



**Gridley Unified School District  
Board of Education  
REGULAR BOARD MEETING  
AGENDA**

**Board of Education Members**

*Eric Waterbury, President*

*Art Cota, Clerk*

*Sonia Zarate*

*Cheryl Argetsinger*

*Drew Becker*

*Joe Dewsnup*

*Ben Taylor*

**Wednesday, December 10, 2025**

**6:00 PM Closed Session**

**6:30 PM Open Session**

**District Office Board Room**

**429 Magnolia Street**

**Gridley, CA 95948**

Meeting may be accessed remotely using Google Meets:

Join online/unirse en línea: <https://meet.google.com/pwn-htnv-oxo> Or

dial/o marcar: (US) +1 209-783-8076 PIN: 211 981 087#

More phone numbers/Mas numeros de telefono: <https://tel.meet/pwn-htnv-xo?pin=2765662669906>

Online participants will enter in "View Only Mode" purely to avoid accidental unmutings. Indicate in the Q and A or via using the Raise Hand tool that you wish to speak on an item and the meeting host will bring you in as a Contributor to the meeting. This will allow you to unmute yourself and speak on an item or in public comments.

Los participantes en línea ingresarán en el "Modo de solo visualización" simplemente para evitar que se active el silencio accidentalmente. Indique en las preguntas y respuestas o mediante la herramienta Levantar la mano que desea hablar sobre un tema y el anfitrión de la reunión lo incorporará como colaborador a la reunión. Esto le permitirá activar su silencio y hablar sobre un tema o en comentarios públicos.

**NOTICE TO THE PUBLIC**

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Meeting. Closed Session items may include personnel, litigation, and negotiations and/or student's discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
  - A. Personnel
    1. In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)

- B. Labor Negotiations
  - 1) In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.
- C. Real Property
  - 1) Update on real property pursuant to Government Code §54956.8
- 5. Recall to Order
- 6. Pledge of Allegiance and Order of Agenda
- 7. Report from Closed Session Information
- 8. Reports: Certificated Administrators Information
  - A. Maggie Daugherty – Esperanza Students Enrollment - 22
  - B. Michael Pilakowski
  - C. Rhiannon Treat – McKinley Student Enrollment - 332
  - D. Chris Schmidt – Sycamore Student Enrollment – 441
  - E. Minden King – Wilson Student Enrollment – 587
  - F. Rikki-Lee Burresch – GHS Student Enrollment – 682
  - G. Ed White
  - H. Shelly Diaz
- 9. Superintendent's Report Information
- 10. Comments from the Board of Trustees Information
- 11. Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.) Information
- 12. INFORMATION ITEM(S): Information
  - A. [Conduct First Reading of Board policies, Administrative Regulations and Exhibits updated November 2025](#) (Justin Kern)
 

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policies, Administrative Regulations and Exhibits needs to be approved to bring the district's policy manual up to date.)
- 13. **ACTION ITEM(S):** **Action**
  - A. [Annual Organization of Governing Board](#) (Justin Kern)
    - A. Elect a President
    - B. Elect a Clerk
    - C. Appoint a Secretary
    - D. Authorize Signatures
    - E. Develop a Schedule of Regular Meetings
    - F. Designate Board Representative
    - G. Board Subcommittees: Facilities, Budget, Board Policies

(BACKGROUND: According to Board Policies and Education Code the Gridley Unified School District shall hold an annual organizational meeting within the time limits prescribed by law. (Education Code 35143)

- B. [Approve Certification of the First Interim Budget for the 2025-26 School Year](#)  
(Heather Naylor)

(BACKGROUND: The 1<sup>st</sup> interim reporting period covers July 1<sup>st</sup> through October 31<sup>st</sup>. Districts are required to amend their budgets to reflect changes in funding and/or expenditures since the original budget was adopted in July.)

- C. [Approve the Tentative Agreement between CSEA and GUSD for 2025-26](#) (Justin Kern)

(BACKGROUND: CSEA and the District met and created a revised salary schedule with an average increase of approximately 2.75% effective July 1, 2025 for all current, active employees as of the date the tentative agreement is signed.)

- D. [Approve the Tentative Agreement between Confidential and GUSD](#) (Justin Kern)

(BACKGROUND: Confidential and the District negotiation teams reached a tentative agreement for the 2025-26 school year. The revisions to the salary schedule would be a 2.75% increase to the salary schedule retro back to July 1, 2025)

- E. [Approve Certificated Job Description for a District Teacher-on-Special-Assignment, \(TOSA\): K-12 Math Instructional Coach](#) (Julie Vang)

(BACKGROUND: After careful evaluation and discussion, district administration has determined that the creation of a new job description is necessary to provide guidance in the implementation of a high-quality, standards-aligned K-12 mathematics program in the District. This will assist in the District's goal to build teacher capacity by providing job-embedded coaching, professional development, and enhance teaching practices to raise the level of student achievement in mathematics for all learners.)

