a dedicated space on the Oak Ridge High School campus to provide a small-school environment with access to comprehensive resources. The program is intended to expand early college access, address geographic needs, and support student retention, with opportunities for students to earn college credit and potentially an associate degree.

Next steps include launching program information and a merit-based application to assess interest and ensure appropriate enrollment. Estimated preliminary staffing costs were shared, contingent upon enrollment. Marketing and initial program costs will be supported by two grants totaling \$500,000. The item was presented for informational purposes and will return to the Board once application data is available.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Lease-Leaseback Procurement Project Delivery Presentation (Discussion)

Reid Shannon of DWK, a contracts and construction specialist, was introduced and provided an overview of the lease-leaseback delivery method as a potential option for the Mello-Roos projects at Oak Ridge High School. He explained how the procurement process differs from a traditional hard-bid approach, discussed potential advantages and challenges, and noted that lease-leaseback emphasizes best overall value by considering both cost and contractor qualifications. Mr. Shannon also shared a sample project timeline and outlined options for lease payments or a potential buy-back to avoid interest costs.

2. 10-Year Enrollment History and 6-Year Enrollment Projection from School Years 2026-2032 (Discussion)

Assistant Superintendent Bob Whittenberg introduced Ryan Reynolds, who presented enrollment projections and trends moving forward. Projections for the current year reflect a more positive outlook than those presented last year, with relative stability over the next several years followed by steeper declines in later years. Mr. Reynolds also explained the factors and assumptions used in developing the projections.

3. Health Benefits Review: Volition Group (Discussion)

Cindy Young of the Volition Group provided an overview of the organization and its collaborative approach to health benefits review, which emphasizes cooperation between labor and management. She explained the Volition Group's role in educating joint health benefits committees, supporting the RFP process, and evaluating options in the marketplace while maintaining benefit levels and seeking cost containment. Ms. Young noted that the group works exclusively with large pools, does not accept funding from the healthcare industry, and is compensated by participating school districts. She shared that the process does not replace collective bargaining but helps inform negotiations through increased health benefits literacy. Board members asked questions regarding participating districts and data access, and Ms. Young addressed trends in underwriting practices and strategies to improve costs, including increased use of primary care and reduced emergency room utilization. Staff shared that the next step would be to consider entering into a contract with the Volition Group for further review.

4. Approve Resolution 2025/26-11: Certifying the Annual and 5-Year Accounting and Reporting Obligations of the Collection of School Facility Fees (Developer Fees) (Action)

Mrs. Veerkamp moved to approve Resolution 2025/26-11. Mr. Del Rio seconded. Motion carried (4-0)

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

5. Acknowledge Receipt of Annual Audit Report for June 30, 2025 (Discussion)

John Dominguez of CWDL presented a PowerPoint overview of the district's federal and state compliance audit, as well as the fiscal audit. He reported that the review confirmed compliance and data accuracy and noted that, unlike the prior year, the current audit resulted in no findings.

I. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Approval of Revisions to AR 4319.3-32 – Director of Educational Options and Innovations Job Description (Action)

Mr. Cary moved to approve the revisions for AR 4319.32. Mr. Del Rio seconded. Motion carried (4-0).

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

2. Proposed Revision to Management Salary Schedule (Action)

Mr. Cary moved to approve the revision to the Management Salary Schedule. Mr. Del Rio seconded. Motion carried (4-0).

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

J. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission (GC 54954.5[h]; EC 35146, 48918[c]) (Action)

Mrs. Veerkamp moved to approve the stipulated expulsions for student 25-6, 25-7 and 25-8. Mr. Cary seconded. Motion carried (4-0).

Cary: Aye
Del Rio: Aye
Van Komen: Aye
Veerkamp: Aye

K. OTHER – ACTION/DISCUSSION ITEMS

L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

M. CLOSED SESSION

N. OPEN SESSION

1. Report Closed Session Action (GC54957.1)

Mrs. Veerkamp moved to approve the Geometry Waiver Request for student 26-2. Mr. Cary seconded. Motion carried (4-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

Mrs. Veerkamp moved to approve the Physical Education Waiver Request for student 0090211292. Mr. Cary seconded. Motion carried (4-0).

Cary:	<u>Aye</u>
Del Rio:	<u>Aye</u>
Van Komen:	<u>Aye</u>
Veerkamp:	<u>Aye</u>

O. ADJOURNMENT:

There being no further business, Mrs. Van Komen adjourned the meeting at 9:32 p.m.

Mike Kuhlman
Secretary to the Board of Trustees