

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2025-26 MISCELLANEOUS SALARY SCHEDULE

BUS DRIVER TRAINEE:

Pay Rate
Step, 1, Range 2 of SEIU Salary Ranges

STUDENTS:

Position	Hourly Pay Rate
Work Study	\$16.90

NOON DUTY:

Hourly	
Position	Pay Rate
Supervisor	\$16.90

LIFEGUARDS:

Position	Hourly Pay Rate
Lifeguard I	\$18.00

CERTIFICATED:

Hourly	
Position	Pay Rate
Non-Unit Hourly	\$32.14

ENRICHMENT:

Position	Hourly Pay Rate
Enrichment Para	\$16.90

CLASSIFIED:

Hourly	
Position	Pay Rate
Test Proctor	\$35.84

SUMMER CAMP (CLASSIFIED)

Position	Hourly Pay Rate
Program Coordinator	\$20.66
Enrichment Para	\$16.90
Student Worker	\$16.90

CERTIFICATED SUBSTITUTES:

Daily Rate	\$225.00 (1-20 Consecutive Days)
Long Term Daily Rate	\$250.00 (21-60 Consecutive Days/Retroactive to Day 1)
Long Term Daily Rate	\$275.00 (61+ Consecutive Days/Retroactive to Day 1)
Priority Sub	\$250.00
Teacher Residents (T4T)	\$250.00

RETIRED WORKING CERTIFICATED SUBSTITUTES:

Retired Teacher Daily Rate	\$250.00 (1-20 Consecutive Days)
Retired Teacher Long Term Daily Rate	\$275.00 (21+ Consecutive Days/Retroactive to Day 1)

CLASSIFIED SUBSTITUTES:

On Call	Step 1, Hourly Rate of the Relevant Classification/Position Assigned
Retired Working	Step 6, Hourly Rate of the Relevant Classification/Position Assigned
SPED Para/ASP	Eligible for Quarterly Incentive of \$250 for Subbing 80% of Instructional Days *Quarter 1 = Sub 35 Days *Quarter 2 = Sub 35 Days *Quarter 3 = Sub 40 Days *Quarter 4 = Sub 37 Days *Number of Days Varies by Year Depending on Instructional Calendar (Percentage Per Quarter Remains the Same)

Board Approved: 1/20/26

Effective: 1/1/26

Minimum Wage Increase: 1/1/26