- F. [Approve Pilot of Subject.com as Credit Recovery Curriculum Platform for GHS](#)  
(Michael Pilakowski)

(BACKGROUND: GHS currently uses the aged Cyber High platform and curriculum for credit recovery during spring 2026 and in summer school 2026. In an effort to improve the rigor and student engagement, GHS is requesting to pilot the platform and materials offered through Subject.com in spring and summer 2026, 50 licenses. Any overage in students would continue to use the Cyber High – likely only summer students.)

14.

## CONSENT AGENDA

## Action

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items, contingent necessary clearances prior to start.

- A. [Minutes of Regular Board Meeting of November 19, 2025](#)  
B. [Direct Expenditure Warrants](#)

1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from November 2025.

C. Personnel

1) Certificated

- a) Ratify employment for the following coaching / extra duty stipend positions for the 2025-26 school year:
  - a. Carol Avalos – Power Hour Tutor, Wilson
  - b. Norma Castellanos – Power Hour Tutor, Wilson
- b) Approve recommendation to add new position for Teacher-on-Special-Assignment, Math, 1.0 FTE, District-wide effective January 5, 2026

2) Classified

- a) Ratify employment for Genny Garcia, Licensed Vocational Nurse (#526), 3 hours per day, 5 days per week at Health Services Department effective December 8, 2025
- b) Ratify employment for Trayce Norman, Noon Duty Supervisor (#466), 45 minutes per day, 5 days per week at Sycamore Middle School effective November 19, 2025
- c) Ratify employment for LaDonna Counihan, Media Clerk (#234), 4 hours per day, 5 days per week at McKinley Primary School effective December 1, 2025
- d) Ratify employment for Kristin Vrablick, Noon Duty Supervisor (#458), 45 minutes per day, 5 days per week at Sycamore Middle School effective December 1, 2025
- e) Ratify employment for Beatriz Ramirez, Instructional Aide (#523), 3 hours per day, 4 days per week at Special Education Preschool Program effective December 3, 2025
- f) Ratify employment for the following coach positions for the 2025-26 school year:
  - a. Jaime Luevano – JV Girls Basketball Head Coach, GHS
  - b. Carlos Barajas – Girls Soccer Assistant Coach, GHS
  - c. David Gomez – Boys Soccer Assistant Coach, GHS
  - d. Ivan Martinez – Boys Soccer Volunteer Coach, GHS
  - e. Max Tolman – Volunteer Boys Basketball Coach, GHS
  - f. Angelina Hopoate – Wrestling Gate Keeper, GHS
- g) Ratify employment for the following student workers for the 2025-26 school year:
  - a. Gemma Donati - Student Worker, Ag
- h) [Approve recommendation to approved revised job description for K-5 Community Schools Coordinator effective December 11, 2025](#)

D. Donations and Gifts

- 1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
  - a) [S. & N. Phillips for GHS – IMO Debbie Phillips - \\$200.00](#)
  - b) [J. Stearns for GHS Boys Basketball -IMO Rick Fenn - \\$200.00](#)
  - c) [Gridley Teachers Association for GHS Football - \\$200.00](#)
  - d) [Sacred Heart Catholic Church for Class of 2027 - \\$300.00](#)
  - e) [CSEA South Butte Chapter 395 for LBHC - \\$250.00](#)

E. Contracts

- 1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
  - a) [Modern Building, Inc. – Change Orders](#)
  - b) [Ginno Construction, Inc. – Change Orders](#)
  - c) [Accularm Security Systems – Esperanza](#)
  - d) [GUSD/GTA MOU SLP Supplemental Pay](#)
  - e) [GUSD/GTA MOU Extension of Article 16.2.5](#)

F. Fundraisers

- 1) To comply with Board policy 1321, Board approval is required for all fundraising activities. The following fundraising requests has been submitted for approval:
  - a) [GHS Girls Soccer – Car Wash & Bake Sale – 12/6/25](#)
  - b) [GHS Girls Soccer – Donations Link – 12/2/25](#)

15. Adjourn

**Please Note:** Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 8104 for information. Agenda in Spanish available 24 hours prior to meeting.

**Aviso:** Interprete disponible para los de la comunidad hispana que desean atender juntas de la mesa directiva. Para mas información por favor de llamar 846-4721 extensión 8104. Agenda en español disponible 24 horas antes de la junta.

*12/05/2025 jm*