

**ELK GROVE UNIFIED SCHOOL DISTRICT
AMALGAMATED TRANSIT UNION (ATU)
Salary Schedule #20
2026-2027**

Classification	Training Classes	EXPERIENCE STEPS						
	(3%)*	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7+
Bus Attendant	361	\$ 18.11	\$ 19.37	\$ 20.74	\$ 22.76	\$ 24.36	\$ 26.07	\$ 26.33
	362*	18.66	19.96	21.37	23.44	25.10	26.88	27.13
	363*	19.22	20.57	22.02	24.16	25.86	27.67	27.97
	364*	19.81	21.21	22.69	24.89	26.64	28.50	28.80
Mechanic, Entry Level ** Inventory Control Assistant **	401	\$ 21.35	\$ 22.86	\$ 24.44	\$ 26.84	\$ 28.72	\$ 30.73	\$ 31.04
	402*	21.99	23.54	25.17	27.65	29.58	31.66	31.98
	403*	22.65	24.25	25.92	28.47	30.47	32.61	32.94
	404*	23.33	24.98	26.70	29.33	31.38	33.58	33.93
Mechanic, Apprentice ** Mechanic's Assistant-Fuel ** Transportation Office Technician	441	\$ 23.07	\$ 24.69	\$ 26.44	\$ 29.01	\$ 31.03	\$ 33.21	\$ 33.55
	442*	23.77	25.43	27.23	29.88	31.97	34.21	34.56
	443*	24.49	26.19	28.04	30.78	32.92	35.23	35.60
	444*	25.23	26.97	28.89	31.70	33.91	36.30	36.67
Bus Driver Journey Mechanic I **	451	\$ 23.40	\$ 25.07	\$ 26.80	\$ 29.44	\$ 31.49	\$ 33.70	\$ 34.05
	452*	24.11	25.82	27.60	30.32	32.44	34.72	35.06
	453*	24.83	26.58	28.43	31.23	33.41	35.75	36.11
	454*	25.58	27.38	29.29	32.16	34.42	36.82	37.18
Dispatcher Scheduling Technician	481	\$ 25.72	\$ 27.53	\$ 29.48	\$ 32.35	\$ 34.61	\$ 37.03	\$ 37.42
	482*	26.49	28.35	30.36	33.33	35.65	38.15	38.54
	483*	27.28	29.20	31.27	34.32	36.72	39.30	39.69
	484*	28.11	30.08	32.21	35.35	37.83	40.47	40.89
Bus Driver Instructor Journey Mechanic II **	501	\$ 27.56	\$ 29.49	\$ 31.55	\$ 34.61	\$ 37.05	\$ 39.64	\$ 40.06
	502*	28.39	30.38	32.50	35.66	38.16	40.84	41.25
	503*	29.24	31.31	33.49	36.75	39.31	42.06	42.49
	504*	30.12	32.25	34.49	37.85	40.49	43.32	43.76
	505*	31.03	33.22	35.53	38.98	41.70	44.62	45.08
Lead Journey Mechanic II **	521	\$ 29.72	\$ 31.83	\$ 34.07	\$ 37.38	\$ 40.00	\$ 42.81	\$ 43.23
	522*	30.63	32.77	35.10	38.48	41.20	44.09	44.54
	523*	31.54	33.78	36.16	39.65	42.45	45.40	45.88
	524*	32.48	34.79	37.24	40.84	43.72	46.77	47.25
	525*	33.46	35.83	38.36	42.06	45.03	48.17	48.67

* Advancement to training class levels is based upon units/credits earned after date of hire.

** Swing shift differential of 8%.

LONGEVITY BONUS AT COMPLETION OF:	7th year	\$ 751	19th year	\$ 2,196
	10th year	\$ 1,114	22nd year	\$ 2,568
	13th year	\$ 1,460	25th year	\$ 2,942
	16th year	\$ 1,829		

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience. This work experience must be verifiable. Initial salary placement may be contested only during the employee's probationary period.

SUBSTITUTE EMPLOYEES:

The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification, will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective July 1, 2026

Board Approved: October 6, 2026