

**CHICO UNIFIED SCHOOL DISTRICT**  
1163 East 7th Street | Chico, CA 95928-5999 | 530-891-3000



**CERTIFICATED MANAGEMENT SALARY SCHEDULE - 2026/27**

| Classification                                           | Range | Days | Step 1   | Step 2   | Step 3    | Step 4    | Steps 5-9 | Steps 10-14 | Steps 15-19 | Steps 20-24 | Steps 25-29 | Steps 30 & above |
|----------------------------------------------------------|-------|------|----------|----------|-----------|-----------|-----------|-------------|-------------|-------------|-------------|------------------|
| Assistant Principal (Summer School/ESY Daily Rate)       |       |      | \$436    | \$458    | \$479     | \$505     | \$529     | \$555       | \$583       | \$613       | \$643       | \$675            |
| Principal (Summer School/ESY Daily Rate)                 |       |      | \$500    | \$527    | \$553     | \$579     | \$608     | \$640       | \$670       | \$704       | \$739       | \$777            |
| Occupational Therapist                                   | 20    | 183  | \$87,629 | \$91,661 | \$95,877  | \$100,285 | \$104,899 | \$111,857   | \$116,904   | \$122,183   | \$127,704   | \$133,480        |
| Psychologist                                             | 21    | 195  | \$91,407 | \$95,975 | \$100,776 | \$105,815 | \$111,107 | \$118,793   | \$124,625   | \$130,749   | \$137,179   | \$143,931        |
| Project Specialist                                       | 22    | 200  | \$90,694 | \$95,227 | \$99,988  | \$104,987 | \$110,235 | \$117,882   | \$123,669   | \$129,745   | \$136,125   | \$142,824        |
| Preschool Director                                       | 23    | 246  | \$90,694 | \$95,227 | \$99,988  | \$104,987 | \$110,235 | \$117,882   | \$123,669   | \$129,745   | \$136,125   | \$142,824        |
| Coordinator I                                            | 24    | 200  |          |          |           |           | \$115,439 | \$123,343   | \$129,404   | \$135,768   | \$142,448   | \$149,466        |
| Coordinator II                                           | 25    | 205  |          |          |           |           | \$118,325 | \$126,374   | \$132,584   | \$139,108   | \$145,956   | \$153,147        |
| Coordinator III                                          | 26    | 220  |          |          |           |           | \$126,974 | \$135,456   | \$142,121   | \$149,121   | \$156,469   | \$164,185        |
| Assistant Principal- Elementary                          | 27    | 200  |          |          |           |           | \$111,107 | \$118,793   | \$124,625   | \$130,749   | \$139,670   | \$149,466        |
| Assistant Principal - Junior High, Alternative Education | 28    | 202  |          |          |           |           | \$116,566 | \$124,529   | \$130,647   | \$137,074   | \$143,817   | \$150,904        |
| Assistant Principal - High School                        | 29    | 205  |          |          |           |           | \$121,426 | \$129,629   | \$136,002   | \$142,697   | \$149,723   | \$157,101        |
| Principal- Home Independent Study                        | 30    | 210  |          |          |           |           | \$123,161 | \$131,450   | \$137,914   | \$144,704   | \$151,829   | \$159,316        |
| Principal- Elementary School                             | 31    | 205  |          |          |           |           | \$123,331 | \$131,630   | \$138,105   | \$144,903   | \$152,041   | \$159,535        |
| Principal - Junior High, Alternative Education           | 32    | 217  |          |          |           |           | \$132,263 | \$141,010   | \$147,953   | \$155,244   | \$162,901   | \$170,937        |
| Principal - High School                                  | 33    | 220  |          |          |           |           | \$142,066 | \$151,301   | \$158,758   | \$166,587   | \$174,808   | \$183,447        |
| Director II                                              | 34    | 210  |          |          |           |           | \$126,365 | \$134,820   | \$141,453   | \$148,419   | \$155,729   | \$163,410        |
| Director                                                 | 35    | 220  |          |          |           |           | \$146,497 | \$155,796   | \$163,321   | \$171,224   | \$179,521   | \$188,234        |
| Assistant Superintendent                                 | 36    | 220  |          |          |           |           | \$160,641 | \$171,232   | \$180,130   | \$189,499   | \$199,359   | \$209,737        |

*Masters Stipend - \$2,851. Any negotiated salary adjustment will be applied to the Masters Stipend*

Updated 7/1/2026

Board Approved 6/17/2026