

**Classified Non-Exempt Pay Rate Schedule 2025-2026**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6 (LCER yr15)</b>	<b>Range</b>
23	\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	23
24	\$20.26	\$21.27	\$22.33	\$23.45	\$24.62	\$25.85	24
25	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	25
26	\$21.29	\$22.35	\$23.47	\$24.64	\$25.87	\$27.16	26
27	\$21.82	\$22.91	\$24.06	\$25.26	\$26.52	\$27.85	27
28	\$22.37	\$23.49	\$24.66	\$25.89	\$27.18	\$28.54	28
29	\$22.93	\$24.08	\$25.28	\$26.54	\$27.87	\$29.26	29
30	\$23.50	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00	30
31	\$24.09	\$25.29	\$26.55	\$27.88	\$29.27	\$30.73	31
32	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$31.51	32
33	\$25.31	\$26.58	\$27.91	\$29.31	\$30.78	\$32.32	33
34	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53	\$33.11	34
35	\$26.59	\$27.92	\$29.32	\$30.79	\$32.33	\$33.95	35
36	\$27.25	\$28.61	\$30.04	\$31.54	\$33.12	\$34.78	36
37	\$27.93	\$29.33	\$30.80	\$32.34	\$33.96	\$35.66	37
38	\$28.63	\$30.06	\$31.56	\$33.14	\$34.80	\$36.54	38
39	\$29.35	\$30.82	\$32.36	\$33.98	\$35.68	\$37.46	39
40	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	\$38.39	40
41	\$30.83	\$32.37	\$33.99	\$35.69	\$37.47	\$39.34	41
42	\$31.60	\$33.18	\$34.84	\$36.58	\$38.41	\$40.33	42
43	\$32.39	\$34.01	\$35.71	\$37.50	\$39.38	\$41.35	43
44	\$33.20	\$34.86	\$36.60	\$38.43	\$40.35	\$42.37	44
45	\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$43.44	45
46	\$34.88	\$36.62	\$38.45	\$40.37	\$42.39	\$44.51	46
47	\$35.75	\$37.54	\$39.42	\$41.39	\$43.46	\$45.63	47
48	\$36.64	\$38.47	\$40.39	\$42.41	\$44.53	\$46.76	48

**Longevity Increment:**

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

*\*Full time salaried staff on this schedule receive paid holidays and paid non duty days as directed in the employee handbook*